

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA

Educational Leadership and Support Center, Board Room
Monday, September 13, 2021 @ 5:30 p.m.

ATTENDANCE

Nancy Humbles, President; Directors: Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, Jennifer Neumann, Scot Reisinger, and David Tominsky.

Also, present: Noreen Bush, Laurel Day, Jon Galbraith, Carissa Jenkins, Nicole Kooiker, David Nicholson, John Rice, and Colleen Scholer.

President Humbles called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, September 13, 2021, Board of Education Regular Meeting be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director David Tominsky and second by Director Jennifer Borcharding, the Board approved the agenda of Monday, September 13, 2021, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

SUPERINTENDENT'S REPORT

Superintendent Bush congratulated RCCBA and KLA who have recently been certified as Magnet Schools. She then gave a reminder to families about City Bus & Library Card with CRCSD Student ID. Lastly, she touch on Kingston Stadium – activities and events with guidelines on student attendance.

BOARD REPORTS

None to report.

COMMUNICATIONS, DELEGATIONS, AND PETITIONS

McGrail, Daniel, 3324 Wenig Rd NE, Cedar Rapids, IA, Civil Society
Seeley, Jr., Craig, 3916 Richland Dr NW, Cedar Rapids, IA, Ideologies, Agendas, Teaching Methods
Levy, Danny, 1351 21st Ave SW, Cedar Rapids, IA, The Academy SPS, SROs
Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, IA, School Board Meetings – Chapter 2
Kollie, Willsee, 3500 Edgewood Rd NE, Apt 102, Cedar Rapids, IA, Kennedy Black Student Unions, School Resource Officers (Police)
Ingalls, Tracy, 948 21st Ave SW, Cedar Rapids, IA, Bus Driver drop off without a parent
Doolin, Detric, 3624 Terrace Hill Dr NE, Cedar Rapids, IA, Cedar Rapids NAACP, SRO
Johnson, Tania, 3816 Riverside Dr NE, Cedar Rapids, IA, CREA, Start of the Year
Casey, Julie, Marion, IA, Local Group
Arrington, Anthony, 1311 34th St SE, Cedar Rapids, IA, SRO

CONSENT AGENDA**BA-22-000/04 Minutes – Regular Meeting on Monday, August 23, 2021 and Special Meeting on Thursday, September 2, 2021 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on Monday, August 23, 2021 and the Special Meeting held on Thursday, September 2, 2021.

BA-22-008/04 Open Enrollment – Denial 2021-2022 (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2021-2022 School Year.

BA-22-009/04 Personnel Report (Linda Noggle)**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Brown, Jeremy	\$3,656.00	WM Track MS Wilson	2021-2022 School Year
Buck, Makayla	\$3,168.00	MS Cross Country (Co-Ed) Roosevelt	2021-2022 School Year
Carrell, Daniel	\$1,901.00	Volleyball Asst (Temp Contract) Harding	2021-2022 School Year
Dierks, Mark	\$1,901.00	Cross Country Asst (Temp Contract) Harding	2021-2022 School Year
Drewelow, Roger	\$3,168.00	Volleyball MS Wilson	2021-2022 School Year
Fox, Alex	\$3,412.00	MS Football McKinley	2021-2022 School Year
Hayes, Sarah	\$3,413.00	Debate/Speech Asst Kennedy	2021-2022 School Year
Fritz, Lauren	\$3,168.00	Volleyball MS Roosevelt	2021-2022 School Year
Fritz, Lauren	\$3,168.00	WM Basketball MS Roosevelt	2021-2022 School Year
Konzen, Jacob	\$3,412.00	MS Football McKinley	2021-2022 School Year

Meese, Morgan	\$45,082.00	Special Ed Interventionist Jefferson	9/13/2021
Novotny, Jennifer	\$1,901.00	Volleyball Asst (Temp Contract) Harding	2021-2022 School Year
Shelton, Ian	\$1,901.00	Volleyball Asst (Temp Contract) Taft	2021-2022 School Year
Shields, Kim	\$4,131.00	MS Band Franklin	2021-2022 School Year
Thompson, Adam	\$1,901.00	Volleyball Asst (Temp Contract) Wilson	2021-2022 School Year
Torres Duran, Benjamin	\$3,168.00	WM Soccer MS McKinley	2021-2022 School Year
Vis, Ashley	\$3,168.00	Volleyball MS Roosevelt	2021-2022 School Year
Vis, Ashley	\$2,828.00	MN Basketball Asst Kennedy	2021-2022 School Year
White, Amber	\$3,168.00	MS Volleyball McKinley	2021-2022 School Year

