

**MINUTES**  
**REGULAR MEETING OF THE BOARD OF DIRECTORS**  
**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,**  
**IN THE COUNTY OF LINN, STATE OF IOWA**  
**VIA ZOOM MEETING & LIVESTREAMED ON YouTube**

<https://www.youtube.com/EngageCRschools/>

Public Participation for the Public Hearings was available by calling 319/558-2000 beginning at 5:30 PM until the conclusion of the Public Hearings.

The public was also invited to submit their comments prior to and up until 5:00 PM of the scheduled meeting start time to: [Lday@crschools.us](mailto:Lday@crschools.us)

Monday, April 13, 2020 @ 5:30 p.m.

**ATTENDANCE**

Nancy Humbles, President; Directors Gary Anhalt, Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, Jennifer Neumann, and David Tominsky.

Also, present: Noreen Bush, Laurel Day, Rod Dooley, Jon Galbraith, Dave Nicholson, Akwi Nji, Linda Noggle, John Rice, Ryan Rydstrom.

Technical assistance provided by Justin Schaefer and Toni White.

President Humbles called the meeting to order at 5:30 p.m. and explained that the meeting was being conducted via Zoom and Livestreamed on CRCSO YouTube channel due to the pandemic. In addition, she explained the process for how members of the public may participate in the Public Hearings: Public Participation for the Public Hearings was made available by calling 319/558-2000 beginning at 5:30 PM until the conclusion of the Public Hearings. The public was also invited to submit their comments prior to and up until 5:00 PM of the scheduled meeting start time to [Lday@crschools.us](mailto:Lday@crschools.us)

**APPROVAL OF AGENDA**

It was recommended that the agenda of Monday, April 13, 2020 Board of Education Regular Board Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Jennifer Borcharding and second by Director David Tominsky, the Board approved the agenda of Monday, April 13, 2020 Board of Education Regular Board Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

**PUBLIC HEARING**

**BA-20-290      Public Hearing – Fiscal Year 2020-2021 Budget (David Nicholson)**

The Board of Education is required by State Code to publish a Fiscal Year 2020-2021 Proposed Budget, hold a Public Hearing, and certify the budget and tax levy rates by April 15, 2020.

The Fiscal Year 2021 Proposed Budget is premised on Supplemental Assistance (SSA) growth of 2.3%, and an additional \$10 per pupil inequity increase which was approved by the legislature and signed by the Governor.

Total District revenues are estimated at \$297,263,198 and total District expenditures are estimated at \$323,804,306. The construction of the new elementary school on the Coolidge site is the main reason why expenditures exceed revenues. We received the SAVE bonds proceeds in FY 18-19.

The District is proposing a levy rate of \$15.36224 per \$1,000 of taxable valuation, which is an increase of \$.29 compared to FY 2019-2020. Due to the decrease in the state roll-back %, the tax impact on a \$150,000 residential home is a -\$19.

On March 9, 2020, the Board of Education approved publication of the proposed Fiscal Year 2021 District budget and scheduled a Public Hearing to occur on Monday April 13, 2020 to allow public comment regarding the Fiscal Year 2020-2021 District budget with a proposed total levy rate of \$15.36224. The publication occurred on April 3, 2020 in the Cedar Rapids Gazette.

Following the Public Hearing and considering any objections presented and sustained, the recommended Board action was to give final approval to the Fiscal Year 2020-2021 Budget. No written or oral objections were presented and sustained. Information Item.

**BA-20-291 Public Hearing – New Elementary School Project at Coolidge Site (David Nicholson/Jon Galbraith)**

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing was held at 5:30 p.m. on April 13, 2020, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for New Elementary School Project at Coolidge Site.

After the Board’s consideration of any written or oral objections presented, the recommended action was for the Board to give final approval to the drawings, specifications, form of contract, and total estimated cost for this project. No written or oral objections were presented and sustained. Information Item.

**CONSENT AGENDA**

**BA-20-000/15 Minutes – Regular Meeting/Work Session on March 9, 2020 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting/Work Session held on Monday, March 9, 2020.

**BA-20-001/10 Approval of Claims Report – February 2020 (David Nicholson)**

It was recommended that the Board of Education approve the Claims Report and ratify the list of paid bills and payrolls for the period ending February 29, 2020.

**BA-20-002/11 Activity Fund Financial Report – February 2020 (David Nicholson)**

It was recommended that the Board of Education approve the Activity Fund Financial Report for the period ended February 29, 2020.

**BA-20-003/06 Budget Summary Report – February 2020 (David Nicholson)**

It was recommended that the Board of Education approve the Budget Summary Report for the month ended February 29, 2020.

