

**MINUTES**  
**REGULAR MEETING OF THE BOARD OF DIRECTORS**  
**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,**  
**IN THE COUNTY OF LINN, STATE OF IOWA**  
**VIA ZOOM MEETING & LIVESTREAMED ON YouTube**

<https://www.youtube.com/EngageCRschools/>  
Monday, May 11, 2020 @ 5:30 p.m.

**ATTENDANCE**

Nancy Humbles, President; Directors Gary Anhalt, Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, Jennifer Neumann, and David Tominsky.

Also, present: Craig Barnum, Noreen Bush, Eric Christenson, Laurel Day, Rod Dooley, Kristina Dvorak, Jeff Lucas, Dave Nicholson, Linda Noggle, John Rice, Kent Ryan, Ryan Rydstrom, Colleen Scholer, Stacia Walker, and Scott Wing.

Technical assistance provided by Justin Schaefer.

President Humbles called the meeting to order at 5:30 p.m. and explained that the meeting was being conducted via Zoom and Livestreamed on CRCSO YouTube channel due to the pandemic.

**APPROVAL OF AGENDA**

It was recommended that the agenda of Monday, May 11, 2020 Board of Education Regular Board Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director David Tominsky and second by Director Gary Anhalt, the Board approved the agenda of Monday, May 11, 2020 Board of Education Regular Board Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

**CONSENT AGENDA**

**BA-20-000/17 Minutes - Regular Meeting on Monday, April 27, 2020 and Special Meeting on Monday, May 4, 2020 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on Monday, April 27, 2020 and Special Meeting held on Monday, May 4, 2020.

**BA-20-006/07 Food and Nutrition Fund Statement of Revenues and Expenditures - March 2020 (Suzy Ketelsen)**

It was recommended that the Board of Education approve the Food and Nutrition Fund - Statement of Revenues and Expenditures for the month ending March 31, 2020.

**BA-20-008/19 Open Enrollment - Denial 2020-2021 School Year (John Rice)**

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2020-2021 School Year.

**BA-20-009/18 Personnel Report (Linda Noggle)****APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Breuer, Nicholas	\$62,700.00	PE/Activity Coordinator Wilson	2020-2021 School Year
Chabal, Ryan	\$53,200.00	Behavior Focus Harding	2020-2021 School Year
Cuellar-Montes, Xiomara	\$45,450.00	ELL Van Buren	2020-2021 School Year
Gonzalez, Denisse	\$54,800.00	Language Arts Franklin	2020-2021 School Year
Gruhn-Farnum, Amy	\$56,850.00	Art Franklin	2020-2021 School Year
Magnuson, Emily	\$45,450.00	Art Wilson	2020-2021 School Year
Roby-Miklus, Elizabeth	\$45,450.00	Language Arts Franklin	2020-2021 School Year
Torres Duran, Benjamin	\$45,450.00	Health and Wellness McKinley	2020-2021 School Year
Woodcock, Nicole	\$45,450.00	Science Wilson	2020-2021 School Year

**CHANGE OF GRADE/POSITION - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Jackson, Darci	\$66,990 (prorated)	Fleet Supervisor Senior	5/4/2020

**RESIGNATIONS - SALARIED STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Brustkern, James	Personal	Facilitator Polk	End of 2019- 2020 School Year
Cline, Suzanne	Personal	Strat I (MC) Erskine	End of 2019- 2020 School Year

Hardy Scott, Sarah	Personal	1st Grade Viola Gibson	End of 2019- 2020 School Year
Hynek, Dennis	Personal	Wrestling HD Kennedy	4/28/2020
Johnson, Korey	Personal	WM Basketball Harding	4/29/2020
Killpack, Taylor	Personal	Math Roosevelt	End of 2019- 2020 School Year
Kroymann, Marsha	Personal	Behavior Disorder Polk	End of 2019- 2020 School Year
McCurry, Michael	Personal	MNS Basketball Asst Washington	4/24/2020
Moore, Cory	Personal	Football Wilson	4/30/2020
Nelson, Elizabeth	Personal	Language Arts Kennedy	End of 2019- 2020 School Year
Nji, Akwi	Personal	Dir of Comm ELSC	5/8/2020
Tierney, April	Personal	Home School Lead Teacher Wilson	End of 2019- 2020 School Year
You, Yong	Personal	Science Washington	End of 2019- 2020 School Year
Zebuhr, Amanda	Personal	Multicat McKinley	End of 2019- 2020 School Year

**APPOINTMENTS - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Picton, David	\$18.76	Grounds Maintenance II Kingston	5/11/2020

**RESIGNATIONS - HOURLY STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Powell, Christine (correction from 4/27/20 bd agenda, originally listed 11/22/20)	Voluntary Resignation	Custodial Floater ELSC	11/22/2019
Rosell, Christin	Personal	Multicat Assoc Harrison	End of 2019- 2020 School Year
Zanzig, Walter	Personal	Custodian II ELSC	5/15/2020

It was recommended that the Board of Education approve the Personnel Report.