CHANGE OF GRADE/POSITION - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Gillis, Zachary	\$46,000.00	Strat II (BD) Polk	9/2/2021
Wright, Christina	\$47,237.00	Community Engagement Specialist Washington	8/23/2021

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Boddicker, Michael	Personal	MN Baseball Jefferson	8/23/2021
Brooks, Maggie	Personal	WM Basketball Kennedy	8/30/2021
Grant, Amber	Personal	Science Roosevelt	9/3/2021

McMurrin, Stacey	Personal	Benefit/Payroll Specialist ELSC	9/10/2021
Roby-Miklus, Elizabeth	Personal	Softball Asst Kennedy	8/31/2021
Werling, Cole	Personal	MN Basketball Kennedy	8/20/2021
Wrage, Nolan	Personal	MS Wrestling Harding	8/21/2021
Zimmerman, Laura	Personal	MN Tennis MS Roosevelt	8/20/2021
Zimmeman, Laura	Personal	WM Tennis Asst Kennedy	8/20/2021

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Axline, Alex	\$18.88	Transportation Driver ELSC	8/30/2021
Bayer, Andria	\$14.69	Paraprofessional Wright	8/19/2021
Bragdon, Kandi	\$12.32	Food Service Asst Hiawatha	8/30/2021
Bochicchio, Heidi	\$12.13	Childcare Prof III ELSC	9/7/2021
Boland, Joleen	\$12.32	Food Service Asst Wright	9/7/2021
Bower, Amy	\$14.22	Paraprofessional Jackson	8/16/2021
Bryant, Kayleigh	\$13.38	Paraprofessional Taylor	9/7/2021
Burke, Jaime	\$12.28	Paraprofessional Arthur	9/7/2021
Burken, Jayson	\$12.28	Paraprofessional Washington	08/19/2021
David, Heather	\$14.14	Cashier Nixon	8/27/2021

Davis, Dustin	\$12.28	Paraprofessional Polk	8/19/2021
Dickson, Sylvia	\$12.32	Food Service Asst Roosevelt	8/25/2021
Estrada, Macaylah	\$14.69	Paraprofessional Taft	8/27/2021
Etschiedt, Sherri	\$16.91	Custodian II Floater ELSC	9/27/2021
Finn, Trisha	\$14.14	Cashier Jefferson	8/19/2021
Gallagher, Jenna	\$12.28	Paraprofessional Jefferson	8/19/2021
Gingrich, Andrew	\$23.76	Field Technician ELSC	9/13/2021
Goudeau, Keiona	\$12.32	Food Service Asst Harding	8/27/2021
Harrill, Christina	\$12.32	Food Service Asst Washington	9/7/2021
Hester, David	\$16.91	Custodian II Floater ELSC	10/4/21
Jacobs, Mike	\$12.28	Paraprofessional Kenwood	8/19/2021
Keeney, Jenny	\$15.27	Health Secretary ELSC	8/20/2021
Lacey, Ramerra	\$14.31	Bus Attendant ELSC	9/7/2021
Lala, Katheryn	\$12.32	Food Service Asst Harrison	9/7/2021
Laufer, Alicia	\$12.32	Food Service Asst Nixon	8/27/2021
Lewis, Michell	\$14.31	Bus Attendant ELSC	9/13/2021
Martin, Natalie	\$15.27	Health Secretary Wilson	8/27/2021
McKeown, Haley	\$12.28	Paraprofessional McKinley	9/13/2021

