

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
VIA ZOOM MEETING & LIVESTREAMED ON YouTube
<https://www.youtube.com/EngageCRschools/>

Monday, February 8, 2021 @ 5:30 p.m.

ATTENDANCE

Nancy Humbles, President; Directors Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, Jennifer Neumann, and David Tominsky. Absent: Gary Anhalt.

Also, present: Noreen Bush, Laurel Day, Jon Galbraith, Nicole Kooiker, David Nicholson, Linda Noggle, Cynthia Phillips, and Colleen Scholer.

Technical assistance provided by Justin Schaefer.

President Humbles called the meeting to order at 5:30 p.m. with the following: "This evening's Board meeting includes several Public Hearings and a consent agenda; it will certainly feel brief and that is intentional. We are missing our dear friend and colleague, Director Gary Anhalt, tonight. We will be honoring Director Anhalt's life and contributions to our District at our next Board meeting, but tonight my fellow Board Members and CR School District Family are sending our thoughts to his family and friends and want to publicly thank him for his incredible service to the students, staff, and families in our community. Before we continue with our agenda, we will take a moment of silence for Director Anhalt."

APPROVAL OF AGENDA

It was recommended that the revised agenda of Monday, February 8, 2021 Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director David Tominsky and second by Director Cindy Garlock, the Board approved the revised agenda of Monday, February 8, 2021 Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None. Absent: Director Anhalt.

PUBLIC HEARING

BA-21-219 Public Hearing – Taylor Elementary School - Roof Top Unit Replacement Project (Tammy Carter)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on February 8, 2021, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Taylor Elementary School Roof Top Unit Replacement Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained regarding the Public Hearing for the Roof Top Unit Replacement Project at Taylor Elementary School. Information Item.

BA-21-220 Public Hearing – Hiawatha Elementary School - Roof Improvement Project - Bid Package 2 (Jon Galbraith)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on February 8, 2021, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Hiawatha Elementary School--Roof Improvement Project – Bid Package 2.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained regarding the Public Hearing for the Roof Improvement Project – Bid Package 2 at Hiawatha Elementary School. Information Item.

BA-21-221 Public Hearing – Polk AEC - Fire Alarm Replacement Project (Jon Galbraith)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on February 8, 2021, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Polk AEC Fire Alarm Replacement Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained regarding the Public Hearing for the Fire Alarm Replacement Project at Polk AEC. Information Item.

BA-21-222 Public Hearing – Washington High School - Masonry Repairs Project (Jon Galbraith)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on February 8, 2021, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Washington High School Masonry Repairs Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained regarding the Masonry Repairs Project at Washington High School. Information Item.

BA-21-223 Public Hearing - New Elementary School & Kitchen Equipment - Jackson Elementary School Site Project (David Nicholson/Jon Galbraith)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on February 8, 2021, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for New Elementary at Jackson Elementary School Site Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained regarding the New Elementary School & Kitchen Equipment for the Jackson Elementary School Site Project. Information Item.

CONSENT AGENDA

BA-21-000/11 Minutes -Regular Meeting/Work Session on Monday, January 25, 2021 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Regular Meeting/Work Session held on Monday, January 25, 2021.

BA-21-008/09 Open Enrollment - Denial 2020-2021 School Year (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2020-2021 School Year.

BA-21-009/10 Personnel Report (Linda Noggle)

APPOINTMENTS - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Whitney-Kearns, Erica	\$10,552.50	Social Studies (0.175 FTE) Jefferson	2/1/2021

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Cloe, Chelsey	Personal	Induction Coach ELSC	2/26/2021
Crowe, Amanda	Personal	World Language Kennedy	End of 2020-2021 School Year
Gaffey, Mitchell	Personal	Baseball Asst. Kennedy	1/26/2021
Kitt, Jessica	Personal	Behavior Disorder Madison	End of 2020-2021 School Year

Weeces, Aarran	Personal	Softball Asst. Jefferson	1/20/2021
Young, Brianna	Personal	Magnet Coordinator/Facilitator Roosevelt MS Volleyball Roosevelt WM Track MS Roosevelt	1/26/2021

RETIREMENT - SALARIED STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Blanchard, Dean		Counselor Washington	6/30/2021
Day, Thomas		Manager ELSC	6/30/2021
Evan-Schwartz, Christine		Metro Day Care Metro	6/30/2021
Feldman, David		Behavior Disorder Polk	End of 2020-2021 School Year
Fritz, Michael		4th Grade Jackson	End of 2020-2021 School Year
Girdner, Carmen		2nd Grade Arthur	End of 2020-2021 School Year
Ketelsen, Suzan		Manager ELSC	6/30/2021
Lynch, Candace		Principal Johnson	6/30/2021
Miller, James		Instrumental Music Washington	End of 2020-2021 School Year
Parrish, Christopher		Science Washington	6/30/2021
Polglaze, Pamela		Multicategorical Coolidge	End of 2020-2021 School Year

