

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA

Educational Leadership and Support Center, Board Room
Monday, September 27, 2021 @ 5:30 p.m.

ATTENDANCE

Nancy Humbles, President; Directors: Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, Jennifer Neumann, Scot Reisinger, and David Tominsky.

Also, present: Noreen Bush, Laurel Day, David Nicholson, Linda Noggle and Colleen Scholer.

President Humbles called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, September 27, 2021, Board of Education Regular Meeting be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director David Tominsky and second by Director Jennifer Neumann, the Board approved the agenda of Monday, September 27, 2021, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

SUPERINTENDENT'S REPORT

Superintendent Bush provided an update on the District's new website and changes to the URL; the COVID Health and Safety Mitigation plan; and, the progress on Maple Grove Elementary School which is slated to open in August 2022.

BOARD REPORTS

Director Borcharding provided a brief overview on IASB's 2022 Legislative priorities which will be forthcoming. President Humbles read a statement on behalf of the Board of Directors in support of Superintendent Bush and CRCSD Administrative team in managing efforts that are in the best interest of our students and staff.

COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Johnson, Tania, 3816 Riverside Dr NE, Cedar Rapids, IA, CREA, Masks
McGrail, Daniel, 3324 Wenig Rd NE, Cedar Rapids, IA, Police in Schools
Seely, Craig, 3916 Richland Dr NW, Cedar Rapids, IA, Ideologies, Agendas, Sources, Teaching Methods
Haige, Anne, 3161 74 St, Atkins, IA, Para Wage/Parent Letter
Chavez, Billie Jean, 1825 E Ave NW, Cedar Rapids, IA, Vaccines, Masks, SRO's
Duffield, Melissa, 2109 K St. SW, Cedar Rapids, IA, Masks & Vaccines & Safety Officers
Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, IA, Masking

CONSENT AGENDA**BA-22-000/05 Minutes – Regular Meeting on Monday, September 13, 2021
(Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on Monday, September 13, 2021.

BA-22-001/04 Approval of Claims Report – August 2021 (David Nicholson)

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending August 31, 2021.

**BA-22-004/02 Statement of Receipts, Disbursements, and Cash Balances Report – June 2021
(David Nicholson)**

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of June 2021.

**BA-22-004/03 Statement of Receipts, Disbursements, and Cash Balances Report – July 2021
(David Nicholson)**

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of July 2021.

**BA-22-004/04 Statement of Receipts, Disbursements, and Cash Balances Report – August 2021
(David Nicholson)**

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of August 2021.

BA-22-008/05 Open Enrollment – Denial 2021-2022 (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2021-2022 School Year.

BA-22-009/05 Personnel Report (Linda Noggle)**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Gander, Kyli	\$57,950.00	Elementary Teacher CRVA	9/20/21
Gearheart, Nicholas	\$5,070.00	MN Swimming Washington	2021-2022 School Year
Gehrls, Christopher	\$4,534.00	MN Basketball Asst Kennedy	2021-2022 School Year
Jones, Stacy	\$68,000.00	Payroll Specialist ELSC	9/27/2021

Monsef, Anahita	\$2,193.00	Volleyball Asst (Temp Contract) Taft	2021-2022 School Year
Roby-Miklus, Elizabeth	\$1,901.00	Volleyball Asst. (Temp Contract) Franklin	2021-2022 School Year
Schneekloft, Michael	\$1,901.00	Volleyball Asst. (Temp Contract) Franklin	2021-2022 School Year
Sherwood, Alex	\$3,168.00	Wrestling MS Harding	2021-2022 School Year
Torres Duran, Benjamin	\$3,168.00	MN Track McKinley	2021-2022 School Year

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Ainsworth, Kimberly	Personal	1st Grade Wright	9/22/2021
Meyer, Moriah	Personal	WM Tennis Asst Washington	9/10/2021
Sheldon, Michael	Personal	Football Asst Kennedy	9/13/2021
Siegel, Marissa	Personal	Art Roosevelt	9/17/2021
Trickey, Benjamin	Personal	Football Asst Jefferson	9/15/2021