**BA-20-012/08 Policy Manual – Approval – Policy 500 “General Policy Statement – Staff” (Noreen Bush/Laurel Day)**

It was recommended that the Board of Education approve Policies 500 “General Policy Statement – Staff” of the District Policy Manual as recommended by the Superintendent.

**BA-20-306 Iowa School Finance Information Services (ISFIS) Membership Renewal for 2020-2021 School Year (Nancy Humbles)**

It was recommended that the Board of Education approve the Membership Renewal of the Iowa School Finance Information Services for the 2020-2021 School Year.

**BA-20-041/02 Agreement – Cedar Rapids Community School District and City of Cedar Rapids for Police Pal Programming – 2020-2021 School Year (Eric Christenson)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and the City of Cedar Rapids, Iowa/Police Department for Police Pal Programming during the 2020-2021 School Year.

**BA-20-307 28E Agreement – Cedar Rapids Community School District and Waypoint – 2020-2021 School Year (Eric Christenson)**

It was recommended that the Board of Education approve the ongoing Agreement between the Cedar Rapids Community School District and Waypoint for Before and After Day Care and Summer Care for the 2020-2021 School Year.

**BA-20-308 Agreement – Cedar Rapids Community School District and TextHelp Inc. 2020-2021 School Year (Ryan Rydstrom)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and TextHelp Inc. for the 2020-2021 School Year.

**BA-20-309 Agreement – Cedar Rapids Community School District and Grant Wood Area Education Agency for Continuation of Operation of SubCentral Program 2020-2021 School Year (Linda Noggle)**

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Grant Wood Area Education Agency to provide Substitute Employee Management System services – SubCentral for the 2020-2021 School Year.

**BA-20-310 Agreement – Cedar Rapids Community School District and Center for the Collaborative Classroom – Caring School Community - K-8 Instructional Materials (Eric Christenson/Kent Ryan)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Center for the Collaborative Classroom – Caring School Community - for Social Emotional Learning K-8 Instructional materials.

**BA-20-311 Agreement – Cision US Inc. – 2020-2022 School Years (Colleen Scholer)**

It was recommended that the Board of Education approve the ongoing Agreement between the Cedar Rapids Community School District and Cision US Inc. for the 2020-2022 School Years.

**BA-20-312 Tabulation – Buses (Tom Day/Scott Wing)**

It was recommended that the Board of Education approve the Tabulation – Buses.

**BA-20-313 Agreement – Cedar Rapids Community School District and Amerigas Propane, L.P. (David Nicholson)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Amerigas Propane, L.P.

**BA-20-314 Agreement – Cedar Rapids Community School District and NWEA - 2020-2021 School Year (John Rice)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and NWEA for the 2020-2021 School Year.

**BA-20-315 Agreement – Cedar Rapids Community School District and MIND Research Institute - 2020-2023 School Years (John Rice)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and MIND Research for the 2020-2023 School Years.

**BA-20-316 Agreement – Cedar Rapids Community School District and Curriculum Associates, LLC – 2020-2022 School Years (John Rice)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Curriculum Associates, LLC for the 2020-2022 School Years.

**BA-20-317      2020-2021 Base Wage and Memorandum of Understanding for Cedar Rapids Education Association – CREA (Linda Noggle)**

It was recommended that the Board of Education approve the 2020-2021 Base Wage and Memorandum of Understanding for Cedar Rapids Education Association (CREA) - Teachers.

**BA-20-318      Resolution – Issuance of Teaching Contracts (Linda Noggle)**

It was recommended that the Board of Education approve the Resolution and Authorization to issue contracts to Teachers for the period of one year beginning July 1, 2020.

**BA-20-319      2020-2021 Terms and Conditions of Employment for the following employee groups: Administrators and Non-Administrative Meet & Confer (Linda Noggle)**

It was recommended that the Board of Education approve the 2020-2021 Terms and Conditions of Employment for these groups: Administrators and Non-Administrative Meet and Confer.

**BA-20-320      Resolution – Issuance of Administrative Contracts (Linda Noggle)**

It was recommended that the Board of Education approve the Resolution and Authorization to issue contracts to Administrators for a period of one or two years beginning July 1, 2020.

