

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA

Educational Leadership and Support Center, Board Room
Monday, June 14, 2021 @ 5:30 p.m.

ATTENDANCE

Directors: Jennifer Borcharding, Dexter Merschbrock, Jennifer Neumann, Scot Reisinger, and David Tominsky. Absent: Director Cindy Garlock and President Nancy Humbles

Director Merschbrock was present via telephone conference.

Also, present: Noreen Bush, Laurel Day, Jenny Hook, Nicole Kooiker, David Nicholson, Linda Noggle, Colleen Scholer, and Adam Zimmermann.

Vice President Tominsky called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, June 14, 2021 Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director Scot Reisinger and second by Director Jennifer Neumann, the Board approved the agenda of Monday, June 14, 2021, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None. Absent: Director Garlock and President Humbles

PUBLIC HEARING

BA-21-304/02 Public Hearing - Fiscal Year 2020-2021 Budget Amendment (David Nicholson)

In order to spend the beginning fund balances and unanticipated miscellaneous income, CRCSD traditionally amends the current budget which was certified in April 2020. We are limited in the spending of funds received by the school finance formula and by our Board approved budget certification. Therefore, the budget is amended to a level high enough to permit the spending of miscellaneous income received throughout the year. If such miscellaneous income does not materialize the year, our legal spending level will be reduced automatically. No additional taxes will be levied as a result of this amendment. The budget certification has four legal expenditure classifications for all of the District funds taken as a whole, including the General Fund, Management Fund, PPEL Fund, Capital Projects Funds, Debt Service Fund, Student Activity Fund, Food & Nutrition Fund and Day Care Fund. Each classification has been amended to a level sufficient to allow the District to spend beginning balances and unanticipated miscellaneous income. In addition, Other Expenditures was increased for the refinancing of \$35.835 million dollars of Save bonds and the construction of the two new elementary schools. Amending the budget in this fashion on an annual basis allows the district to comply with the Code of Iowa, which requires that school district expenditures not exceed the “published” budget in any one of the four functional areas. It is proposed that the FY2021 budget be amended in the four expenditure classifications as follows:

Area	From	To	Reasons
Instruction	147,455,139	154,093,372	COVID-19 recovery
Total Support Services	88,807,773	84,708,339	Realigned cost for Pandemic remote learning
Noninstructional Programs	14,277,966	12,761,533	Realigned cost for Pandemic remote learning
Total Other Expenditures	56,441,467	105,959,934	New construct, bond refin, COVID-19 HVAC

If no objections are presented and sustained, the recommended Board action is to give final approval to FY 2020-2021 Budget Amendment.

No written/oral objections were presented and sustained regarding the Public Hearing for the Fiscal Year 2020-2021 Budget Amendment. Information Item.

SUPERINTENDENT'S REPORT

Superintendent Bush congratulated the class of 2021 upon their recent graduation from CRCSD; announced the Grab and Go meals that will occur again this summer; reviewed the summer learning opportunities and resources available to our students and families; and announced the demolition process which will begin at Coolidge Elementary School this week.

BOARD REPORTS

Director Borcharding provided a summary of recent NSBA and upcoming IASB legislative opportunities.

COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Wymore, Kevin, 4501 Pine View Dr NE, Cedar Rapids, IA, SRO Program
 Hernandez, Christy, Paraprofessionals, 515 17th St NE, Cedar Rapids, IA, Para duties/wages
 Hagie, Anne, CROTA, 3161 74th St, Atkins, IA, Para duties/wages
 Parker, Carlene, 1635 2nd Ave SE, Cedar Rapids, IA, Employment
 Schulz, Jenny, Kids First Law Center, 1932 4th Ave SE, Cedar Rapids, IA, SRO's
 Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, IA, Resource Officers
 McMahon, Kelly, 5508 Dostal Dr SW, Cedar Rapids, IA, Para pay
 Clayton, Bernard, 7604 6th Ave SE, Cedar Rapids, IA, Police
 Arrington, Anthony, Community Member, 1311 34th St SE, Cedar Rapids, IA, SRO Program
 Foster, Amy, 2012 Park Ave SE, Cedar Rapids, IA, Paraeducator wages

CONSENT AGENDA

BA-21-000/17 Minutes - Regular Meeting on Monday, May 10, 2021 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on Monday, May 10, 2021.

BA-21-001/12 Approval of Claims Report - April 2021 (David Nicholson)

It was recommended that the Board of Education approve Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending April 30, 2021.

BA-21-003/08 Budget Summary Report - April 2021 (David Nicholson)

It was recommended that the Board of Education approve the Budget Summary Report for the month ended April 30, 2021.

BA-21-004/12 Statement of Receipts, Disbursements, and Cash Balances Report - April 2021 (David Nicholson)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of April 2021.

BA-21-005/12 Investments Report - April 2021 (David Nicholson)

The Investments Report summarizes investment transactions for the month of April 2021. Investments purchased during the month totaled \$728.69, and investments redeemed during the month totaled \$197,476.16. The current interest rate for US Bank is 0.03%, in comparison to 0.12% at US Bank in April 2020. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for April 2021 is 0.02%, in comparison to 0.40% in April 2020. Information Item.

BA-21-006/08 Food and Nutrition Fund - Participation Report - April 2021 (David Nicholson)

It was recommended that the Board of Education approve the Food and Nutrition Fund - Participation Report for the month ending April 30, 2021.