**BA-20-004/10 Statement of Receipts, Disbursements, and Cash Balances Report – February 2020 (David Nicholson)**

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of February 2020.

**BA-20-005/10 Investments Report – February 2020 (David Nicholson)**

The Investments Report summarized investment transactions for the month of February 2020. Investments purchased during the month totaled \$500,000.00, and investments redeemed during the month totaled \$10,280,417.00. The current interest rate for US Bank is 1.48%, in comparison to 2.17 % at US Bank in February 2019. The interest rate for Iowa Schools Joint Investment Trust (ISJIT) for February 2020 was 1.35%, in comparison to 2.30% in February 2019. Information Item.

**BA-20-006/06 Food and Nutrition Fund Statement of Revenues and Expenditures Report– February 2020 (David Nicholson)**

It was recommended that the Board of Education approve the Food and Nutrition Fund – Statement of Revenues and Expenditures Report for the month ending February 2020.

**BA-20-007/07 Unspent Balance Report – February 2020 (David Nicholson)**

The Unspent Balance Report was designed to inform the Board of Education on a monthly basis the status of the District’s General Fund authorized reserves (Unspent Balance). An analysis of staffing and all other budgetary changes that impact the Unspent Balance as of month ended February 2020 is summarized for the Board’s review. Information Item.

**BA-20-008/16 Open Enrollment – Denial - 2019-2020 School Year (John Rice)**

It was recommended that the Board of Education approve the Open Enrollment-Denial of these student(s) commencing with the 2019-2020 School Year.

**BA-20-008/17 Open Enrollment – Denial - 2020-2021 School Year (John Rice)**

It was recommended that the Board of Education approve the Open Enrollment-Denial of these student(s) commencing with the 2020-2021 School Year.

**BA-20-009/15 Personnel Report (Linda Noggle)****APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Pottratz, Payton	\$4,922.11	WM Soccer Asst Washington	3/16/2020

**RESCINDED LEAVES OF ABSENCE - SALARIED STAFF**

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Washburn, Megan		Science Wilson	2020-2021 School Year

**RESIGNATIONS - SALARIED STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Allred, Aaron	Personal	4th Grade Harrison	End of 2019-2020 School Year
Boyd, Diamond	Personal	Engagement Specialist Polk	End of 2019-2020 School Year
Brautigam, Allison	Personal	2nd Grade Pierce	End of 2019-2020 School Year
Dummermuth, Kari	Personal	Vocal music & Choreographer Kennedy	6/3/2020
Egan, Alexandra	Personal	ELL Harding	End of 2019-2020 School Year
Forstrom, Cindy	Personal	Multicategorical Roosevelt	End of 2019-2020 School Year
Goodlove, Jay	Personal	Wm Swim Roosevelt Co-ed Cross Country McKinley	6/30/20
Jacobsen, Caley	Personal	Art Franklin	End of 2019-2020 School Year
Magnuson, Emily	Replacement Contract	Replacement Kennedy	End of 2019-2020 School Year

Mammosser, Morgan	Personal	Volleyball Asst Washington	3/16/2020
Mangrich, Kristin	Personal	Gear Up Coord Washington	6/2/2020
Nji, Akwi	District Closure	Communication Director ELSC	End Date Postponed
Peterson, Kendria	Personal	Title I Kenwood	End of 2019-2020 School Year
Rhoades, Cheyenne	Replacement Contract	Kindergarten Cleveland	End of 2019-2020 School Year
Ross, Ryan	Personal	2nd Grade Grant Wood	End of 2019-2020 School Year
Ryan, Madison	Personal	Language Arts Franklin	End of 2019-2020 School Year
Treiber, Lauren	Personal	5th Grade Kenwood	End of 2019-2020 School Year
Williams, Larry	Personal	MN Basketball Asst Kennedy	6/3/2020

**RETIREMENT - SALARIED STAFF**

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Campbell, Kim		Behavior Disorder St. Lukes	End of 2019-2020 School Year
Gongwer, Ray		Senior Fleet Supervisor ELSC	7/3/2020

