

MINUTES
REGULAR MEETING/WORK SESSION OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA

Educational Leadership and Support Center, Cedar D Conference Room
Monday, March 9, 2020 @ 4:30 p.m.

ATTENDANCE

Nancy Humbles, President; Directors Gary Anhalt, Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, Jennifer Neumann, and David Tominsky.

Also, present: Noreen Bush, Eric Christenson, Laurel Day, Rod Dooley, Jonathan Galbraith, David Nicholson, Akwi Nji, Linda Noggle, Cynthia Phillips, and Adam Zimmermann.

President Humbles called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, March 9, 2020 Board of Education Regular Board Meeting/Work Session be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Jennifer Borcharding, and second by Director Gary Anhalt, the Board approved the agenda of Monday, March 9, 2020 Board of Education Regular Board Meeting/Work Session and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

WORK SESSION

BA-20-271 Facilities Master Plan Update (Noreen Bush/David Nicholson/Jon Galbraith)

The Board was provided with an opportunity to review & discuss the January 2018 Board-approved Facilities Master Plan. Administration provided information regarding current state implementation, SAVE funding, and timeline (including the pause on the timeline). Information Item.

PUBLIC HEARING

BA-20-272 Public Hearing – Harding Middle School - Roof Improvement Project (Chris Gates)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing was held at 5:30 p.m. on March 9, 2020, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Harding Middle School- Roof Improvement Project.

After the Board's consideration of any written or oral objections presented, the recommended action is for the Board to give final approval to the drawings, specifications, form of contract, and total estimated cost for this project.

No written or oral objections were presented and sustained. Information Item.

BA-20-273 Public Hearing – Kennedy High School - ADA Elevator Project (Chris Gates)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing was held at 5:30 p.m. on March 9, 2020, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Kennedy High School - ADA Elevator Project.

After the Board's consideration of any written or oral objections presented, the recommended action is for the Board to consider final approval of the ADA Elevator Project at Kennedy High School.

No written or oral objections were presented and sustained. Information Item.

BA-20-274 Public Hearing – Issuance of School Infrastructure Sales, Services and Use Tax Revenue Bonds (David Nicholson)

At the February 24, 2020 Board meeting, the Board approved setting a Public Hearing for the Issuance of School Infrastructure Sales, Services and Use Tax Revenue Bonds not to exceed \$25,945,000 for the design, construction and furnishing a new elementary school on the Jackson Elementary site.

The Board set the Public Hearing for March 9, 2020 pursuant to the provisions of Chapters 423E and 423F of the Code of Iowa, which requires the District to hold a Public Hearing for all new and refinancing of existing debt.

Pursuant to the notice published in The Cedar Rapids Gazette, a Public Hearing was held at 5:30 p.m. on March 9, 2020 for the purpose of receiving public comment for or against the Issuance of School Infrastructure Sales, Services and Use Tax Revenue Bonds.

The following individuals provided oral comments in support of the Issuance of School Infrastructure Sales, Services, and Use Tax Revenue Bonds:

Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, IA

Duffy, Nick, 627 Hearthstone Dr NW, Cedar Rapids, IA

Loeffler, Patrick, 1919 Probst Ct, Cedar Rapids, IA

Carolan, Shawna, 333 Moose Dr NW, Cedar Rapids, IA

Klosak, Rachel, 5012 Erin Ct NE, Cedar Rapids, IA, Representing Jackson Elementary School PTA

Evans, Dale, 4570 Orchard Dr NW, Cedar Rapids, IA

McMahon, Kelly, 5508 Dostal Dr SW, Cedar Rapids, IA

Johnson, Tania, 3816 Riverside Dr NE, Cedar Rapids, IA

Information Item.

COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, IA

McMahon, Kelly, 5508 Dostal Dr SW, Cedar Rapids, IA, Representing CREA, Para Pay

Johnson, Tania, 3816 Riverside Dr NE, Cedar Rapids, IA, Representing CREA, Para – an important part of our district

CONSENT AGENDA**BA-20-000/14 Minutes – Regular Meeting on February 24, 2020 and Special Board Meeting on February 26, 2020 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on February 24, 2020 and Special Board Meeting on February 26, 2020.

BA-20-008/14 Open Enrollment – Denial 2019-2020 School Year (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2019-2020 School Year.

BA-20-008/15 Open Enrollment – Denial 2020-2021 School Year (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2020-2021 School Year.