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Aguilar, Tanya	\$12.32	Food Service Asst Hiawatha	9/16/2021
Borchardt, Wolfgang	\$12.28	Paraprofessional Kennedy	9/13/2021
Byrd, Destiny	\$19.30	Behavior Technician Nixon	9/30/2021
Byrd, Destiny	\$14.42	Paraprofessional Nixon	9/30/2021

Canfield, Shelly	\$12.28	Paraprofessional Kenwood	09/23/2021
Genochio, Jennifer	\$12.32	Food Service Asst Cleveland	9/13/2021
Gray, Brandy	\$12.32	Food Service Asst Harrison	9/16/2021
Harris, Gregory	\$14.31	Bus Attendant ELSC	10/4/2021
Hawley, Jane	\$13.38	Paraprofessional Kenwood	9/20/2021
Heasty, Sherilynn	\$12.28	Paraprofessional Taft	9/13/2021
Hinke, Jill	\$12.32	Food Service Asst Harrison	9/20/2021
Jaeger, Jason	\$18.88	Transportation Driver ELSC	9/20/2021
Johnson, Craig	\$18.88	Transportation Driver ELSC	9/13/2021
Johnson, Marcus	\$20.23	Auto Mechanic ELSC	9/27/2021
Leslie, Trevor	\$12.28	Paraprofessional Taylor	9/27/2021
Lewis, Latoria	\$12.32	Food Service Asst McKinley	9/13/2021
Lewis, Michelle	\$14.31	Bus Attendant ELSC	9/20/2021
Manning, Shantel	\$17.14	Van Driver ELSC	9/13/2021
Marsh, Charles	\$12.32	Food Service Asst Kennedy	9/16/2021
McDaniels, Mercedes	\$14.31	Bus Attendant ELSC	10/4/2021

McDonald-Overturf, Maria	\$12.28	Paraprofessional Cleveland	09/23/2021
Means, Curtis	\$18.88	Bus Driver ELSC	10/4/2021
Nachazel, Tammy	\$12.28	Paraprofessional West Willow	9/13/2021
Nye, Cynthia	\$14.14	Cashier Jefferson	9/16/2021
Pledge, Cinque	\$14.14	Cashier Jefferson	9/20/2021
Stephens, Dawn	\$15.61	Counselor's Secretary Roosevelt	9/27/2021
Strasen, Emily	\$14.22	Paraprofessional Hiawatha	9/20/2021
Thornhill, Paula	\$19.30	Student Advocate Gibson	9/16/2021
Turner, Jennifer	\$12.28	Paraprofessional Hiawatha	09/23/2021
Webb, Kendra	\$12.28	Paraprofessional Arthur	9/13/2021
Weems, Kaylee	\$14.22	Paraprofessional McKinley	9/13/2021
Wiebel, Kollin	\$13.38	Campus Security Kennedy	9/13/2021
Williams, Deborah	\$14.69	Paraprofessional Pierce	9/16/2021
Wymore, Gregory	\$18.88	Bus Driver ELSC	10/4/2021

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Etscheidt, Sherri	\$14.31	Van Driver ELSC	10/4/2021

McEniry, Mary	\$14.86	Attendance Secretary Kennedy	9/13/2021
Miranda, Cecilia	\$14.29	Paraprofessional Johnson	8/23/2021
Walsh, Kathy	\$14.14	Cashier Truman	8/19/2021

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Ayers, Brigitte	Personal	Paraprofessional Washington	9/17/2021
Ayers-Berry, Jaclin	Personal	Transportation Driver ELSC	9/13/2021
Barr, Gary	Personal	Bus Attendant ELSC	9/17/2021
Bortz, Kristie	Personal	Elem Manager Metro	10/29/2021
Bragdon, Kandi	Personal	Food Service Asst Hiawatha	9/15/2021
Brunssen, Skylar	Personal	Bus Attendant ELSC	9/7/2021
Canas, Paul	Personal	Transportation Driver ELSC	9/14/2021
Finch, Louetta	Personal	Bus Attendant ELSC	9/3/2021
Grave, Joan	Personal	Paraprofessional Franklin	8/20/2021
Harrill, Christina	Personal	Food Service Asst Washington	9/20/2021
Harris, Ursula	Personal	Food Service Asst Johnson	9/15/2021
Lunden-Stifter, Tobi	Personal	Transportation Driver ELSC	9/1/2021