BA-21-007/09 Unspent Balance Report - April 2021 (David Nicholson)

The Unspent Balance Report is designed to inform the Board of Education on the status of the District's General Fund authorized reserves- the Unspent Balance. An analysis of staffing and all other budgetary changes that impact the Unspent Balance as of month ended April 2021 was summarized for review. Information Item.

BA-21-008/14 Open Enrollment - Denial 2021-2022 School Year (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2021-2022 School Year.

BA-21-009/16 Personnel Report (Linda Noggle)**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Blodig, Christina	\$60,100.00	School Nurse ELSC	2021-2022 School Year
Cross, Jonathan	\$4,050.75	Baseball Asst Jefferson	5/12/2021
Delagardelle, Toni	\$65,300.00	School Nurse ELSC	2021-2022 School Year
Dreismeier, Caitlin	\$45,850.00	Elementary Teacher CRA	2021-2022 School Year
Gomez, Isaac	\$2,700.50	Baseball Asst Washington	6/7/2021
Kidder, Heather	\$55,200.00	ELL Washington	2021-2022 School Year
Koolbeck, Jacob	\$2,700.50	Softball Asst Kennedy	5/25/2021

Kuenzi, Jaime	\$65,500.00	Strat I (MC) Wilson	2021-2022 School Year
Jenkins, Carissa	\$106,000.00	Purchasing Manager ELSC	6/14/2021
Lehman, Kyra	\$45,850 (prorated)	Vocal Music (0.7 FTE) Hoover	2021-2022 School Year
Mayhew, DoniRae	\$2,700.50	Softball Asst Jefferson	6/7/2021
Montes, Diana	\$45,850.00	Elementary Teacher CRA	2021-2022 School Year
Nederhoff, Stephanie	\$47,950.00	School Nurse ELSC	2021-2022 School Year
Resewehr, Haley	\$50,000.00	HR Specialist ELSC	6/1/2021
Roby-Miklus, Elizabeth	\$2,500.50	Softball Asst Kennedy	5/11/2021
Tauber, Brooke	\$45,850.00	Elementary Teacher Erskine	2021-2022 School Year
Yancey, David	\$2,025.37	Baseball Asst Kennedy	6/4/2021
Young, ShaNell	\$52,700.00	Counselor Washington	2021-2022 School Year
Williamson, Stephanie	\$60,300.00	Band Kennedy	2021-2022 School Year

CHANGE EXTENSION OF LEAVE OF ABSENCE - SALARIED STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Corver, Ashlee	Personal	1st Grade Teacher Van Buren	2021-22 School Year
Halvorson, Amanda	Personal	3rd Grade Teacher Arthur	2021-22 School Year
Kottke, Julia	Personal	2nd Grade Teacher Van Buren	2021-22 School Year
Ohloff, Elizabeth	Personal	Art Teacher Kennedy	2021-22 School Year

Ottemoeller, Dan	Personal	BD Teacher Jefferson	2021-22 School Year
Schwartz, Joelle	Personal	ELL Teacher Nixon	2021-22 School Year
Weaver, Ashley	Personal	Social Studies Teacher Jefferson	2021-22 School Year
Witte, Adam	Personal	Language Arts Teacher Washington	2021-22 School Year

CHANGE OF GRADE/POSITION - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Carney, Brittany	\$77,821.00	HR Specialist ELSC	6/1/2021
Hanson, Barb	\$65,000.00	CCT Specialist ELSC	6/1/2021
Happel, Benjamin	\$72,821.00	HR Specialist ELSC	6/1/2021
Mayo, Brady	\$52,700.00	Counselor Wilson	2021-2022 School Year
Pitcher, Michael	\$57,500.00	Preventative Maint. Spec. ELSC	5/17/2021

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Altorfer, Molly	Personal	MNS & WMS Golf Asst Washington	5/17/2021
Barnard, Paul	Personal	Science Kennedy	6/4/2021
Bolar, Jessica	Personal	1st Grade CRA	6/4/2021
Bolin, Candice	Personal	Kindergarten CRA	6/4/2021
Breuer, Nick	Personal	Football Asst Jefferson	5/12/2021
Camann, Sarah	Personal	Behavior Disorder Franklin	6/4/2021

Cornell, Stephanie	Personal	Media Specialist Franklin	6/4/2021
Covington, Jodi	Personal	Blended Learning Erskine	6/4/2021
Crow, Amber	Personal	Autism Harding	6/4/2021
Day, Corbin	Personal	Social Studies Kennedy	6/4/2021
Daniel, Nicholaus	Personal	MN Tennis MS Roosevelt	6/1/2021
Dockendorf, Jennifer	Personal	Multicat Coolidge	6/4/2021
Eisenhauer, Chelsey	Personal	Band Roosevelt	6/4/2021
Eisenhauer, Chelsey	Personal	MS Band (Sch C) Roosevelt	6/4/2021
Fechner, Christopher	Personal	MNS Basketball HD Jefferson	6/4/2021
Ferguson, Cheryl	Personal	Multicategorical Garfield	6/4/2021
Furlong, Karissa	Personal	2nd Grade Cleveland	6/4/2021
Gutz, Alexis	Personal	Kindergarten CRA	6/4/2021
Halvorson, Kaela	Personal	Volleyball Asst Jefferson	5/3/2021
Heald, John	Personal	MN Basketball MS Taft	5/7/2021
Hoffman, April	Personal	Social Studies Kennedy	6/4/2021
Klingaman, Emma	Personal	Language Arts McKinley	6/4/2021
Krogmann, Ashley	Personal	1st Grade Cleveland	7/30/2021