Purdy, Mary	Title I Grant	End of 2020-2021 School Year
Roberts Rathje, Mary	World Language Jefferson	6/30/2021
Ruchotzke, Vera	Mild ID Kennedy	End of 2020-2021 School Year
Rumelhart, Susan	Nurse ELSC	End of 2020-2021 School Year
Siebenga, Deborah	PACT Franklin	End of 2020-2021 School Year
Simons, Larry	Counselor Washington	6/30/2021
Suszko, Lisa	Severe Disabilities Truman	End of 2020-2021 School Year
Waldschmidt, Marianella	Language Arts Kennedy	6/30/2021

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Angell, Brenda	\$12.24	Food Service Asst. Roosevelt	1/27/2021
Bartolotta, Josephine	\$16.75	Custodian II Floater ELSC	1/25/2021
Brown, Shelly	\$12.24	Food Service Asst. Harrison	1/27/2021
Higgs, Tyahanna	\$15.03	Secondary Cook McKinley	1/27/2021
Hynek, Dalton	\$12.20	Paraprofessional Kenwood	1/25/2021
Kesselring, Piper	\$12.20	Paraprofessional Cleveland	2/1/2021

Koering, Laura	\$12.24	Food Service Asst. Taylor	1/27/2021
Smith, Kate	\$15.03	Secondary Cook Harding	1/27/2021
Trumblee, Debra	\$14.18	Bus Attendant ELSC	2/1/2021
Yandja, Guyeb	\$12.24	Food Service Asst. Roosevelt	2/1/2021

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Angell, Samuel	Personal	Paraprofessional Washington	1/18/2021
Dill, Jerry	Personal	Bus Driver ELSC	1/20/2021
Huenefeld, Hailie	Personal	Child Care Professional Collins Aerospace	2/9/2021
Jordan, Nashayna	Personal	Paraprofessional Polk	2/1/2021
Kelsey, Michael	Personal	Custodian II Floater ELSC	1/15/2021
Lathrop, Sarah	Personal	Custodian II Floater Viola Gibson	2/5/2021
Leehey, Brittney	Personal	Child Care Professional Collins Aerospace	1/20/2021
McCormick, Susan	Personal	Paraprofessional Roosevelt	1/27/2021
McHenry, Rebekah	Personal	Behavior Technician Viola Gibson Webmaster Viola Gibson	2/5/2021
Sauer, Diana	Personal	Paraprofessional Truman	1/29/2021
Shmaisi, Abdul	Personal	Food Service Asst. McKinley	1/11/2021

RETIREMENTS - HOURLY STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Carpenter, Kathryn	Health Secretary Jefferson	End of 2020-2021 School Year
Chandler, Kristin	Paraprofessional Kennedy	End of 2020-2021 School Year
Reedich, Teresa	Paraprofessional Taylor	End of 2020-2021 School Year
Rodriguez, Angela	Elementary Manager Taylor	4/30/2021
Ruhd, Karen	Routing Secretary ELSC	6/30/2021
Weldon, Cheryl	Food Service Asst. Kennedy	2/2/2021
Zearley, Cynthia	Principal's Secretary Taft	6/30/2021

DEATH - HOURLY STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Pilarczyk, Sherry	Principal's Secretary Harrison	1/18/2021

It was recommended that the Board of Education approve the Personnel Report

BA-21-012/03 Policy Manual – Approval - Policy 300 “Administration” (Noreen Bush/Laurel Day)

It was recommended that the Board of Education approve Policy 300 “Administration” of the District Policy Manual as recommended by the Superintendent.

BA-21-224 Memorandum of Understanding – Cedar Rapids Community School District and Verizon Innovative Learning System – 2021-2023 School Years (Craig Barnum)

It was recommended that the Board of Education approve the Memorandum of Understanding between the Cedar Rapids Community School District and Verizon Innovative Learning System – 2021-2023 School Years.