McKibben, Kelcy	\$12.53	Paraprofessional Arthur	9/7/2021
Moore, Jatanna	\$15.61	Counselor Secretary McKinley	8/30/2021
Mossman, Sarah	\$14.69	Paraprofessional Madison	9/7/2021
Murray, Tara	\$12.28	Paraprofessional Jefferson	8/19/2021
Nakashenyi, Juma	\$14.31	Bus Attendant ELSC	8/30/2021
Nolte, Sarah	\$12.28	Crossing Guard Cleveland	9/1/2021
Preston, Susan	\$17.14	Van Driver ELSC	9/7/2021
Reeves, Workpeh	\$12.28	Crossing Guard Hoover	8/24/2021
Reittinger, Carli	\$12.28	Paraprofessional Cleveland	9/13/2021
Reutzel, Stacy	\$13.78	Paraprofessional Grant Wood	9/7/2021
Robertshaw, Brianna	\$13.38	Paraprofessional Jackson	8/24/2021
Rommann, Matthew	\$18.88	Transportation Driver ELSC	9/7/2021
Rutumirwa, Shururu	\$14.31	Bus Attendant ELSC	8/30/2021
Salthouse, Joshua	\$16.91	Custodian II Floater ELSC	8/30/21
Schmidt, Cassidy	\$10.00	Child Care Sub ELSC	8/30/2021
Sero, Robert	\$14.69	Paraprofessional Franklin	8/30/2021
Shaw, Desarae	\$12.28	Paraprofessional Jackson	8/27/2021

Siefken, Sydney	\$14.14	Cashier Arthur	8/24/2021
Spencer, Josh	\$16.91	Custodian II Floater ELSC	9/7/2021
Straka, Kimbly	\$14.14	Cashier Wilson	8/30/2021
Strottman, Laurie	\$12.28	Crossing Guard Arthur	8/30/2021
Sweeney, Jennifer	\$12.28	Paraprofessional Harrison	8/24/2021
Talbert, Felicia	\$14.42	Paraprofessional Nixon	8/24/21
Taylor Marin, Shawn	\$14.14	Cashier Kennedy	9/7/21
Thomas, Da'Kaylah	\$12.53	Paraprofessional Roosevelt	8/27/21
Todora, Marissa	\$12.28	Paraprofessional Grant	8/30/21
Tolbert, Shekita	\$14.31	Bus Attendant ELSC	8/30/21
Williams, David	\$12.28	Paraprofessional Wilson	8/30/21
Winter, Jerry	\$18.88	Transportation Driver ELSC	8/30/21
Wood, Shelbie	\$16.04	Principals Secretary Viola Gibson	8/30/21

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Benissan Messan, Esse D	\$15.11	Elementary Asst Mgr Nixon	8/19/2021
Garay, Emily	\$19.04	Paraprofessional Taft	8/20/2021
Grieder, Saori	\$14.14	Cashier Hiawatha	8/25/2021

Griffin, David J	\$14.14	Cashier Van Buren	8/26/2021
Herb, Sondra	\$15.11	Secondary Cook Franklin	8/2/2021
Hochstetler, Vickii	\$16.58	Elementary Manager Cleveland	8/19/2021
Kilgallon, Jaynellyn	\$14.14	Cashier CRVA	8/25/2021
Lyon James, Carolyn	\$20.01	Paraprofessional Kennedy	8/20/2021
Mason, Theresa	\$16.58	Elementary Manager Truman	8/19/2021
Melsh, Marly	\$20.53	Payroll, Benefits, Project Asst ELSC	9/7/2021
Minor, Rebecca	\$15.11	Elementary Asst Mgr Johnson	8/19/2021
Patzner, Kimberly	\$13.07	Paraprofessional Harding	8/20/2021
Peyton, Alura	\$15.11	Elementary Asst Mgr Cleveland	8/19/2021
Rule, Kimberly	\$14.14	Elem Asst Mgr Kenwood	8/23/2021
Speth, Cindy	\$14.14	Cashier Van Buren	8/26/2021
White, Tiona	\$15.61	Accounting Clerk II ELSC	10/1/2021
Wiley, Misty	\$14.77	Paraprofessional Kenwood	8/20/2021

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Bartels, Erin	Personal	Custodian Washington	9/10/2021
Bolsinger, Warren	Personal	Transportation Driver ELSC	8/30/2021

Cook, Shelby	Personal	Paraprofessional Harding	9/3/2021
Coselman, Steven	Personal	Bus Attendant ELSC	8/20/2021
Dalton, Mary	Personal	Counselors Secretary Roosevelt	9/24/2021
Dossa, Zoueilatou	Personal	Food Service Asst Kenwood	8/27/2021
Endsley (Nasby), Robin	Personal	Paraprofessional West Willow	9/16/2021
Erlacher, Melissa	Personal	Food Service Asst Harrison	8/4/2021
Fields, Tamaica	Personal	Elem Asst Mgr Kenwood	8/27/2021
Gallagher, Jenna	Personal	Paraprofessional Jefferson	8/20/2021
Hefner, Deb	Personal	Transportation Driver ELSC	9/1/2021
Hurt-Martin, Tayia	Personal	Childcare Grant	08/20/2021
Kitterman, Makayla	Personal	Paraprofessional Taft	8/20/2021
Long, Kaitlin	Personal	Paraprofessional Jefferson	8/31/2021
May, Rachel	Personal	Transportation Driver ELSC	9/1/2021
Moon, Mindy	Personal	Elem Asst Mgr Harrison	9/2/2021
Ray, Tronika	Personal	Paraprofessional Kennedy	8/24/2021
Richey, Crystal	Personal	Food Service Asst Hiawatha	8/27/2021
Rivera, Lisa	Personal	Paraprofessional Kenwood	8/31/2021
Schnepf, Samantha	Personal	Cashier Wilson	8/31/2021