Lugo, Gabrielle	Personal	Nurse ELSC	6/4/2021
Magnuson, Emily	Personal	Art Wilson	6/4/2021
Martin, Robert	Personal	Football MS Harding	4/27/2021
McGraw, Jeremiah	Personal	Content Lead ELSC	6/4/2021
Mead, Mackenzie	Personal	Vocal Music Director Harding	6/4/2021
Mikkelsen, Maddie	Personal	ELL Roosevelt	6/4/2021
Mooney-Shaffer, Traci	Personal	WM Bowling Washington	6/1/2021
Nelson, Megan	Personal	4th Grade Viola Gibson	6/4/2021
O'Rourke, Kelly	Personal	4th Grade Viola Gibson	6/4/2021
Randall, Ashley	Personal	3rd Grade Van Buren	6/7/2021
Rieger, Sara	Personal	Art Jefferson	6/4/2021
Sorenson, Kate	Personal	Vocal Music Nixon/Wright	6/4/2021
Swanson, Mary	Personal	Art Jefferson	6/4/2021
Tower, Andrew	Personal	MN/WM Basketball McKinley	5/6/2021
Toyne, Nathan	Personal	MS Volleyball Franklin	5/17/2021
Weis, Erin	Personal	Behavior Disorder Polk	6/4/2021
Weis, Erin	Personal	Volleyball MS McKinley	6/4/2021

TERMINATIONS - SALARIED STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Blackcloud, John	Reduction in Force	Engagement Specialist Jefferson	6/7/2021
Campbell, Quilynda	Reduction in Force	Engagement Specialist Jefferson	6/7/2021
Dixon, Matthew	Reduction in Force	Engagement Specialist Roosevelt	6/7/2021
Downing, Lanny	Reduction in Force	Engagement Specialist Bertram/4 Oaks	6/7/2021
Dye, Patricia	Reduction in Force	Engagement Specialist Polk	6/7/2021
Harris, DeVeon	Reduction in Force	Engagement Specialist ELSC	6/7/2021
Harrison, Emily	Reduction in Force	Engagement Specialist Harrison Connections	6/7/2021
Hawkins, Shanna	Reduction in Force	Engagement Specialist ELSC	6/7/2021
Konchar, Lauren	Reduction in Force	Engagement Specialist Madison Connections	6/7/2021
Oglesby, Josh	Reduction in Force	Engagement Specialist ELSC	6/7/2021
Reynolds, Liam	Reduction in Force	Engagement Specialist Johnson	6/7/2021
Sarchett, Carrie	Reduction in Force	Engagement Specialist Harrison Connections	6/7/2021
Simmen, Jennifer	Reduction in Force	Engagement Specialist Polk	6/7/2021
Walters, Luke	Reduction in Force	Engagement Specialist Polk	6/7/2021
Wright, Christina	Reduction in Force	Engagement Specialist Washington	6/7/2021

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Roth, Alex	\$16.75	Custodial II Floater ELSC	5/17/2021
Gray, Shellene	\$20.29	Payroll, Bene, Project Asst ELSC	5/24/2021
Harris, Ursula	\$12.24	Food Service Asst Johnson	6/1/2021
Hamed, Sarah	\$15.89	Bookkeeper Metro	7/1/2021
Loutsch, Ashley	\$20.29	HR Coordinator ELSC	5/24/21

GRANTING EXTENSION LEAVES OF ABSENCE - HOURLY STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Johnson, Maria	Personal	Paraprofessional Roosevelt	2021-22 School Year

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Richards, Kendra	\$15.03	Elementary Asst Mgr Gibson	6/4/2021
Sutton, Stacy	\$16.50	Elem Mgr Coolidge	5/10/2021
White, Tiona	\$20.29	Payroll/Benefits Project Asst. ELSC	5/24/2021

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Bills-McElroy, Debra	Personal	Paraprofessional Harrison	6/4/2021
Bismillah, Janah	Personal	Paraprofessional McKinley	5/18/2021
Burhite, Brittani	Personal	Van Driver ELSC	6/4/2021

Buck, Teresa	Personal	Principals Secretary Erskine	6/1/2021 (Correction)
Davis, Kallishandria	Personal	Paraprofessional Johnson	6/4/2021
Donaldson, Rachel	Personal	Paraprofessional Kenwood	6/4/2021
Durscher, Jo	Personal	Bus Attendant ELSC	6/4/2021
Eggert, Jerome	Personal	Custodian Taft	6/10/2021
Grafft, David	Personal	Paraprofessional Wilson	6/4/2021
Geiger, Dominique	Personal	Bus Attendant ELSC	6/4/2021
Hendrix, Kayla	Personal	Bus Driver ELSC	6/4/2021
Hoffman, April	Personal	HS Associate Kennedy	6/4/2021
Kesselring, Piper	Personal	Paraprofessional Cleveland	5/21/2021
Koch, Abigail	Personal	Daycare Professional 5 Season Daycare	5/7/2021
Koch, Lawrence	Personal	Bus Attendant ELSC	6/4/2021
Manirumva, Lewi	Personal	Paraprofessional Hoover	6/4/2021
Martin, Paris	Personal	Behavior Tech Harrison	6/4/2021
Martinez, Christian	Personal	Paraprofessional Polk	6/4/2021
Meyer, Elizabeth	Personal	Paraprofessional Taylor	6/3/2021
Rouse, Johnny	Personal	Bus Driver ELSC	6/4/2021