Owens, Latricia	Personal	Food Service Asst Harding	8/17/2021
Paintin, Jessic	Personal	Elem Asst Mgr. Harrison	9/14/2021
Reiser, Darianne	Personal	Custodian Viola Gibson	9/17/2021
Sheldon, Michael	Personal	Paraprofessional Roosevelt	9/13/2021
Wright, Nicole	Personal	Paraprofessional Harding	9/17/2021

TERMINATIONS - HOURLY STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Osterkamp, Jason	Personal	Painter ELSC	9/27/2021

- BA-22-104 Agreement -- Cedar Rapids Community School District and Qualtrics, LLC - 2021-2022 School Year (Craig Barnum)**
- It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Qualtrics, LLC for the 2021-2022 School Year.
- BA-22-105 Agreement - Student Teaching/Field Experience - Colleges & Universities - 2021-2022 School Year (Nicole Kooiker)**
- It was recommended that the Board of Education approve the Agreement for Student Teaching/Field Experience - Allen College for the 2021-2022 School Year.
- BA-22-106 Approval - New Elementary School at Coolidge (West Willow) Elementary School Site Project - Change Order #12 (Jon Galbraith)**
- It was recommended that the Board of Education approve Change Order #12 to Garling Construction for the New Elementary School at Coolidge (West Willow) Elementary School Site Project.
- BA-22-107 Final Approval - Viola Gibson Elementary School - Playground Concrete Project - Certificate of Substantial Completion (Jon Galbraith)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Viola Gibson Elementary School - Playground Concrete Project.
- BA-22-108 Final Approval - Polk Alternative Education Center - Masonry Project - Certificate of Substantial Completion (Jason Lietz)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Polk Alternative Education Center - Masonry Project.
- BA-22-109 Stipulation of Substitute Teacher Pay - 2021-2022 School Year (Linda Noggle)**
- It was recommended the Board of Education approve the Stipulation of Substitute Teacher Pay for the 2021-2022 School Year.
- BA-22-110 Amended Agreement - Cedar Rapids Community School District and Iowa Department of Public Health - Iowa Nutrition Network School Grant Program - 2021-2022 School Year (David Nicholson)**
- It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and the Iowa Department of Public Health for Iowa Nutrition Network School Grant Program for the 2021-2022 School Year.

BA-22-111 Amended Agreement – Cedar Rapids Community School District and Piper Sandler & Co. - School Infrastructure Sales, Services & Use Tax Revenue Bonds (David Nicholson)

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Piper Sandler & Co. for School Infrastructure Sales, Services & Use Tax Revenue Bonds sale and refinancing.

BA-22-112 Agreement – Cedar Rapids Community School District and OPN Architects – Facility Needs Assessment (David Nicholson / Jon Galbraith/ Noreen Bush)

It was recommended that the Board approve the Agreement between the Cedar Rapids Community School District and OPN Architects for Facility Needs Assessment.

BA-22-113 Engagement Letter – Cedar Rapids Community School District and Dorsey & Whitney, LLP for School Infrastructure Sales, Services & Use Tax Revenue Refunding Bonds Bond Counsel (David Nicholson)

It was recommended that the Board of Education approve the Engagement Letter between the Cedar Rapids Community School District and Dorsey & Whitney, LLP for School Infrastructure Sales, Services & Use Tax Revenue Refunding Bonds Bond Counsel.

BA-22-114 Tabulation – District Vehicles & Mower- 2021-2022 School Year (Carissa Jenkins/Scott Wing)

It was recommended that the Board of Education approve the Tabulation - District Vehicles & Mower for the 2021-2022 School Year.