Varner, Angela	Personal	Food Service Asst Harding	9/1/2021
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RETIREMENTS - HOURLY STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Luters, Barb		Cashier Hiawatha	8/16/2021

TERMINATIONS - HOURLY STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Bradley, Chris		Bus Attendant ELSC	8/31/2021
Olson, Michelle		Paraprofessional Washington	9/3/2021

SHORT TERM CONTRACTS

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Bernards, Richard	\$9,918.75	World Language Early Bird	8/23/2021
Carolin, Daniel	\$15,399.37	World Language Early Bird	8/23/2021
Corbett, Benedicte	\$9,364.92	World Language Early Bird	8/23/2021
Mooney-Shaffer, Traci	\$11,567.70	World Language Early Bird	8/23/2021
Mwelwa, Esther	\$8,943.91	World Language Early Bird	8/23/2021
Stoll, Sharon	\$9,966.36	World Language Early Bird	8/23/2021

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FTE</u>	<u>OLD LEVEL</u>	<u>OLD BASE</u>	<u>OLD FTE BASE</u>	<u>NEW LEVEL</u>	<u>NEW FULL BASE</u>	<u>NEW FTE BASE</u>	<u>FTE COST</u>	<u>CODE</u>
Abkes	Tamara	1.0	MA+45	\$70,164	\$70,164	MA+60	\$72,269	\$72,269	\$2,105	1
Anderson	Melissa	1.0	MA	\$56,015	\$56,015	MA+15	\$58,816	\$58,816	\$2,801	1
Bakkum	Chad	1.0	MA+30	\$72,082	\$72,082	MA+45	\$75,686	\$75,686	\$3,604	1
Beatty	Katie	1.0	MA+45	\$72,803	\$72,803	MA+60	\$74,987	\$74,987	\$2,184	1
Bendlage	Alexander	1.0	BA+12	\$53,932	\$53,932	BA+24	\$56,359	\$56,359	\$2,427	1
Bendlage	Alexander	1.0	BA+24	\$56,359	\$56,359	MA	\$59,177	\$59,177	\$2,818	2
Bernhard	Sarah	1.0	BA	\$57,143	\$57,143	BA+12	\$59,714	\$59,714	\$2,571	1
Bradley	Julie	1.0	MA+60	\$83,399	\$83,399	MA+75	\$85,901	\$85,901	\$2,502	1
Brems	Matthew	1.0	MA+30	\$68,778	\$68,778	MA+45	\$72,217	\$72,217	\$3,439	1
Brune	Scott	1.0	MA+45	\$71,099	\$71,099	MA+60	\$73,232	\$73,232	\$2,133	1
Budde	Jessica	1.0	BA+12	\$53,987	\$53,987	BA+24	\$56,416	\$56,416	\$2,429	1
Budde	Jessica	1.0	BA+24	\$56,416	\$56,416	MA	\$59,237	\$59,237	\$2,821	2
Busta	Michael	1.0	MA+60	\$80,459	\$80,459	MA+75	\$82,873	\$82,873	\$2,414	1
Campbell	Davon	1.0	MA	\$54,860	\$54,860	MA+15	\$57,603	\$57,603	\$2,743	1
Clark	Kyle	1.0	BA+24	\$62,484	\$62,484	BA+36	\$63,734	\$63,734	\$1,250	1
Claus	Caleb	1.0	BA+24	\$54,190	\$54,190	MA	\$56,900	\$56,900	\$2,710	2
Collins	Rachel	1.0	MA+15	\$68,137	\$68,137	MA+30	\$71,544	\$71,544	\$3,407	1
Crippen	Sarah	1.0	BA+24	\$70,533	\$70,533	BA+36	\$71,944	\$71,944	\$1,411	1
Determan	Melissa	1.0	MA+15	\$67,895	\$67,895	MA+30	\$71,290	\$71,290	\$3,395	1
Deutsch	Elizabeth	1.0	MA+30	\$75,346	\$75,346	MA+45	\$79,113	\$79,113	\$3,767	1
DeWitte	Amanda	1.0	BA	\$48,957	\$48,957	BA+12	\$51,160	\$51,160	\$2,203	1