VanderVaart, Noah	Personal	Paraprofessional Arthur	6/4/2021
Vanoort, Amy	Personal	Paraprofessional Garfield	6/4/2021
Waters, Norma	Personal	Paraprofessional Grant	6/4/2021

RETIREMENTS - HOURLY STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Beck, Rebecca		Paraprofessional Polk	6/4/2021
Howell, Mary		Food Service Asst III Jefferson	6/4/2021
Miller, Roger		Van Driver ELSC	6/4/2021
Miller, Ronald		Van Driver ELSC	6/4/2021
Munyakazi, Fabien		Custodian Washington	6/2/2021
Swehla, Gaylon		Bus Driver ELSC	6/4/2021
Swehla, Sheila		Bus Attendant ELSC	6/4/2021
Wickham, Sheila		Child Care Professional Viola Gibson	6/1/2021 (Correction)
Zumholf, Carol		Paraprofessional McKinley	6/4/2021

TERMINATIONS - HOURLY STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Parker, Beth	Personal	Bus Driver ELSC - Transportation	6/14/2021

SHORT TERM CONTRACTS

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Alger, Ben	\$5,130.00	KCU Teacher Van Buren	06/10/2021

Anderson, Melissa	\$5,130.00	KCU Teacher ELSC	06/10/2021
Arkenberg, Loan	\$5,130.00	KCU Teacher ELSC	06/10/2021
Ballard, Ariel	\$5,130.00	KCU Teacher Harrison	06/10/2021
Barnard, Stacia	\$5,130.00	KCU Teacher Harrison	06/10/2021
Beach, Nick	\$5,130.00	KCU Teacher Johnson	06/10/2021
Beaver, Kaylee	\$5,130.00	KCU Teacher Harrison	06/10/2021
Bentley, Julie	\$5,130.00	KCU Teacher Cleveland	06/10/2021
Brooks, Rob	\$5,130.00	KCU Teacher ELSC	06/10/2021
Brown, Sarah	\$15,000.00	Project Specialist ELSC	06/08/2021
Bryant, Christy	\$5,130.00	KCU Teacher Johnson	06/10/2021
Bunn, Mary	\$5,719.20	Summer Band Wilson	06/22/2021
Bush, Mackenzie	\$5,130.00	KCU Teacher Johnson	06/10/2021
Butschi, Laura	\$5,130.00	KCU Teacher ELSC	06/10/2021
Byard, Sandra	\$5,130.00	KCU Teacher ELSC	06/10/2021
Calcara, Brett	\$5,130.00	KCU Teacher Cleveland	06/10/2021
Carstensen, Christopher	\$5,130.00	KCU Teacher ELSC	06/10/2021
Chapman, Kennedy	\$5,130.00	KCU Teacher Harrison	06/10/2021

Chelf, Kaitlyn	\$5,130.00	KCU Teacher Harrison	06/10/2021
Coleman, Suzanne	\$5,130.00	KCU Teacher ELSC	06/10/2021
Cuebas, Hector	\$5,130.00	KCU Teacher ELSC	06/10/2021
Dennis, Michelle	\$5,130.00	KCU Teacher Johnson	06/10/2021
Duncan, Annie	\$5,130.00	KCU Teacher Van Buren	06/10/2021
Ehlert, Tracy	\$5,130.00	KCU Teacher Cleveland	6/10/2021
Ely, Megan	\$5,100.00	KCU Teacher Van Buren	6/10/2021
Ernst, Lisa	\$5,130.00	KCU Teacher Johnson	06/10/2021
Flaherty, Lisa	\$5,100.00	KCU Teacher Cleveland	6/10/2021
Gehrke, Erica	\$5,130.00	KCU Teacher Harrison	06/10/2021
Grinstead, Aaron	\$5,130.00	KCU Teacher Johnson	06/10/2021
Hanten, Emily	\$5,130.00	KCU Teacher ELSC	06/10/2021
Harmening, Jamie	\$5,100.00	KCU Teacher Van Buren	6/10/2021
Harrison, Amber	\$5,130.00	KCU Teacher Harrison	06/10/2021
Havlik, Jessica	\$5,100.00	KCU Teacher Harrison	6/10/2021
Henricksen, Lynelle	\$5,130.00	KCU Teacher Johnson	06/10/2021
Hessman, Jan	\$5,130.00	KCU Teacher ELSC	06/10/2021
Hogan, Karla	\$15,000.00	Project Specialist ELSC	06/07/2021