**APPOINTMENTS - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Adams, Angel	\$12.10	Para Harding	3/9/2020
Andrews, Stephanie	\$13.96	Cashier Arthur	3/9/2020
Huenefeld, Hailie	\$11.41	ChildCare Professional Collins DayCare	3/16/2020
Julson, Angela	\$12.14	Food Service Asst Nixon	4/1/2020
McLean, Melissa	\$19.88	HR Coordinator ELSC	3/30/2020
Ramsey, Michael	\$26.30	Painter ELSC	3/23/2020
Rouse, Donyeal	\$13.93	Bus Attendant ELSC	3/9/2020
Sample, Dale	\$13.93	Bus Attendant ELSC	3/9/2020
Washington, Vanessa	\$12.14	Food Service Asst Washington	3/9/2020
Young, Betty	\$13.60	Para Nixon	3/9/2020

**CHANGE OF GRADE/POSITION - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Rivera, Lisa	\$13.55	Para Kenwood	3/9/2020

Sarduy, Betty	\$12.14	Food Service Asst Arthur	3/23/2020
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#### RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Arnold, Michelle	Personal	Food Service Asst Kenwood	3/9/2020
Bostic, Aaliyah	Personal	Bus Attendant ELSC	3/20/2020
Carr, Robert	Personal	Food Service Asst Kennedy	3/13/2020
Cassidy, Christine	Personal	Paraprofessional Truman	3/13/2020
Ellis, Don	Personal	Custodial Kingston Stadium	3/11/2020
Hill, Andrew	Personal	Campus Security Kennedy	3/20/2020
Horn, Susan	Personal	Para Jefferson	3/6/2020
Jossie, Jeremy	Personal	Custodial Grant	3/20/2020
Leggins, Ebonica	Personal	Cashier Jefferson	3/13/2020
Norby, Emilie	Voluntary Resignation	Childcare Specialist 5 Seasons	3/5/2020

Yeisley, Lydia	Voluntary Resignation	Bus Attendant ELSC	12/13/2019
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**RESIGNATIONS - RESCINDED  
HOURLY STAFF**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Matthews, Damian	Food Service Asst Washington	3/6/2020

**RETIREMENTS - HOURLY STAFF**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Dawson, Terry	Bus Driver ELSC	3/31/2020
Doty, Mary	Cashier Truman	6/1/2020
Korsmo, Nancy	Paraprofessional Taylor	End of the 2019- 2020 School Year
Reade, Mary	Bus Driver ELSC	3/10/2020
Smith, Elizabeth	Bus Driver ELSC	3/13/2020

**SHORT TERM CONTRACTS**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Cruise, Chris	\$12,000.00	Athletics Facilitator Washington	3/4/2020
Ford, Karin	\$8,664.00	Instructional Coach Polk AEC	3/4/2020
Panoch, Michael	\$12,000.00	Athletics Facilitator Jefferson	3/11/2020

It was recommended that the Board of Education approve the Personnel Report.

**BA-20-012/07 Policy Manual – Approval - Policies 408 “Activities Program”, and 604 “Jurisdictional & Behavioral Expectations” (Noreen Bush/Laurel Day)**

It was recommended that the Board of Education approve Policies 408 “Activities Program” and 604 “Jurisdictional & Behavioral Expectations” of the District Policy Manual as recommended by the Superintendent.

**BA-20-292 Agreement – Cedar Rapids Community School District and Top R.A.N.K. LLC (Linda Noggle)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Top R.A.N.K LLC to provide candidates for the diversity program recruiter.

**BA-20-293 Tabulation – Haas Mini Mill - 2019-2020 School Year (Tara Troester/Tom Day)**

It was recommended that the Board of Education approve the Tabulation – Haas Mini Mill for Washington High School for the 2019-2020 School Year. The provider, Productivity Inc., is located in Cedar Rapids, IA.

**BA-20-294 Agreement – Cedar Rapids Community School District and Grant Wood Area Education Agency – Mentoring and Induction Consortium – 2020-2021 School Year (Ryan Rydstrom)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Grant Wood Area Education Agency for the Mentoring and Induction Consortium for the 2020-2021 School Year.

**BA-20-295 Iowa Association of School Boards Membership Renewal - 2020-2021 School Year (Nancy Humbles)**

It was recommended that the Board of Education approve the on-going Membership Renewal with the Iowa Association of School Boards for the 2020-2021 School Year.

**BA-20-296 Award of Contract – New Elementary School Project at Coolidge Site (David Nicholson/Jon Galbraith)**

It was recommended that the Board of Education approve the Award of Contract to the low bidder, Garling Construction, for the New Elementary School at Coolidge Elementary School Site Project. The low bid amount is \$21,135,000. It is also recommended that the Board of Education award a contract to the low bidder, Rapids Food Service, for the Kitchen Equipment Package. The low bid amount is \$401,021. The total overall cost for the New Elementary School at Coolidge Elementary School Site Project, in addition to the Kitchen Equipment Package, is \$21,536,021

**BA-20-297 Agreements – Cedar Rapids Community School District and Grant Wood Area Education Agency for Contract Personnel - 2020-2021 School Year (Rod Dooley)**

It was recommended that the Board of Education approve the ongoing Agreements between Cedar Rapids Community School District and Grant Wood Area Education Agency for Contract Personnel for the 2020-2021 School Year.