BA-22-115 Tabulation – Buses – 2021-2022 School Year (Carissa Jenkins/Scott Wing)

It was recommended that the Board of Education approve the Tabulation – Buses for the 2021-2022 School Year.

Upon motion by Director David Tominsky and second by Director Scot Reisinger, the Board approved the Consent Agenda.

Record of the roll call vote for items **BA-22-000/05, BA-22- 001/04, BA-22-004/02, BA-22-004/03, BA-22-004/04, BA-22-008/05, BA-22-009/05, BA-22-096/02, BA-22-104, BA-22-105, BA-22-106, BA-22-107, BA-22-108, BA-22-109, BA-22-110, BA-22-111, BA-22-112, BA-22-113, BA-22-114, and BA-22-115** was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None

CONSENT AGENDA

BA-22-011/01 Policy Manual – Review & Revisions – Regulation 400.6 “Health Education”, Policy 404 “Curricular & Co-Curricular Field Trips”, Regulation 404.1 “Classification of Field Trips”, Procedure 404.1a “Field Trip Planning & Approval Process”, Proposed Regulation 500.3 “Employee Expression”, Regulations 802.7 “Halls of Fame/Dedications/Memorial”, 1002.1 “Advisory Committees”, 1002.5 “Memorials for Deceased Students & Staff”, 1005.1 “Political Activities in the District”, Policy 1007 “Conduct on School District Premises” (Noreen Bush/Laurel Day)

The Board of Education reviews policies, regulations, and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval. The agenda item includes policies, regulations, and procedures that have been reviewed by the Policy Review Committee (PRC). Most proposed revisions are based on changes to state and federal law, current District practice, and to maintain the District's Policy Manual up to date as required by Iowa Code. The PRC utilizes legal & policy services provided by the Iowa Association of School Boards, National Association of School Boards, including policy primer & on-line sample policy documents. Guidance from District Legal Counsel was sought. Information Item. Item was deferred.

ADMINISTRATION

BA-22-116 Amended 28E Agreement – Cedar Rapids Community School District and the City of Cedar Rapids – School Resource Officer Program – 2021 2022 School Year (Noreen Bush)

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and the City of Cedar Rapids – School Resource Officer Program for the 2021-2022 School Year.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

BA-22-117 Request School Budget Review Committee - Special Education Negative Balance-FY2020-2021 (David Nicholson/Wendy Parker)

It was recommended that the Board of Education approve a Request to the School Budget Review Committee, (SBRC) for allowable growth and a supplemental State aid payment for the Special Education Negative Balance of \$13,511,193.05 for FY2020-2021.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

BA-22-118 Fiscal Year 2021 Financial Highlights (David Nicholson)

The financial highlights of Fiscal Year 2020-2021 were provided in an exhibit as required by Board Regulation 703.2. District revenues from all funds totaled \$353,755,811 while District expenditures from all funds totaled \$347,067,545. Preliminary numbers show the General Fund Unspent Balance (spending authority) improved from \$18 million at the end of FY2020 to \$25 million at the end of FY2021. The General Fund, "Fund Balance" saw an increase from \$28.6 million to \$33.6 million over the same period. Total long-term debt decreased from \$109,229,116 in FY 2020 to \$109,119,501 at the end of FY 2021. Overall debt remains well within the legal debt limitation of \$438 million. Fund reserve trends as of June 31, 2021 were included for all other funds in the exhibit. Information Item.

RECESS: 6:44 PM
RECONVENE: 6:48 PM

LEARNING AND LEADERSHIP

BA-22-119 New Website and Strategic Plan (Noreen Bush/Colleen Scholer)

The Administration provided an update on the new CRCSD website and will highlight the Strategic Plan. Information Item. Item was deferred.

President Humbles adjourned the meeting at 6:51 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on October 11, 2021 and I hereby declare these minutes as part of the permanent record of the District.

By _____
Nancy Humbles, Board President

ATTEST _____
Laurel A. Day, Board Secretary