Hunstad, Dianne	\$5,130.00	KCU Teacher ELSC	06/10/2021
Kinney, Shalyn	\$5,130.00	KCU Teacher Van Buren	06/10/2021
Krogmann, Ashley	\$5,130.00	KCU Teacher Van Buren	06/10/2021
Lacock, Toby	\$5,130.00	KCU Teacher Johnson	06/10/2021
Larsen, Christina	\$5,130.00	KCU Teacher Van Buren	06/10/2021
Laska, Josie	\$5,130.00	KCU Teacher ELSC	06/10/2021
Loffer, Leslee	\$5,130.00	KCU Teacher ELSC	06/10/2021
Lympus, Kara	\$5,100.00	KCU Teacher Cleveland	6/10/2021
Martin, Laurie	\$5,130.00	KCU Teacher Harrison	06/10/2021
Martindale, Tina	\$5,130.00	KCU Teacher ELSC	06/10/2021
Maxeiner, Abigail	\$5,130.00	KCU Teacher Johnson	06/10/2021
McLaughlin, Kara	\$5,130.00	KCU Teacher Van Buren	06/10/2021
Miller, Natalie	\$5,130.00	KCU Teacher ELSC	06/10/2021
Miner, Brittany	\$5,100.00	KCU Teacher Johnson	06/10/2021
Moore, Sarah	\$8,500.00	KCU Teacher ELSC	06/10/2021
Patterson, Carrie	\$5,130.00	KCU Teacher ELSC	06/10/2021
Pyle, Kylee	\$5,130.00	KCU Teacher Johnson	06/10/2021

Rosenthal, Randi	\$5,130.00	KCU Teacher Cleveland	06/10/2021
Rozendaal, Kelli	\$5,130.00	KCU Teacher ELSC	06/10/2021
Schrader, Katelyn	\$5,100.00	KCU Teacher Harrison	06/10/2021
Schroeder, Joliann	\$5,130.00	KCU Teacher Cleveland	06/10/2021
Schuring, Linda	\$5,130.00	KCU Teacher ELSC	06/10/2021
Shaw, Caleb	\$5,130.00	KCU Teacher Cleveland	06/10/2021
Sherard, Lisa	\$5,130.00	KCU Teacher ELSC	06/10/2021
Small, Sarah	\$5,130.00	KCU Teacher Johnson	06/10/2021
Steele, Katelynn	\$5,130.00	KCU Teacher Cleveland	06/10/2021
Stubbs, Danielle	\$5,100.00	KCU Teacher Cleveland	06/10/2021
Swanson, Alyssa	\$5,130.00	KCU Teacher Van Buren	06/10/2021
Swartzendruber, Morgan	\$5,130.00	KCU Teacher Cleveland	06/10/2021
Vande Wall, Angela	\$5,130.00	KCU Teacher Johnson	06/10/2021
Vaughn, Jessica	\$5,100.00	KCU Teacher Johnson	06/10/2021
Verge, Doug	\$5,130.00	KCU Teacher Harrison	06/10/2021
Walton, Katherine	\$5,130.00	KCU Teacher ELSC	06/10/2021
Watts, Christina	\$5,130.00	KCU Teacher Van Buren	06/10/2021
Williams, Braxton	\$5,130.00	KCU Teacher Van Buren	06/10/2021

Wood, Cassandra	\$5,130.00	KCU Teacher Cleveland	06/10/2021
Wright, Kira	\$5,130.00	KCU Teacher Cleveland	06/10/2021

ONE TIME PAYMENT

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
All permanent employees as of 5/31/21	Up to \$1500 / employee Prorated by FTE & days worked for the 2020- 2021 school year		

It was recommended that the Board of Education approve the Personnel Report.

BA-21-011/08 Policy Manual – Review and Revision – Policies 103 “Annual Notice of Non-Discrimination” 104 “Continuous Notice of Non-Discrimination”, Regulations 404.6 “Student Performance at Political Events”, 506.12 “Employee Use of Social Media”, Procedure 606.1a “Sending Student Cumulative Records”, Regulations 606.2 “Student Directory Information”, 606.3 “Annual Notice of Student Directory Type Information”, Policies 608 “Weapons”, 609 “Student Publications”, Regulation 609.1 “Official Student Publications”, Procedure 609.1a “Student Publications”, Policy 612 “Anti-Bullying/Harassment”, Regulation 612.1 “Anti-Bullying/Harassment”, Procedure 612.1a “Student-to-Student Bullying/Harassment Investigation”, Proposed Policy 709 “Municipal Securities Disclosure”, Proposed Procedures 709a “Continuing Disclosure”, 709b “Preparing Official Statement”, Regulation 1001.6 “Release & Use of Student Photographs & Videos” **(Noreen Bush/Laurel Day)**

The Board of Education reviews policies, regulations, and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval. The agenda item included policies, regulations, and procedures that have been reviewed by the Policy Review Committee (PRC). Most proposed revisions are based on changes to state and federal law, current District practice, and to maintain the District’s Policy Manual up to date as required by Iowa Code. The PRC utilizes legal & policy services provided by the Iowa Association of School Boards, National Association of School Boards, including policy primer & on-line sample policy documents. Guidance from District Legal Counsel was sought. Information Item.