BA-20-009/14 Personnel Report (Linda Noggle)**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary</u> <u>Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Gilchrist, Jessiah	\$115,732.00	Associate Principal Taft	July 1, 2020
Johnson, Jessica	\$128,842.00	Associate Principal Kennedy	July 1, 2020

GRANTING LEAVES OF ABSENCE - SALARIED STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Corver, Ashlee	Personal	1st Grade Van Buren	2020-2021 School Year

GRANTING EXTENSION OF LEAVES OF ABSENCE - SALARY STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Rieger, Sara	Personal	Art Jefferson	2020-2021 School Year

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Briscoe, Joy	Personal	Diversity Recruiter ELSC	2/22/2020
Buck, Kimberly	Personal	ELL Roosevelt	End of the 2019- 2020 School Year

Day, Corbin	Personal	Social Studies Kennedy	End of the 2019-2020 School Year
Delaney, Cara	Personal	Math Washington	End of the 2019-2020 School Year
Fidler, James	Personal	Exploratory-Engineering Tech McKinley	End of the 2019-2020 School Year
Fitzpatrick, Krystal	Personal	Health and Wellness McKinley	End of the 2019-2020 School Year
Jensen, Anthony	End of Grant	Gear Up Coordinator Jefferson	End of the 2019-2020 School Year
Johnson, Randina	Personal	4th Grade Hiawatha	1/29/20
Kasner, K. Marie	End of Grant	Gear Up Coordinator Metro	End of the 2019-2020 School Year
Skonczka, Courtney	Personal	LINK Specialist Van Buren, Harrison, Wilson	3/6/2020
Thraen, Aniko	Personal	Music Kenwood/Madison/Truman	6/30/20
Young, Donna	Personal	Family and Consumer Science Kennedy	End of the 2019-2020 School Year

NON-RENEWAL OF CONTRACT- SALARIED STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Clark, Megan	Sch C: Pom/Dance Washington	3/2/2020



APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Baker, Angel	\$12.10	Para Wright	3/2/2020
Brines, Shawna	\$13.20	Para Van Buren	2/24/2020
Burrows, Patricia	\$12.14	Food Service Asst Kenwood	3/2/2020
Campbell, Travis	\$13.93	Bus Attendant ELSC	2/24/2020
Fontinel, Cheri	\$14.93	Elem Asst Mgr Nixon	3/2/2020
Garrett, Geoffrey	\$13.93	Bus Attendant ELSC	2/24/2020
Lowe, Tawnya	\$14.04	Para Jackson	3/2/2020
Nightingale, Cynthia	\$13.93	Bus Attendant ELSC	2/24/2020
Tenley, Juliet	\$11.93	Crossing Guard Garfield	3/2/2020
Trickey, Benjamin	\$16.53	Custodial II Floater ELSC	2/24/2020
Trudell, David	\$14.04	Para Grant	2/24/2020

Walker, Jim	\$13.93	Bus Attendant ELSC	2/24/2020
White, Bridget	\$12.14	Food Service Asst Wright	3/2/2020

GRANTING EXTENSION OF LEAVES OF ABSENCE - HOURLY STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
VanOort, Amy	Personal	Paraprofessional Garfield	2020-2021 School Year

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Allen, Robert	Personal	Paraprofessional Johnson	2/18/2020
Armstrong, Deanna	Personal	Paraprofessional Roosevelt	12/27/2019
Brandt, Mykaela	Personal	Child Care Professional Collins Aerospace	2/19/2020
Da Silva, Sheila	Personal	Paraprofessional Van Buren	2/1/2020
Dee, Rachel	Personal	Paraprofessional Wright	3/13/2020
Doyle, Holly	Resignation	Special Services Nurse Kennedy	2/28/2020
Elliott, Paul	Personal	Custodial ELSC	3/2/2020
Hasler, Kathryn	Personal	Health Secretary McKinley	3/13/2020

Huggins, Ivory	Personal	Paraprofessional Pierce	2/24/2020
Johnston, Jarred	Personal	Paraprofessional McKinley	1/29/2020
Larison, Doug	Personal	Bus Driver ELSC	2/26/2020
Matthews, Damian	Personal	Food Service Asst Washington	3/6/2020
Medina, Mariah	Personal	Para Roosevelt	3/4/20
Merta, Stacie	Personal	Paraprofessional Garfield	2/28/20
Postley, Quinton	Personal	Bus Attendant ELSC	3/13/2020
Tharp, Stefanie	Personal	Paraprofessional Harrison	2/26/20
Teply, Patricia	Personal	Food Service Asst Viola Gibson	3/13/2020
Young, Dawn	Personal	Paraprofessional Pierce	2/20/20

RETIREMENTS - HOURLY STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
McDonough, Jean	Confidential Secretary ELSC	6/30/20

It was recommended that the Board of Education approve the Personnel Report.