DeWitte	Amanda	1.0	BA+12	\$51,160	\$51,160	BA+24	\$53,462	\$53,462	\$2,302	1
DeWitte	Amanda	1.0	BA+24	\$53,462	\$53,462	MA	\$56,135	\$56,135	\$2,673	2
DiGiacomo	Ann	1.0	MA	\$69,502	\$69,502	MA+15	\$72,977	\$72,977	\$3,475	1
Dvorak	Deborah	1.0	MA+30	\$75,285	\$75,285	MA+45	\$79,049	\$79,049	\$3,764	1
Edkin	Emily	1.0	MA	\$56,023	\$56,023	MA+15	\$58,824	\$58,824	\$2,801	1
Ehrle	Suzette	1.0	BA+36	\$67,896	\$67,896	BA+48	\$69,254	\$69,254	\$1,358	1
Eichhorn	Katie	1.0	MA+15	\$67,483	\$67,483	MA+30	\$70,857	\$70,857	\$3,374	1
Englert	Jeffrey	1.0	MA+15	\$71,119	\$71,119	MA+30	\$74,675	\$74,675	\$3,556	1
Erickson	Lauren	1.0	BA+12	\$52,854	\$52,854	BA+24	\$55,232	\$55,232	\$2,378	1
Erickson	Lauren	1.0	BA+24	\$55,232	\$55,232	MA	\$57,994	\$57,994	\$2,762	2
Erickson	Alisha	1.0	MA+75	\$77,684	\$77,684	MA+90	\$80,015	\$80,015	\$2,331	1
Evans	Adrian	1.0	MA+30	\$81,504	\$81,504	MA+45	\$85,579	\$85,579	\$4,075	1
Faust	Rachel	1.0	MA+30	\$70,945	\$70,945	MA+45	\$74,492	\$74,492	\$3,547	1
Fisher	Gina	1.0	BA	\$56,848	\$56,848	BA+12	\$59,406	\$59,406	\$2,558	1
Fitzgerald	Kyle	1.0	MA	\$64,686	\$64,686	MA+15	\$67,920	\$67,920	\$3,234	1
Frese	Cindy	1.0	MA+45	\$96,083	\$96,083	MA+60	\$98,965	\$98,965	\$2,882	1
Friedman	Cynthia	1.0	MA+75	\$80,477	\$80,477	MA+90	\$82,891	\$82,891	\$2,414	1
Gilbert	Kathleen	1.0	BA+24	\$59,240	\$59,240	BA+36	\$60,425	\$60,425	\$1,185	1
Gotto	Emily	1.0	MA+15	\$69,073	\$69,073	MA+30	\$72,527	\$72,527	\$3,454	1
Guarino	Kristen	1.0	BA	\$51,343	\$51,343	BA+12	\$53,653	\$53,653	\$2,310	1
Hamilton	Sarah	0.8	MA+30	\$74,736	\$59,789	MA+45	\$78,473	\$62,778	\$2,989	1
Harmening	Jamie	1.0	MA+15	\$67,449	\$67,449	MA+30	\$70,821	\$70,821	\$3,372	1
Hartwig	Allison	1.0	BA+12	\$49,741	\$49,741	BA+24	\$51,979	\$51,979	\$2,238	1
Hartwig	Allison	1.0	BA+24	\$51,979	\$51,979	MA	\$54,578	\$54,578	\$2,599	2
Herman	Jeremiah	1.0	BA+12	\$49,474	\$49,474	BA+24	\$51,700	\$51,700	\$2,226	1
Herman	Jeremiah	1.0	BA+24	\$51,700	\$51,700	MA	\$54,285	\$54,285	\$2,585	2
Hessman	Jan	1.0	BA+24	\$63,804	\$63,804	MA	\$66,994	\$66,994	\$3,190	2
Holerud	Mark	1.0	BA	\$47,173	\$47,173	BA+12	\$49,296	\$49,296	\$2,123	1
Hollander	Collin	1.0	MA+15	\$60,705	\$60,705	MA+30	\$63,740	\$63,740	\$3,035	1
Hollingsworth	Erin	1.0	BA	\$57,535	\$57,535	BA+12	\$60,124	\$60,124	\$2,589	1
Hook	Rachel	1.0	BA+12	\$49,296	\$49,296	BA+24	\$51,514	\$51,514	\$2,218	1
Horton	Jennifer	1.0	MA+75	\$86,947	\$86,947	MA+90	\$89,555	\$89,555	\$2,608	1
Hynek	Dennis	1.0	MA+60	\$87,193	\$87,193	MA+75	\$89,809	\$89,809	\$2,616	1
Ihringer	Lisa	1.0	MA	\$69,441	\$69,441	MA+15	\$72,913	\$72,913	\$3,472	1
Jackson	Richard	1.0	MA	\$61,160	\$61,160	MA+15	\$64,218	\$64,218	\$3,058	1
Jacobson	Alyssa	1.0	BA+24	\$55,756	\$55,756	MA	\$58,544	\$58,544	\$2,788	2