- BA-21-225 Award of Contract - Taylor Elementary School - Roof Top Unit Replacement Project (Tammy Carter)**
- It was recommended that the Board of Education approve the Award of Contract to the low bidder, Modern Companies, Inc., for the Taylor Elementary School - Roof Top Unit Replacement Project.
- BA-21-226 Award of Contract - Hiawatha Elementary School - Roof Improvement Project - Bid Package 2 (Jon Galbraith)**
- It was recommended that the Board of Education approve the Award of Contract to the low bidder, Black Hawk Roof Company, for the Hiawatha Elementary School - Roof Improvements Project – Bid Package 2.
- BA-21-227 Award of Contract - Polk AEC - Fire Alarm Replacement Project (Jon Galbraith)**
- It was recommended that the Board of Education approve the Award of Contract to the low bidder, Streff Electric, Inc., for the Polk AEC - Fire Alarm Replacement Project.
- BA-21-228 Award of Contract - Washington High School - Masonry Repairs Project (Jon Galbraith)**
- It was recommended that the Board of Education approve the Award of Contract to the low bidder, Bi-State Masonry, Inc., for the Washington High School - Masonry Repairs Project.
- BA-21-230 Approval - New Elementary School - Coolidge Elementary School Site Project - Change Order Number Six (Jon Galbraith)**
- It was recommended that the Board of Education approve Change Order Number Six to Garling Construction for the New Elementary School - Coolidge Elementary School Site Project.
- BA-21-231 Final Approval - McKinley Middle School and Metro High School - Concrete Replacement Project - Certificate of Substantial Completion (Rich Reysack)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the McKinley Middle School and Metro High School - Concrete Replacement Project.
- BA-21-232 Agreement - Cedar Rapids Community School District and Marzano Research - 2020-2021 & 2021-2022 School Years (Nicole Kooiker)**
- It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Marzano Resources for the 2020-2021 and 2021-2022 School Years.
- BA-21-233 Approval - School Fees - 2021-2022 School Year (Nicole Kooiker)**
- It was recommended that the Board of Education approve the School Fees for the 2021-2022 School Year as recommended by Administration.

BA-21-234 Agreement – Cedar Rapids Community School District and Iowa NET High Academy – Drop-out Prevention – 2021-2024 School Years (Cynthia Phillips)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Iowa NET High Academy for the 2021-2024 School Years.

BA-21-235 Final Approval – Wilson Middle School - Roofing Improvement Project – Bid Package 1 – Certificate of Substantial Completion (Jon Galbraith)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Wilson Middle School – Roof Improvements Project - Bid Package 1.

BA-21-236 Final Approval – McKinley, Roosevelt, and Taft Middle Schools – Restroom Upgrade Project - Certificate of Substantial Completion (Jon Galbraith)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - McKinley, Roosevelt, and Taft Middle Schools - Restroom Upgrades Project.

BA-21-237 Final Approval – Harding Middle School– Roof Improvements Project - Bid Package 2 - Certificate of Substantial Completion (Jon Galbraith)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Harding Middle School – Roof Improvements Project - Bid Package 2.

BA-21-238 Preliminary Approval – Coolidge Elementary – Demolition Package (Jon Galbraith)

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Coolidge Elementary School - Demolition Project.

BA-21-239 Preliminary Approval - Franklin Middle School – Roof Top Unit Replacement Project (Tammy Carter)

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Franklin Middle School - Roof Top Unit Replacement Project.

BA-21-240 Preliminary Approval - Grant Elementary School & Wilson Middle School – ADA Restroom Project (Jon Galbraith)

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Grant Elementary School and Wilson Middle School – ADA Restroom Project.

BA-21-241 Preliminary Approval – Jefferson High School - Auditorium Seating Project (Rich Reysack)

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Jefferson High School - Auditorium Seating Project.

BA-21-242 Agreement – Cedar Rapids Community School District and Nepris – 2021-2022 School Year (John Rice/Tara Troester)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Nepris for the 2021-2022 School Year.

Upon motion by Director David Tominsky and second by Director Cindy Garlock, the Board approved the Consent Agenda.

Record of the roll call vote for Consent Agenda items **BA-21-000/11, BA-21-008/09, BA-21-009/10, BA-21-012/03, BA-21-224, BA-21-225, BA-21-226, BA-21-227, BA-21-228, BA-21-230, BA-21-231, BA-21-232, BA-21-233, BA-21-234, BA-21-235, BA-21-236, BA-21-237, BA-21-238, BA-21-239, BA-21 240, BA-21-241 and BA-21-242**, was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann and Tominsky. Nays: None. Absent: Director Anhalt.

BA-21-229 Award of Contract - New Elementary School & Kitchen Equipment – Jackson Elementary Site Project (David Nicholson/Jon Galbraith)

It was recommended that the Board of Education approve the Award of Contract to the low bidder, Rinderknecht Associates, Inc., for the New Elementary School at Jackson Elementary School Site Project and to Rapids Food Service, for the Kitchen Equipment Package.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, and Tominsky. Nays: None. Absent: Director Anhalt. Abstain: Director Neumann.

There being no further business, President Humbles adjourned the meeting at 5:35 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on February 22, 2021 and I hereby declare these minutes as part of the permanent record of the District.

By _____
Nancy J. Humbles, Board President

ATTEST _____
Laurel A. Day, Board Secretary