

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
VIA ZOOM MEETING & LIVESTREAMED ON YouTube
<https://www.youtube.com/EngageCRschools/>

Monday, March 8, 2021 @ 5:30 p.m.

ATTENDANCE

Nancy Humbles, President; Directors: Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, Jennifer Neumann, Scot Reisinger and David Tominsky.

Also, present: Angela Billman, Justin Blietz, Noreen Bush, Eric Christensen, Laurel Day, Jon Galbraith, Nicole Kooiker, David Nicholson, Linda Noggle, Cynthia Phillips, John Rice, Colleen Scholer, Scott Wing, and Adam Zimmermann.

Technical assistance provided by Justin Schaefer.

President Humbles called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, March 8, 2021 Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director David Tominsky and second by Director Cindy Garlock, the Board approved the agenda of Monday, March 8, 2021 Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Neumann, Reisinger, and Tominsky. Nays: None. Absent: Director Merschbrock.

PUBLIC HEARING

**BA-21-254 Public Hearing – Jefferson High School - Auditorium Seating Project
(Rich Reysack)**

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on March 8, 2021, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Jefferson High School - Auditorium Seating Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained regarding the Public Hearing for the Jefferson High School – Auditorium Seating Project. Information Item.

BA-21-255 Public Hearing – Coolidge Elementary School - Demolition Project (Jon Galbraith)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on March 8, 2021, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Demolition of Existing Building at the Coolidge Elementary Site Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained regarding the Public Hearing for the Coolidge Elementary School – Demolition Project. Information Item.

BA-21-256 Public Hearing – Grant Elementary School & Wilson Middle School – ADA Restroom Project (Jon Galbraith)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on March 8, 2021, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Restroom Upgrades at Grant Elementary School & Wilson Middle School.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained regarding the Public Hearing for the Grant Elementary School & Wilson Middle School – ADA Restroom Project. Information Item.

BA-21-257 Public Hearing – Franklin Middle School - Roof Top Unit Replacement Project (Tammy Carter)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on March 8, 2021, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Franklin Middle School - Roof Top Unit Replacement Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained regarding the Public Hearing for the Franklin Middle School - Roof Top Unit Replacement Project. Information Item.

SUPERINTENDENT'S REPORT

Superintendent Bush highlighted Jefferson and Kennedy Decathlon Teams for their winnings and placement in the state competition. She then congratulated the 2021 Mississippi Valley Conference Honorees and announced the 2021 Graduation will be in person.

BOARD REPORTS

Director Garlock provided a legislative report.

COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Newell, Amy, 1133 English Ln NE Cedar Rapids, IA, Early Learning

Johnson, Tania, 3816 Riverside Dr NE Cedar Rapids, IA, General

Director Merschbrock entered the Board Meeting @ 5:44 PM

CONSENT AGENDA**BA-21-000/13 Minutes – Regular Meeting/Work Session on Monday, February 22, 2021 and Special Board Meeting on Friday, February 26, 2021 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting/Work Session held on Monday, February 22, 2021 and Special Board Meeting held on Friday, February 26, 2021.

BA-21-005/09 Investments Report – January 2021 (David Nicholson)

The Investments Report summarizes investment transactions for the month of January 2021. Investments purchased during the month totaled \$6,001,133.13, and investments redeemed during the month totaled \$192,500.00. The current interest rate for US Bank is 0.03%, in comparison to 1.51% at US Bank in January 2020. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for January 2021 is 0.02%, in comparison to 1.35% in January 2020. Information Item.

BA-21-008/10 Open Enrollment – Denial 2020-2021 (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2020-2021 School Year.

BA-21-009/12 Personnel Report (Linda Noggle)**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Klingaman, Emma	\$45,850 (prorated)	Language Arts McKinley	3/1/2021
Meyer, Moriah	\$1,832.50	WM Tennis Asst. Washington	2/22/2021
Neff, Tom	\$6,108.00	MN Tennis HD Washington	3/3/2021
Schulte, Alexander	\$675.20	Debate/Speech Asst. Washington	2/18/2021

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Rasmussen, Shauna	Personal	WM Soccer Asst. Kennedy	2/23/2021
Teeter, Emily	Personal	Homeless Specialist ELSC	3/5/2021

RETIREMENT - SALARIED STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Makinster, Terri	Alt. Kindergarten Viola Gibson	End of 20-21 school year
Swayze, Sarah	Multicategorical Washington	End of 20-21 school year

NONRENEWAL OF CONTRACT - SALARIED STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Shannon, Chris	Baseball Asst. Washington	2/24/2021

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Carroll, Kendra	\$11.74	Child Care Professional Collins Aerospace	2/22/2021
Fowler, Gwendolyn	\$12.24	Food Service Asst. Cleveland	2/22/2021
Hutchcroft, Karen (correction from 2/22/21 Agenda)	\$13.76	Paraprofessional Jackson	2/22/2021
Kloos, Allison	\$12.20	Paraprofessional Viola Gibson	3/1/2021
Rodenkirk, Michael	\$16.75	Custodian II Floater ELSC	3/1/2021
Reiser, Darianne	\$16.75	Custodian II Floater ELSC	3/1/2021