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FTE</u>	<u>OLD LEVEL</u>	<u>OLD BASE</u>	<u>OLD FTE BASE</u>	<u>NEW LEVEL</u>	<u>NEW FULL BASE</u>	<u>NEW FTE BASE</u>	<u>FTE COST</u>	<u>CODE</u>
Jansen	Megan	1.0	MA	\$63,167	\$63,167	MA+15	\$66,325	\$66,325	\$3,158	1
Jansen	Megan	1.0	MA+15	\$66,325	\$66,325	MA+30	\$69,641	\$69,641	\$3,316	1
Jenkins	Charles	1.0	MA	\$69,141	\$69,141	MA+15	\$72,598	\$72,598	\$3,457	1
Jennings	Suzanne	1.0	BA+24	\$70,075	\$70,075	BA+36	\$71,477	\$71,477	\$1,402	1
Johnson	Jennifer	1.0	PhD+15	\$85,859	\$85,859	PhD+30	\$90,152	\$90,152	\$4,293	1
Jones	Sarah	1.0	MA+15	\$66,417	\$66,417	MA+30	\$69,738	\$69,738	\$3,321	1
Kaalberg	Reid	1.0	BA	\$47,344	\$47,344	BA+12	\$49,474	\$49,474	\$2,130	1
Kimball	Cherien	1.0	BA+12	\$60,875	\$60,875	BA+24	\$63,614	\$63,614	\$2,739	1
Kinkeade	Angela	1.0	BA+36	\$58,320	\$58,320	MA	\$60,070	\$60,070	\$1,750	2
Kleinsmith	Ryne	1.0	BA	\$56,741	\$56,741	BA+12	\$59,294	\$59,294	\$2,553	1
Klostermann	Kim	1.0	MA+45	\$93,565	\$93,565	MA+60	\$96,372	\$96,372	\$2,807	1
Kolaas	Sarah	1.0	MA+30	\$83,131	\$83,131	MA+45	\$87,288	\$87,288	\$4,157	1
Lawyer	Gretchen	1.0	MA+15	\$60,323	\$60,323	MA+30	\$63,339	\$63,339	\$3,016	1
Lewis	Timothy	1.0	MA+45	\$86,586	\$86,586	MA+60	\$89,184	\$89,184	\$2,598	1
Lewis	Megan	1.0	MA	\$57,599	\$57,599	MA+15	\$60,479	\$60,479	\$2,880	1
Lindo	Tasha	0.5	MA+15	\$66,999	\$33,500	MA+30	\$70,349	\$35,174	\$1,675	1
Link	Joseph	1.0	BA	\$60,860	\$60,860	BA+12	\$63,599	\$63,599	\$2,739	1
Logan	Lindsey	1.0	MA+15	\$64,947	\$64,947	MA+30	\$68,194	\$68,194	\$3,247	1
Lowe	Sarah	1.0	MA	\$58,436	\$58,436	MA+15	\$61,358	\$61,358	\$2,922	1
Machart	Sheila	1.0	MA+60	\$84,840	\$84,840	MA+75	\$87,385	\$87,385	\$2,545	1
Manka	Krystal	1.0	MA+45	\$75,438	75438	PhD	\$82,982	\$82,982	\$7,544	1
McAndrew	Sara	1.0	BA+12	\$49,474	\$49,474	BA+24	\$51,700	\$51,700	\$2,226	1
McAndrew	Sara	1.0	BA+24	\$51,700	\$51,700	MA	\$54,285	\$54,285	\$2,585	2
McBride	Sara	1.0	MA+75	\$75,176	\$75,176	MA+90	\$77,431	\$77,431	\$2,255	1
McLaughlin	Kara	1.0	MA	\$54,458	\$54,458	MA+15	\$57,181	\$57,181	\$2,723	1
Melone	Dana	1.0	MA+15	\$68,685	\$68,685	MA+30	\$72,119	\$72,119	\$3,434	1