**BA-20-298 Addendum to Agreement – Cedar Rapids Community School District and ASCD – 2019-2022 School Year (John Rice)**

It was recommended that the Board of Education approve the Addendum to Agreement between the Cedar Rapids Community School District and ASCD for the 2019-2020, 2020-2021, and 2021-2022 School Years.

**BA-20-299 Agreement – Cedar Rapids Community School District and The Art of Education University (John Rice)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and The Art of Education University for digital curriculum.

Upon motion by Director Jennifer Borcharding and second by Director Jen Neumann, the Board approved the Consent Agenda.

Record of the roll call vote for Consent Agenda items **BA-20-000/15, BA-20-001/10, BA-20-002/11, BA-20-003/06, BA-20-004/10, BA-20-006/06, BA-20-008/16, BA-20-008/17, BA-20-009/15, BA-20-012/07, BA-20-292, BA-20-293, BA-20-294, BA-20-295, BA-20-296, BA-20-297, BA-20-298, and BA-20-299** was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

**ADMINISTRATION**

**BA-20-300 Approval – Fiscal Year 2020-2021 Budget (David Nicholson)**

It was recommended that the Board of Education approve the Fiscal Year 2020-2021 District Budget with a proposed total levy rate of \$15.36224.

Record of the vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None

**BA-20-301 Resolution – Schedule Public Hearing to Consider a Resolution to Dispose and Acquire Real Estate pursuant to the Proposed Agreement between the City of Cedar Rapids and the Cedar Rapids Community School District (David Nicholson)**

It was recommended that the Board of Education approve the Resolution to Schedule Public Hearing to Consider a Resolution to Dispose and Acquire Real Estate pursuant to the Proposed Agreement between the City of Cedar Rapids and the Cedar Rapids Community School District for the April 27, 2020 Board of Education Meeting.

Director Jennifer Borcharding moved: “I move that Board approve the Resolution to Schedule Public Hearing to Consider a Resolution to Dispose and Acquire Real Estate pursuant to the Proposed Agreement between the City of Cedar Rapids and the Cedar Rapids Community School District for the April 27, 2020 Board of Education Meeting. The Board Secretary is hereby directed to cause publication of the time and place of the public hearing at least once not less than ten days but not more than twenty days prior to the date of the hearing in a newspaper of general circulation in the District. After the public hearing, the Board will adopt a resolution to dispose of and acquire real estate pursuant to the attached proposed agreement between the City of Cedar Rapids, Iowa and the Cedar Rapids Community School District.” Director David Tominsky seconded the motion.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

### PRESIDENT'S REPORT

On behalf of the Board of Directors, President Nancy Humbles read a prepared statement thanking everyone for their work and dedication to the health and safety of students, staff, families, and our community during the pandemic.

### SCHOOL BOARD CALENDAR

(Dates and times are tentative – please consult with the Board Secretary's Office for more details)

#### 2020 - APRIL

Monday	Apr 13	5:30 pm	Board Regular Meeting	Via YouTube <a href="https://www.youtube.com/EngageCRschools/">https://www.youtube.com/EngageCRschools/</a>
Monday	Apr 27	5:30 pm	Board Regular Meeting	Via YouTube <a href="https://www.youtube.com/EngageCRschools/">https://www.youtube.com/EngageCRschools/</a>

#### 2020 - MAY

Monday	May 11	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
**Thursday	May 21	7:00 PM	Washington HS Graduation	US Cellular Center
**Friday	May 22	7:00 PM	Jefferson HS Graduation	US Cellular Center
**Saturday	May 23	2:00 PM 7:00 PM	Metro HS Graduation Kennedy HS Graduation	US Cellular Center US Cellular Center

#### 2020 - JUNE

Monday	Jun 8	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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#### 2020 - JULY

Monday	July 13	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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There being no further business, President Humbles adjourned the meeting at 5:53 p.m.

By: Laurel Day, Board Secretary

Board of Education approved Record of Proceedings on April 27, 2020 and I hereby declare these minutes as part of the permanent record of the District.

By \_\_\_\_\_  
Nancy J. Humbles, Board President

ATTEST \_\_\_\_\_  
Laurel A. Day, Board Secretary