BA-20-011/07 Policy Manual – Review and Revision – Regulations 400.3 “Graduation Requirements”, 400.7 “Physical Education – HS”, 400.9 “Program for Academic & Creative Talent”, Policy 408 “Activities Program”, Regulation 408.1 “Non-School Team Participation”, Policy 604 “Jurisdictional & Behavioral Expectations”, Regulations 604.3 “Student Suspensions”, 604.4 “Student Expulsions”, 604.5 “Suspension & Expulsion of Special Ed Students”, 1002.4 “Gifts & Donations”, and 1004.1 “Fundraising”
(Noreen Bush/Laurel Day)

The Board of Education reviews policies, regulations and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval.

The agenda item included policies and regulations that have been reviewed by the Policy Review Committee (PRC). Most proposed revisions are based on changes to state and federal law, current District practice, and to maintain the District’s Policy Manual up to date as required by Iowa Code. The PRC utilizes legal & policy services provided by the Iowa Association of School Boards, National Association of School Boards, including policy primer & on-line sample policy documents. Guidance from District Legal Counsel was sought. Information Item.

Policy Manual #	Title	Action
400.3	Graduation Requirements	Revised
400.7	Physical Education – High Schools	Revised
400.9	Program for Academic and Creative Talent	Reviewed
408	Activities Program	Revised
408.1	Non-School Team Participation	Revised
604	Jurisdictional & Behavioral Expectations	Revised
604.3	Suspension – Regular Education Students	Revised
604.4	Expulsion – Regular Education Students	Revised
604.5	Suspension & Expulsion of Special Education Students	Revised
1002.4	Gifts and Donations	Revised
1004.1	Fundraising	Revised

BA-20-275 Resolution – U.S. 2020 Census Complete Count (Noreen Bush)

It was recommended that the Board of Education approve the Resolution - U.S. 2020 Census Complete Count to help ensure that every child in Iowa is counted.

BA-20-276 Board Meeting/Work Session Schedule – 2020-2021 School Year (Laurel Day)

The Board of Education schedules one Board Meeting in the months of November, December, March, May, June, and July due to holiday/break schedules. For the 2020-2021 School Year, the Board of Education will continue to hold their regular business meetings on the second Monday of November, December, March, May, June, and July: November 9, December 14, March 8, May 10, June 14, and July 12. Information Item.

BA-20-277 School Fees - 2020-2021 School Year (Rod Dooley)

It was recommended that the Board of Education approve the School Fees for the 2020-2021 School Year as recommended by the administration.

BA-20-278 Agreement – Cedar Rapids Community School District and Junior Achievement of Eastern Iowa – 2020-2021 School Year (John Rice)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Junior Achievement of Eastern Iowa for the 2020-2021 School Year.

BA-20-279 Purchasing Register – Haas Mini Mill – Washington High School – 2019-2020 School Year (Tara Troester/Tom Day)

It was recommended that the Board of Education approve the Purchasing Register – Haas Mini Mill for Washington High School for the 2019-2020 School Year.

BA-20-280 Final Approval – Metro High School - Window and Door Replacement Project - Certificate of Substantial Completion (Rich Reysack)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Metro High School - Window and Door Replacement Project.

BA-20-281 Agreement – Cedar Rapids Community School District and Delta Dental of Iowa for DeltaVision (Linda Noggle)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Delta Dental of Iowa to provide the offer of DeltaVision insurance to all eligible employees through its Section 125 Benefit Program effective July 1, 2020.

BA-20-282 Agreement – Cedar Rapids Community School District and National Insurance Services (Linda Noggle)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and National Insurance Services to add Long-Term Disability coverage for CRCSD Day Care Assistants.

BA-20-283 Agreement – Cedar Rapids Community School District and Reliance Standard Life Insurance Company (Linda Noggle)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Reliance Standard Life Insurance Company to provide Group Term Life, AD&D and Voluntary Life Insurance coverage through the District's Benefit Program.

BA-20-284 Award of Contract – Harding Middle School - Roofing Improvements Project – Bid Package 2 (Chris Gates)

It was recommended that the Board of Education approve the Award of Contract to the low bidder, Advance Builders Corporation, for the Harding Middle School - Roofing Improvements Project – Bid Package 2. The low bid amount is \$699,500. This includes Alternate #1B in the amount of \$349,500, and the base bid in the amount of \$350,000.