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Buckley, Dominique	\$12.24	Food Service Asst. McKinley	3/1/2021
Pike, Bruce	\$18.08	Custodian II Washington	2/22/2021

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Brekke, Janet	Personal	Paraprofessional Taylor	3/2/2021
Brown, Shelly	Personal	Food Service Asst. Harrison	2/17/2021
Devore, Angela	Personal	Child Care Professional Collins Aerospace	3/4/2021
Klein, Angela	Personal	Cashier Kennedy	3/3/2021
Laird, Hannah	Personal	Bus Attendant ELSC	2/16/2021
Steffen, Lisa	Personal	Paraprofessional Franklin	2/18/2021
Walter, Darci	Personal	Paraprofessional Truman	3/10/2021
Wright, John	Personal	Custodian II Kennedy	2/26/2021

RETIREMENTS - HOURLY STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
McCormick, Susan (correction to 2/8/2021 Agenda)	Paraprofessional Roosevelt	1/27/2021
Stockman, James	Transportation Driver ELSC	3/31/2021

It was recommended that the Board of Education approve the Personnel Report.

BA-21-011/05 Policy Manual – Review and Revision – Regs 300.6 “Administrative Assignments”, 300.7 “Participation in Bargaining/Meet & Confer Process”, Policy 302 “Administrative Professional Learning”, Reg. 302.1 “Consulting & Outside Employment”, Policies 303 “Evaluation”, 304 “Superintendent of Schools”, Regs 304.1 “Qualifications, Recruitment, Appointment”, 304.2 “Contract & Contract Renewal”, 304.3 “Salary & Other Compensation”, 304.4 “Evaluation Process”, 304.5 “Professional Development & Civic Activities”, Procedure 506.6a “Abuse of Students by CRCSD Employees” Regs 802.1 “Site Acquisition & Payment”, 802.2 “Sale, Lease, or Disposition of Real Property”, 802.3 “Employment of Architectural and/or Engineering Consultants”, 802.4 “Bidding & Awarding of Construction Contracts”, 802.5 “Asbestos Management”, and 806.1 “Use of District Facilities for Games of Skill, Games of Chance, & Raffles (Noreen Bush/Laurel Day)

The Board of Education reviews policies, regulations, and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval. The agenda item included policies, regulations, and a procedure that have been reviewed and proposed by the Iowa Association of School Boards based on revised federal law. Guidance from District Legal Counsel was sought. Information Item.

Policy Manual #	Title	Action
300.6	<i>Administrative Assignments</i>	Revised
300.7	<i>Participation in Bargaining/Meet & Confer Process</i>	Revised
302	<i>Administrative Professional Learning</i>	Revised
302.1	<i>Consulting & Outside Employment</i>	Revised
303	<i>Evaluation</i>	Revised
304	<i>Superintendent of Schools</i>	Reviewed
304.1	<i>Qualifications, Recruitment, Appointment</i>	Reviewed
304.2	<i>Contract & Contract Renewal</i>	Revised
304.3	<i>Salary & Other Compensation</i>	Revised
304.4	<i>Evaluation Process</i>	Revised
304.5	<i>Professional Development & Civic Activities</i>	Revised
506.6a	<i>Abuse of Students by CRCSD Employees</i>	Revised
802.1	<i>Site Acquisition and Payment</i>	Revised
802.2	<i>Sale, Lease, Disposition of Real Property</i>	Reviewed
802.3	<i>Employment of Architectural and Engineering Consultants</i>	Reviewed
802.4	<i>Bidding & Awarding of Construction Contracts</i>	Revised
802.5	<i>Asbestos Mgmt</i>	Reviewed
806.1	<i>Use of District Facilities for Games of Skill, Games of Chance, and Raffles</i>	Reviewed

BA-21-258 Board Delegates to National Professional Development Program (Laurel Day)

It was recommended that the Board of Education authorize the following Board members to serve as delegates to the 2021 Annual NSBA Conference: Directors Borcharding, Garlock, Humbles, and Tominsky.

BA-21-259 Award of Contract - Jefferson High School - Auditorium Seating Project (Rich Reysack)

It was recommended that the Board of Education approve the Award of Contract to the low bidder, Garling Construction, Inc, for the Jefferson High School - Auditorium Seating Project.

BA-21-260 Award of Contract – Coolidge Elementary School - Demolition Project (Jon Galbraith)

It was recommended that the Board of Education approve the Award of Contract to the low bidder, D. W. Zinser Company, for the Coolidge Elementary School - Demolition Project.

BA-21-261 Award of Contract – Grant Elementary School & Wilson Middle School – ADA Restroom Project (Jon Galbraith)

It was recommended that the Board of Education approve the Award of Contract to the low bidder, Unzeitig Construction, Co., for the Grant Elementary School & Wilson Middle School – ADA Restroom Project.