Mnayer	Jamie	1.0	BA	\$47,344	\$47,344	BA+12	\$49,474	\$49,474	\$2,130	1
Mnayer	Joseph	1.0	BA	\$47,598	\$47,598	BA+12	\$49,740	\$49,740	\$2,142	1
Monsef	Anahita	1.0	MA+75	\$79,258	\$79,258	MA+90	\$81,636	\$81,636	\$2,378	1
Mooberry	Jessica	1.0	MA+30	\$74,010	\$74,010	MA+45	\$77,711	\$77,711	\$3,701	1
Moody	Laurie	1.0	MA+60	\$77,943	\$77,943	MA+75	\$80,281	\$80,281	\$2,338	1
Mueller	Kristen	1.0	MA+75	\$80,548	\$80,548	MA+90	\$82,964	\$82,964	\$2,416	1
Murray	Laura	1.0	MA+60	\$76,441	\$76,441	MA+75	\$78,734	\$78,734	\$2,293	1
Musil	Elissa	1.0	MA	\$55,842	\$55,842	MA+15	\$58,634	\$58,634	\$2,792	1
Myers	Jessica	1.0	BA	\$48,957	\$48,957	BA+12	\$51,160	\$51,160	\$2,203	1
Noonan	Kristen	1.0	BA	\$47,344	\$47,344	BA+12	\$49,474	\$49,474	\$2,130	1
Noonan	Kirsten	1.0	BA+12	\$49,474	\$49,474	BA+24	\$51,700	\$51,700	\$2,226	1
Noonan	Kristen	1.0	BA+24	\$51,700	\$51,700	MA	\$54,285	\$54,285	\$2,585	2
Nus	Mary	1.0	BA	\$50,578	\$50,578	BA+12	\$52,854	\$52,854	\$2,276	1
O'Brien	Matthew	0.8	BA+24	\$53,750	\$44,344	BA+36	\$54,825	\$45,231	\$887	1
Overland	Carrie	1.0	BA	\$47,173	\$47,173	BA+12	\$49,296	\$49,296	\$2,123	1
Paulson	Brent	1.0	BA+12	\$63,425	\$63,425	BA+24	\$66,279	\$66,279	\$2,854	1
Pearson	Nicolette	1.0	MA	\$65,285	\$65,285	MA+15	\$68,549	\$68,549	\$3,264	1
Petsche	Abbie	1.0	MA	\$70,597	\$70,597	MA+15	\$74,127	\$74,127	\$3,530	1
Phillips	Ryan	1.0	MA+45	\$63,277	\$63,277	MA+60	\$65,175	\$65,175	\$1,898	1
Pitlik	Kristina	1.0	BA	\$50,578	\$50,578	BA+12	\$52,854	\$52,854	\$2,276	1
Ptacek	Angela	1.0	MA	\$57,599	\$57,599	MA+15	\$60,479	\$60,479	\$2,880	1
Reminiskey	Emily	1.0	MA	\$54,860	\$54,860	MA+15	\$57,603	\$57,603	\$2,743	1
Rieger	Sara	0.5	BA	\$45,354	\$22,677	BA+12	\$47,395	\$23,697	\$1,020	1
Rieger	Sara	0.5	BA+12	\$47,395	\$23,698	BA+24	\$49,528	\$24,764	\$1,066	1
Rieger	Sara	0.5	BA+24	\$49,528	\$24,764	BA+36	\$50,519	\$25,259	\$495	1
Rieger	Sara	0.5	BA+36	\$50,519	\$25,260	BA+48	\$51,529	\$25,765	\$505	1
Romano	Victoria	1.0	MA+30	\$65,329	\$65,329	MA+45	\$68,595	\$68,595	\$3,266	1
Rubocki	Sara	1.0	MA+45	\$78,159	\$78,159	MA+60	\$80,504	\$80,504	\$2,345	1
Rydstrom	Madison	1.0	MA	\$60,047	\$60,047	MA+15	\$63,049	\$63,049	\$3,002	1