BA-20-285 Award of Contract – Kennedy High School - ADA Elevator Project (Chris Gates)

It was recommended that the Board of Education approve the Award of Contract to the low bidder, Kleiman Construction, for the Kennedy High School - ADA Elevator Project. The low bid amount is \$434,360.

BA-20-286 Tabulation – Wireless Access Points, Extreme Network Switches, and SmartZone 100 Controller (Jeff Lucas/Tom Day)

It was recommended that the Board of Education approve the Tabulation – Wireless Access Points, Extreme Network Switches, and SmartZone 100 Controller.

BA-20-287 Preliminary Approval – New Elementary School at Coolidge Elementary School Site Project (David Nicholson/Jon Galbraith)

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the New Elementary School at Coolidge Elementary School site.

Director Jennifer Borcharding moved: “I move that the Consent Agenda be approved.” Director Gary Anhalt seconded the motion.

Record of the roll call vote for Consent Agenda items **BA-20-000/14, BA-20-008/14, BA-20-008/15, BA-20-009/14, BA-20-275, BA-20-277, BA-20-278, BA-20-279, BA-20-280, BA-20-281, BA-20-282, BA-20-283, BA-20-284, BA-20-285, BA-20-286, and BA-20-287** was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

ADMINISTRATION

BA-20-288 Approve - Publication and Scheduling of Public Hearing for Fiscal Year 2020-2021 Budget (David Nicholson)

Following a presentation from Board Treasurer David Nicholson, it was recommended that the Board of Education approve Publication of the proposed Fiscal Year 2021 District Budget and Schedule a Public Hearing on Monday, April 13, 2020 to allow public comment regarding the Fiscal Year 2021 District Budget with a proposed total levy rate of \$15.36225.

Director Gary Anhalt moved: “I move that Board approve the Resolution – for the Publication and Scheduling of a Public Hearing for Fiscal Year 2020-2021 Budget be held on April 13, 2020 at 5:30 PM with a proposed total levy rate of \$15.36225.” Director Cindy Garlock seconded the motion.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

BA-20-289 Resolution - Determining to Proceed with the Issuance of not to exceed \$25,945,000 School Infrastructure Sale Services and Use Tax Revenue Bonds, in One or More Series, and Taking Additional Action Thereon (David Nicholson)

It was recommended that the Board of Education approve the Resolution Determining to Proceed with the Issuance of Not to Exceed \$25,945,000 School Infrastructure Sale, Services and Use Tax Revenue Bonds, in One or More Series, and Taking Additional Action Thereon.

Director Cindy Garlock moved: "I move that Resolution – to Issue Not to Exceed \$25,945,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, in one or more, Services and Use Tax Revenue Refunding Bonds, in one or more series- be approved." Director David Tominsky seconded the motion. Following the motion and second, the Board members provided individual comments regarding this agenda item.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Neumann, and Tominsky. Nays: Director Merschbrock.

Director Anhalt provided a brief legislative report. President Humbles encouraged Board Members to review their School Board calendar.

SCHOOL BOARD CALENDAR

(Dates and times are tentative – please consult with the Board Secretary's Office for more details)

2020 - APRIL

Sat - Mon	Apr 4-6		National Schools Board Association Convention	Chicago, IL
Monday	Apr 13	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
Monday	Apr 27	4:15 pm	Outstanding Building Volunteer Recognition	ELSC, Prof Dev Ctr 2500 Edgewood Rd NW
		5:30 pm	Board Regular Meeting/ Work Session	ELSC, Board Room 2500 Edgewood Rd NW

2020 - MAY

Friday	May 8	12:30 pm	District Retirement Luncheon	
Monday	May 11	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
Thursday	May 21	7:00 PM	Washington HS Graduation	US Cellular Center
Friday	May 22	7:00 PM	Jefferson HS Graduation	US Cellular Center
Saturday	May 23	2:00 PM	Metro HS Graduation	US Cellular Center
		7:00 PM	Kennedy HS Graduation	US Cellular Center

There being no further business, President Humbles adjourned the meeting at 6:39 p.m.

By: Laurel Day, Board Secretary

Board of Education approved Record of Proceedings on April 13, 2020 and I hereby declare these minutes as part of the permanent record of the District.

By _____
Nancy J. Humbles, Board President

ATTEST _____
Laurel A. Day, Board Secretary