Policy Manual #	Title	Action
103	Annual Notice of Non-Discrimination	Revised
104	Continuous Notice of Non-Discrimination	Revised
404.6	Student Performance at Political Events	Reviewed
506.12	Employee Use of Social Media	Revised
606.1a	Sending Student Cumulative Records	Revised
606.2	Student Directory Information	Reviewed
606.3	Annual Notice of Student Directory Type Information	Revised
608	Weapons	Revised
609	Student Publications	Reviewed
609.1	Official Student Publications	Reviewed
609.1a	Student Publications	Revised
612	Anti-Bullying/Harassment	Reviewed
612.1	Anti-Bullying/Harassment	Revised
612.1a	Student-to-Student Bullying/Harassment Investigation	Revised
709	Municipal Securities Disclosure	Proposed
709a	Continuing Disclosure	Proposed
709b	Preparing Official Statement	Proposed
1001.6	Release & Use of Student Photographs and Videos	Revised

BA-21-012/06 Policy Manual – Approval – Policy 511 “Voluntary Retirement Incentive Program – All Staff” (Noreen Bush/Laurel Day)

It was recommended that the Board of Education approve Policy 511 “Voluntary Retirement Incentive Program – All Staff” of the District Policy Manual as recommended by the Superintendent.

BA-21-013/04 Agreement – Cedar Rapids Community School District and Grant Wood Area Education Agency – Mentoring and Induction Consortium – 2021-2022 School Year (Ryan Rydstrom)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Grant Wood Area Education Agency - Mentoring and Induction Consortium for the 2021-2022 School Year.

BA-21-337 Work Agreement for the Superintendent of Schools – 2021-2024 School Years (David Tominsky)

It was recommended that the Board of Education approve the Work Agreement for the Superintendent of Schools for the 2021-2024 School Years.

BA-21-338 Iowa Association of School Boards (IASB) 2022 Legislative Platform (Jennifer Borcharding/Laurel Day)

Each year the IASB develops a legislative platform. Local Boards of Education have been requested to submit their top four legislative priorities to be considered for inclusion in the 2022 Iowa Association of School Boards legislative platform. During the July 2021 Board Meeting, the Board will discuss the legislative priorities that will help guide the IASB legislative advocacy efforts. The current platform and resolutions are available at the link: [2021 IASB Platform 2021 IASB Legislative Resolutions](https://www.ia-sb.org/Main/Advocacy_Center/Call_for_Legislative_Priorities.aspx). Information about the process is available at the IASB website: https://www.ia-sb.org/Main/Advocacy_Center/Call_for_Legislative_Priorities.aspx. Resolutions and priorities are due by August 11, 2021 to IASB via the IASB Call for Legislative Priorities survey. The survey will be completed by Board Secretary Day. Information Item.

BA-21-339 Iowa School Finance Information Services (ISFIS) - Membership Renewal - 2021-2022 School Year (David Tominsky)

It was recommended that the Board of Education approve the ongoing Iowa School Finance Information Services Membership Renewal for the 2021-2022 School Year.

BA-21-340 Memorandum of Understanding – Cedar Rapids Community School District and Workplace Learning Connection – 2021-2022 School Year (John Rice)

It was recommended that the Board of Education approve the on-going Memorandum of Understanding between the Cedar Rapids Community School District and The Workplace Learning Connection for the 2021-2022 School Year.

BA-21-341 Agreement – Cedar Rapids Community School District and RSP & Associates, LLC Professional Services – 2021-2024 School Years (David Nicholson/Noreen Bush)

It was recommended that the Board of Education approve the on-going Agreement with Cedar Rapids Community School District and RSP & Associates, LLC for the District Enrollment, Facility, and Boundary Assessment Professional Services – 2021-2024 School Years.

- BA-21-342 Board Meeting/Work Session Schedule – 2020-2021 School Year (Laurel Day)**
- The Board Meeting/Work Session schedule for the 2020-2021 School Year was provided as an information item. Information Item.
- BA-21-343 28E Agreement – Cedar Rapids Community School District and Alburnett Community School District for Iowa BIG Partnership – 2021-2022 School Year (Trace Pickering)**
- It was recommended that the Board of Education approve the 28E Agreement between Cedar Rapids Community School District and Alburnett Community School District for the Iowa BIG Partnership for 2021-2022 School Year.
- BA-21-344 Agreement – Cedar Rapids Community School District and Navex Global for EthicsPoint (Laurel Day/David Nicholson)**
- It was recommended that the Board of Education approve the on-going Agreement with Cedar Rapids Community School District and Navex Global for EthicsPoint Professional Services.
- BA-21-345 Approval – Cedar Rapids Community School District Emergency Operations Plan – 2021-2022 School Year (Laurel Day)**
- It was recommended that the Board of Education approve the review of the Cedar Rapids Community School District Emergency Operation Plan as presented by the administration.
- BA-21-346 Agreement – Cedar Rapids Community School District and Northwest Evaluation Association (NWEA) – 2021-2024 School Years (John Rice)**
- It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Northwest Evaluation Association (NWEA) for the 2021-2024 School Years.
- BA-21-347 Agreement – Cedar Rapids Community School District and Habitudes – Social Emotional Learning 9-12 Instructional Materials – 2021-2022 School Year (Cynthia Phillips/Justin Blietz)**
- It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Habitudes for Social Emotional Learning 9-12 Instructional Materials – 2021-2022 School Year.
- BA-21-348 Agreement – Cedar Rapids Community School District and Ron Mirr Consulting – Extension of Contract (Justin Blietz)**
- It was recommended that the Board of Education approve the ongoing Agreement between the Cedar Rapids Community School District and Ron Mirr Consulting as part of CRCSD Family Engagement priority.
- BA-21-349 Memorandum of Understanding – Cedar Rapids Community School District and Iowa Jobs for America’s Graduates (iJAG) – 2021-2022 School Year (Nicole Kooiker)**
- It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Iowa Jobs for America’s Graduates for the 2021-2022 School Year.