BA-22-090 Approval – Jefferson High School - Locker Room Upgrades – Change Order #2 (Jason Lietz/Jon Galbraith)

It was recommended that the Board of Education approve the Change Order #2 to Garling Construction for the Jefferson High School - Locker Room Upgrades.

BA-22-091 Approval – Temporary Grading Easement - Washington High School (Jon Galbraith)

It was recommended that the Board of Education approve the Temporary Grading Easement at Washington High School.

BA-22-092 Approval – New Elementary at the Jackson Elementary School (Maple Grove) Site Project - Change Order #2 (Jon Galbraith)

It was recommended that the Board of Education approve Change Order #2 to Rinderknecht Associates, Inc., for the New Elementary at the Jackson Elementary School (Maple Grove) Site Project.

BA-22-093 School Improvement Advisory Committee Membership – 2021-2022 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the School Improvement Advisory Committee Membership for the 2021-2022 School Year.

BA-22-094 Teacher Quality Committee Appointments - 2021-2022 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the appointments of Nicole Kooiker, Kent Ryan, Nick Duffy, Tammi Kuba, and Ryan Rydstrom as Board Representative Members of the Teacher Quality Committee for the 2021-2022 School Year.

BA-22-095 Agreement – Cedar Rapids Community School District and The Cedar Rapids Museum of Art - 2021-2022 School Year (John Rice)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and The Cedar Rapids Museum of Art for the 2021-2022 School Year.

BA-22-096 Agreement - Cedar Rapids Community School District and Edgenuity Inc. - 2021-2022 School Year (Craig Barnum)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Edgenuity Inc. for the 2021-2022 School Year.

BA-22-097 Agreement – Cedar Rapids Community School District and Instructure (Canvas) – 2021-2022 School Year (John Rice)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Instructure (Canvas) for the 2021-2022 School Year.

BA-22-098 Agreement – Cedar Rapids Community School District and Involta LLC. – Off-site Backup Services – 2021-2024 School Years (Jeff Lucas/Carissa Jenkins)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Involta LLC. - Off-Site Backup Services for the 2021-2024 School Years.

BA-22-099 Agreement – Cedar Rapids Community School District and Kirkwood Community College for Concurrent Enrollment Courses – 2021-2022 School Year (John Rice)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Kirkwood Community College for Concurrent Enrollment Courses during the 2021-2022 School Year.

BA-22-100 Agreement – Cedar Rapids Community School District and Alliant Energy PowerHouse /VenuWorks of Cedar Rapids, LLC. – 2022 High School Graduations (Cynthia Phillips)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and the Alliant Energy PowerHouse for the May 2022 High School Graduations.

Upon motion by Director David Tominsky and second by Director Cindy Garlock, the Board approved the Consent Agenda.

Record of the roll call vote for items **BA-22-000/04, BA-22-008/04, BA-22-009/04, BA-22-081/02, BA-22-089, BA-22-090, BA-22-091, BA-22-092, BA-22-093, BA-22-094, BA-22-095, BA-22-096, BA-22-097, BA-22-098, BA-22-099, and BA-22-100** was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

ADMINISTRATION

BA-22-101 Cedar Rapids Community School District Health & Safety Mitigation Update (Noreen Bush)

Superintendent Bush provided an update on current health and safety mitigation efforts. Information Item.

BA-22-102 School Resource Officer Program Update (Noreen Bush)

Superintendent Bush provided an update regarding the pending Amended Agreement with the City of Cedar Rapids - SRO program for the 2021-2022 School Year. Information Item.

LEARNING AND LEADERSHIP

BA-22-103 Spring 2021 ISASP Results (Nicole Kooiker/John Rice)

The administration presented an overview of the Spring 2021 Iowa Statewide Assessment of Student Progress (ISASP) results relative to statewide results and the CRCSD academic goals. Information Item. Item was deferred.

There being no further business, President Humbles adjourned the meeting at 7:06 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of
Proceedings on September 27, 2021
and I hereby declare these minutes as
part of the permanent record of the District.

By _____
Nancy Humbles, Board President

ATTEST _____
Laurel A. Day, Board Secretary