

### **Professional Consulting and Presentation**

Staff members are encouraged to share District-developed activities and materials with other educators outside of the District as long as such activities do not interfere with the staff member's professional assignment. However, the District recognizes that providing professional learning or consulting activities for other school districts or organizations does not fall within the educational mission of the District.

When a staff member accepts reimbursement for consulting or presentations, paid time off (PTO) or non-reimbursed leave may be utilized with the approval of the appropriate administrator. Professional leave may be taken, with approval of the appropriate administrator, when the honorarium, if any, is paid to the District. In such a case, the staff member can recover actual expenses from the sponsoring organization.

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