**BA-20-321      2020-2021 Base Wages for the following bargained employee groups: Cedar Rapids Organization of Teacher Associates (CROTA); SEIU Local 199, Service Employees International Union – Custodians; Local 238 Chauffeurs, Teamsters and Helpers – Transportation; Local 2003, Public, Processional and Maintenance Employees – Painters; SEIU Local 199, Educational Office Professional Union – Secretaries; Local 208, United Brotherhood of Carpenters and Joiners of America - Carpenters; and Chicago and Midwest Region, Local 497 – Food Service (Linda Noggle)**

It was recommended that the Board of Education approve the 2020-2021 Base Wages for the Teacher Associates, Custodians, Transportation, Painters, Secretaries, Carpenters and Food Service employees.

**BA-20-322      Amended Agreement – Cedar Rapids Community School District, Iowa Department of Human Services, and Juvenile Court Services - School Liaisons – 2020-2021 School Year (Adam Zimmermann)**

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District, Iowa Department of Human Services, and Juvenile Court Services for School Liaisons – 2020-2021 School Year.

**BA-20-323      Letter of Understanding – Cedar Rapids Community School District and Grant Wood Area Education Agency for VAST Center Science Kit Program – 2020-2021 School Year (John Rice)**

It was recommended that the Board of Education approve the Letter of Understanding between the Cedar Rapids Community School District and Grant Wood AEA for VAST Center Science Kit Program - 2020-2021 School Year.

Upon motion by Director Gary Anhalt and second by Director Jennifer Borcharding, the Board approved the Consent Agenda.

Record of the roll call vote for Consent Agenda items **BA-20-000/17, BA-20-006/07, BA-20-008/19, BA-20-009/18, BA-20-012/08, BA-20-306, BA-20-041/02, BA-20-307, BA-20-308, BA-20-309, BA-20-310, BA-20-311, BA-20-312, BA-20-313, BA-20-314, BA-20-315, BA-20-316, BA-20-317, BA-20-318, BA-20-319, BA-20-320, BA-20-321, BA-20-322, and BA-20-323** was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

## ADMINISTRATION

### **BA-20-324 Approve Publication and Scheduling a Public Hearing - Fiscal Year 2019-2020 Budget Amendment (David Nicholson)**

It was recommended that the Board of Education approve publication of the Fiscal Year 2019-20 Budget Amendment and Scheduling a Public Hearing at a Special Board Meeting on Tuesday, May 26, 2020 at 5:30 PM.

Director Jennifer Borcharding moved: "I move that Board approve publication of the Fiscal Year 2019-2020 Budget Amendment and Schedule a Public Hearing to be held at a Special Board Meeting on Tuesday, May 26, 2020 at 5:30 PM." Director David Tominsky seconded the motion.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

## LEARNING AND LEADERSHIP

### **BA-20-325 Tech Plan and Virtual Academy Update (Craig Barnum/John Rice)**

Administration and staff presented a review of the CRCSD Tech Plan including updates to hardware, access, and overall adjustment. In addition, a presentation regarding the online school application process and scaled-up components of the virtual academy was discussed. Information Item

## SCHOOL BOARD CALENDAR

(Dates and times are tentative – please consult with the Board Secretary’s Office for more details)

### 2020 - MAY

Monday	May 11	5:30 pm	Board Regular Meeting	Via YouTube <a href="https://www.youtube.com/EngageCRschools/">https://www.youtube.com/EngageCRschools/</a>
**Thursday	May 21	7:00 PM	Washington HS Graduation	
**Friday	May 22	7:00 PM	Jefferson HS Graduation	
**Saturday	May 23	2:00 PM	Metro HS Graduation	
		7:00 PM	Kennedy HS Graduation	
Tuesday	May 26	5:30 PM	Special Board Meeting	Via YouTube <a href="https://www.youtube.com/EngageCRschools/">https://www.youtube.com/EngageCRschools/</a>

### 2020 - JUNE

Monday	Jun 8	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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**2020 - JULY**

Monday	July 13	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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**2020 - AUGUST**

Monday	Aug 10	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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Monday	Aug 24	5:30 pm	First Day of Classes Board Work Session & Regular Meeting	CRCSD ELSC, Board Room 2500 Edgewood Rd NW
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**2020- SEPTEMBER**

Monday	Sept 14	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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Monday	Sept 28	5:30 pm	Board Annual Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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**2020- OCTOBER**

Monday	Oct 12	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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Monday	Oct 26	5:30 pm	Board Work Session & Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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**SUPERINTENDENT'S REPORT** – Superintendent Noreen Bush

Superintendent Bush recognized the CRCSD Board of Directors as part of School Board Recognition Month!

There being no further business, President Humbles adjourned the meeting at 6:58 p.m.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on June 8, 2020 and I hereby declare these minutes as part of the permanent record of the District.

By \_\_\_\_\_  
Nancy J. Humbles, Board President

ATTEST \_\_\_\_\_  
Laurel A. Day, Board Secretary