- BA-21-350 Agreement – Cedar Rapids Community School District and Panorama Education – Social Emotional Learning Assessment Materials – 2021-2022 School Year (Justin Blietz)**
- It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Panorama Education for Social Emotional Learning Assessment Materials – 2021-2022 School Year.
- BA-21-351 Urban Education Network (UEN) of Iowa - Membership Renewal - 2021-2022 School Year (Noreen Bush)**
- It was recommended that the Board of Education approve the ongoing Urban Education Network of Iowa Membership Renewal for the 2021-2022 School Year.
- BA-21-352 Agreement – Cedar Rapids Community School District and Crayon Software Expert LLC - Microsoft Licensing Annual Renewal – 2021-2022 School Year (Jeff Lucas/Craig Barnum)**
- It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Crayon Software Expert LLC - Microsoft Annual Licensing renewal for the 2021-2022 School Year.
- BA-21-353 Agreement – Cedar Rapids Community School District and CDW Government for Promethean Activinspire Classroom Software (Jeff Lucas/Craig Barnum)**
- It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and CDW Government for Promethean Activinspire Classroom Software.
- BA-21-354 Tabulation - Document Cameras (Jeff Lucas/Tom Day)**
- It was recommended that the Board of Education approve the Tabulation – Document Cameras to Camcor, Inc.
- BA-21-355 Agreement – Cedar Rapids Community School District and Grant Wood Area Education Agency for SubCentral Program - 2021-2022 School Year (Linda Noggle)**
- It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Grant Wood Area Education Agency to provide Substitute Employee Management System services – SubCentral - for the 2021-2022 School Year.
- BA-21-356 Agreement – Cedar Rapids Community School District and CommonLit – 2021-2022 School Year (John Rice)**
- It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and CommonLit for the 2021-2022 School Year.
- BA-21-357 Agreement – Cedar Rapids Community School District and Amplified IT for Managed Methods – 2021-2022 School Year (Jeff Lucas/Craig Barnum)**
- It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Amplified IT for Managed Methods for the 2021-2022 School Year.

BA-21-358 Tabulation - Varonis (Jeff Lucas/Craig Barnum/Tom Day)

It was recommended that the Board of Education approve the Tabulation – Varonis to One Neck.

BA-21-359 Agreements – Student Teaching/Field Experience – Colleges & Universities – 2021-2022 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the Student Teaching/Field Experience Agreement for Buena Vista, Coe College, Cornell College, Drake University, Iowa State University, Kirkwood Community College, Loras College, Luther College, Morningside College, Mount Mercy University, University of Dubuque, University of Iowa, University of Northern Iowa, Upper Iowa University, and Walden University for the 2021-2022 School Year.

BA-21-360 Purchasing Register - Cellular Phone Service (Jeff Lucas/Tom Day)

It was recommended that the Board of Education approve the Purchasing Register – Cellular Phone Services.

BA-21-361 Tabulation – Buses (Tom Day/Scott Wing)

It was recommended that the Board of Education approve the Tabulation – Buses to School Bus Sales for BlueBird buses for the 2012-2022 School Year.

BA-21-362 Tabulation – Tires (Tom Day/ Scott Wing)

It was recommended that the Board of Education approve the Tabulation and the purchase of Bus Tires from Goodyear Tire & Rubber Company of Cedar Rapids and the purchase of Transit van tires from Eastern Iowa Tire of Cedar Rapids for the 2021-2022 School Year.

BA-21-363 Agreement – Cedar Rapids Community School District and TMobile Project 10 Million Grant - Data Plan (Craig Barnum)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and TMobile for the purchase of unlimited data plans as part of the Project 10 Million Grant for the 2021-2022 School Year.

BA-21-364 Agreement – Cedar Rapids Community School District and Xello, Inc. - 2021-2024 School Years (Nicole Kooiker)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Xello Inc. for the 2021-2024 School Years.

BA-21-365 Amended Agreement – Title I Part A - Cedar Rapids Community School District and Catapult Learning West, LLC – 2021-2022 School Year (Eric Christenson)

It was recommended that the Board of Education approve the Amended Agreement – Title I Part A - Cedar Rapids Community School District and Catapult Learning West, LLC for the 2021-2022 School Year.

BA-21-366 Approval – Final Plat Documents with the City of Cedar Rapids - Maple Grove Elementary (David Nicholson)

It was recommended that the Board of Education approve the Final Plat Documents with the City of Cedar Rapids, including, Final Plat Development Agreement, Maple Grove Elementary First Addition Owner’s Certificate, Agreement for Private Water Main Facilities, and the Agreement for Private Storm Water Management.

BA-21-367 District Audit Committee Membership - 2021-2022 School Year (David Nicholson)

It was recommended that the Board of Education approve the District's Audit Committee Membership for the 2021-2022 School Year.

BA-21-368 Resolution - Bank Naming Depository (David Nicholson)

It was recommended that the Board of Education approve the Resolution - Bank Naming Depository.