BA-21-262 Award of Contract – Franklin Middle School - Roof Top Unit Replacement Project (Tammy Carter)

It was recommended that the Board of Education approve the Award of Contract to the low bidder, Bowker Mechanical Contractors, for the Franklin Middle School - Roof Top Unit Replacement Project.

BA-21-263 Agreement – Cedar Rapids Community School District and Junior Achievement of Eastern Iowa – 2021-2022 School Year (John Rice)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Junior Achievement of Eastern Iowa for the 2021-2022 School Year.

BA-21-264 Approval – New Elementary School at Coolidge (West Willow) Elementary School Site Project -Change Order Number Seven (Jon Galbraith)

It was recommended that the Board of Education approve Change Order Number Seven to Garling Construction for the New Elementary School at Coolidge (West Willow) Elementary School Site Project.

BA-21-265 Preliminary Approval - Jefferson High School - ADA Locker Room Project (Jon Galbraith)

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Jefferson High School - ADA Locker Room Project.

BA-21-266 Preliminary Approval - Washington High School - Driveway Improvement Project (Rich Reysack)

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Washington High School - Driveway Improvement Project.

BA-21-267 Tabulation – FortiAnalyzer (Jeff Lucas/Tom Day)

It was recommended that the Board of Education approve the Tabulation – FortiAnalyzer.

BA-21-268 Tabulation – Ruckus Network Switches (Jeff Lucas/Tom Day)

It was recommended that the Board of Education approve the Tabulation – Ruckus Network Switches.

BA-21-269 Tabulation – Ruckus Wireless Access Points (Jeff Lucas/Tom Day)

It was recommended that the Board of Education approve the Tabulation – Ruckus Wireless Access Points.

BA-21-271 Tabulation – Maxx Cases – Dell Chromebook Protective Cases (Jeff Lucas/Tom Day)

It was recommended that the Board of Education approve the Tabulation - Maxx Cases to be used as protective cases for anticipated Dell Chromebook.

Upon motion by Director David Tominsky and second by Director Cindy Garlock, the Board approved the Consent Agenda.

Record of the roll call vote for Consent Agenda items **BA-21-000/13, BA-21-008/10, BA-21-009/11, BA-21-011/05, BA-21-258, BA-21-259, BA-21-260, BA-21-261, BA-21-262, BA-21-263, BA-21-264, BA-21-265, BA-21-266, BA-21-267, BA-21-267, BA-21-268, BA-21-269, BA-21-270, and BA-21-271**, was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

CONSENT AGENDA**BA-21-270 Tabulation – Dell Chromebooks (Jeff Lucas/Tom Day)**

It was recommended that the Board of Education approve the Tabulation – Dell Chromebooks for CRCSD Students.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None. Abstain: Director Reisinger.

BOARD GOVERNANCE**BA-21-272 Resolution - Authorize and Set Parameters for the Sale of School Infrastructure Sales, Services and Use Tax Revenue Bonds, and to Approve the Official Statement (David Nicholson)**

It was recommended that the Board of Education Approve the Resolution setting the Parameters for the Sale of Bonds Not to Exceed \$6.36 million at an interest rate Not to Exceed 3.0% and Approving the Official Statement.

Upon motion by Director David Tominsky and second by Director Jennifer Borcharding, the Board approved the Resolution to Authorize and Set Parameters for the Sale of School Infrastructure Sales, Services and Use Tax Revenue Bonds, and to Approve the Official Statement.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

ADMINISTRATION**BA-21-273 Approve Publication and Scheduling of Public Hearing for Fiscal Year 2021-2022 Budget (David Nicholson)**

It was recommended that the Board of Education approve Publication of the proposed Fiscal Year 2021 District budget and schedule a Public hearing on Monday, April 12, 2021 to allow public comment regarding the Fiscal Year 2022 District budget with a proposed total levy rate of \$15.36066.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

BA-21-157/05 Pandemic and Return to Learn Plans (Noreen Bush)

The Administration and Board of Education had an opportunity to discuss the current school-related decisions to the pandemic and Return to Learn Plans. An overview of family engagement strategies was also shared. Information Item.

LEARNING AND LEADERSHIP**BA-21-274 Winter Assessment Update
(Nicole Kooiker/Eric Christenson/Adam Zimmermann/Cynthia Phillips)**

The Administration shared a high-level data presentation from CRCSD winter assessments at the elementary, middle and high school levels. The presentation included FAST, iReady, and MAP assessment data. Information Item.

BA-21-275 Boundary Study (Noreen Bush)

The Administration provided an overview of the process, feedback, and timeline used by the Boundary Study Task Force Team for the 2021 Boundary Study. The final recommendation will be considered at an upcoming Board Meeting. Information Item.

There being no further business, President Humbles adjourned the meeting at 7:54 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on April 12, 2021 and I hereby declare these minutes as part of the permanent record of the District.

By _____
Nancy J. Humbles, Board President

ATTEST _____
Laurel A. Day, Board Secretary