BA-21-369 Agreement – Cedar Rapids Community School District and Vista Iowa - School Business Historical Access – 2021-2022 School Year (David Nicholson)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Vista Iowa for School Business Historical Software Access.

BA-21-370 Agreement – Cedar Rapids Community School District and ICAN – 2021-2022 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and ICAN for the 2021-2022 School Year.

BA-21-371 Approval – New Elementary School at Coolidge (West Willow) Elementary School Site Project - Change Order #9 (Jon Galbraith)

It was recommended that the Board of Education approve Change Order #9 to Garling Construction for the New Elementary School at Coolidge (West Willow) Elementary School Site Project.

BA-21-372 Tabulation – Food Service Chemical & Sanitation Program (Suzy Ketelsen/Jenny Hook/Tom Day)

It was recommended that the Board of Education approve the Tabulation - Food Service Chemical & Sanitation Program to EMS.

BA-21-373 Approval – Mechanical Sales Inc. for Bi-Polar Ionization Devices (Jon Galbraith)

It was recommended that the Board of Education approve the purchase of Bi-Polar Ionization Devices from Mechanical Sales Inc.

BA-21-374 Agreement – Cedar Rapids Community School District and Empowering Youths of Iowa (Adam Zimmermann)

It was recommended that the Board of Education approve the Agreement between Cedar Rapids Community School District and Empowering Youths of Iowa.

**BA-21-375 Tabulation – Food and Nutrition Laundry Products and Services
(Suzy Ketelsen/Jenny Hook/Tom Day)**

It was recommended that the Board of Education approve the Tabulation - Food and Nutrition Laundry Products and Services to Aramark Uniform Services.

**BA-21-376 Appointment of Level One and Level Two Investigators – 2021-2022 School Year
(Linda Noggle)**

It was recommended that the Board of Education approve the Appointment of the Level One and Level Two Investigators for the 2021-2022 School Year as required by the Iowa Administrative Code – Section 281, Chapter 102 as follows: Level One Primary Investigator: Wendy Parker; Level One Alternate Investigators: Greg O’Connell, Trista Manternach, Linda Reysack, Gary Hatfield, and Daniel DeVore. Level Two Investigator: Cedar Rapids Police Department.

Upon motion by Director Jennifer Borcharding and second by Director Scot Reisinger, the Board approved the Consent Agenda.

Record of the roll call vote for items **BA-21-000/17, BA-21-001/12, BA-21-003/08, BA-21-004/12, BA-21-006/08, BA-21-008/14, BA-21-009/16, BA-21-012/06, BA-21-013/04, BA-21-337, BA-21-339, BA-21-340, BA-21-341, BA-21-343, BA-21-344, BA-21-345, BA-21-346, BA-21-247, BA-21-348, BA-21-349, BA-21-350, BA-21-351, BA-21-352, BA-21-353, BA-21-354, BA-21-355, BA-21-356, BA-21-357, BA-21-358, BA-21-359, BA-21-360, BA-21-361, BA-21-362, BA-21-363, BA-21-364, BA-21-365, BA-21-366, BA-21-367, BA-21-368, BA-21-369, BA-21-370, BA-21-371, BA-21-372, BA-21-373, BA-21-374, BA-21-375, and BA-21-376** was: Ayes: Directors Borcharding, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None. Absent: Director Garlock and President Humbles.

ADMINISTRATION

BA-21-334/02 Approval - Fiscal Year 2020-2021 Budget Amendment (David Nicholson)

It was recommended that the Board of Education approve the Fiscal Year 2020-2021 Budget Amendment as presented.

Record of the vote was: Ayes: Directors Borcharding, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None. Absent: Director Garlock and President Humbles.

BA-21- 377 Fiscal Year 2021 Audit Committee Report (David Nicholson)

According to the Audit Committee Charter, the District Audit Committee is to report its findings to the Board of Education on an annual basis. Committee Representatives Maureen Oviatt and Scott Arensdorf provided the report to the Board. Information Item.

LEARNING AND LEADERSHIP**BA-21-379 School Resource Officer Data Analysis (Nicole Kooiker)**

Deputy Superintendent Kooiker, School Counselor Chanelle Thomas, and two CRCSD high school students, Wilsee Kollie and Gentine Nzoyikorera, presented data that has been collected from the Department of Human Rights, Division of Criminal and Juvenile Justice Planning from 2015-2020 along with data that was collected from a student survey around School Resource Officers, school safety, and student discipline this past month, May, 2021. Information Item.

BA-21-380 School Improvement Advisory Committee (SIAC) Update (Nicole Kooiker)

The School Improvement Advisory Committee focused on family engagement during the 2019-2020 School Year. Deputy Superintendent Kooiker provided an overview of the committee's work. Next year, the plan is to expand our SIAC team and focus on equity, diversity and inclusion. We are also planning to expand our meeting times and will be utilizing the SIAC committee as an accountability team to monitor feedback, give insight and feedback to data, create action steps, and expand voice, feedback and direction. Information Item.

There being no further business, President Humbles adjourned the meeting at 7:47 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on July 12, 2021 and I hereby declare these minutes as part of the permanent record of the District.

By _____
David Tominsky, Board Vice President

ATTEST _____
Laurel A. Day, Board Secretary