

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
VIA ZOOM MEETING & LIVESTREAMED ON YouTube

<https://www.youtube.com/EngageCRschools/>

Monday, July 13, 2020 @ 5:30 p.m.

ATTENDANCE

Nancy Humbles, President; Directors Gary Anhalt, Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, Jennifer Neumann, and David Tominsky.

Also, present: Craig Barnum, Justin Blietz, Noreen Bush, Eric Christenson, Laurel Day, Nicole Kooiker, Jeff Lucas, Dave Nicholson, Linda Noggle, John Rice, Kent Ryan, Ryan Rydstrom, Colleen Scholer, Cynthia Phillips, and Adam Zimmermann.

Technical assistance provided by Justin Schaefer.

President Humbles called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, July 13, 2020 Board of Education Regular Board Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director David Tominsky and second by Director Cindy Garlock, the Board approved the agenda of Monday, July 13, 2020 Board of Education Regular Board Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

SUPERINTENDENT'S REPORT/BOARD REPORTS

Superintendent Bush spoke about the upcoming six Town Halls for community members and students to discuss supportive efforts towards an anti-racist school district. She will lead the initiative that creates a space for conversations around equity issues for our CRCS students.

COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Corbett, Ron, Metro Economic Alliance, Rally Cap Presentation
 Tyler, Chris and Swanson, Karen, CR Foundation, Quarterly Update
 Elsheikh, Rahma, 4618 Marsue Circle NE, Cedar Rapids, IA, Anti-Racism & Inclusion
 Elsheikh, Raafa, 4618 Marsue Circle NE, Cedar Rapids, IA, Anti-Racism & Inclusion
 McMahan, Kelly, 5508 Dostal Dr SW, Cedar Rapids, IA, Process to develop Return to Learn Plans

CONSENT AGENDA

BA-21-000/01 Minutes – Regular Meeting on Monday, June 8, 2020 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on Monday, June 8, 2020.

BA-21-001/01 Approval of Claims Report – May 2020 (David Nicholson)

It was recommended that the Board of Education approve the Claims Report and ratify the list of paid bills and payrolls for the period ending May 31, 2020.

BA-21-002/01 Activity Fund Financial Report – May 2020 (David Nicholson)

It was recommended that the Board of Education approve the Activity Fund Financial Report for the period ended May 31, 2020.

BA-21-003/01 Budget Summary Report – May 2020 (David Nicholson)

It was recommended that the Board of Education approve the Budget Summary Report for the month ended May 31, 2020.

BA-21-004/01 Statement of Receipts, Disbursements, and Cash Balances Report – May 2020 (David Nicholson)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of May 2020.

BA-21-005/01 Investments Report – May 2020 (David Nicholson)

The Investments Report summarized investment transactions for the month of May 2020. Investments purchased during the month totaled \$10,002,860.37, and investments redeemed during the month totaled \$9,560,830.00. The current interest rate for US Bank is 0.13%, in comparison to 2.18 % at US Bank in May 2019. The interest rate for Iowa Schools Joint Investment Trust (ISJIT) for May 2020 was 0.25%, in comparison to 2.34% in May 2019. Information Item.

BA-21-006/01 Food and Nutrition Fund Statement of Revenues and Expenditures (David Nicholson)

It was recommended that the Board of Education approve the Food and Nutrition Fund – Statement of Revenues and Expenditures for the month ending May 31, 2020

BA-21-007/01 Unspent Balance Report – May 2020 (David Nicholson)

The Unspent Balance Report is designed to inform the Board of Education on the status of the District’s General Fund authorized reserves- the Unspent Balance. An analysis of staffing and all other budgetary changes that impact the Unspent Balance as of month ended May 2020 was summarized for your review. Information Item.

BA-21-008/01 Open Enrollment – Denial 2020-2021 School Year (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2020-2021 School Year.

BA-21-011/01 Policy Manual – Review & Revisions – 102 “Equal Educational Opportunity and Non-Discrimination”, 102a “Grievance Procedure”, 102b “Grievance Form for Complaints of Discrimination or Non-Compliance with Federal or State Regulations Requiring Non-Discriminations”, Proposed 102c “Title IX Grievance Procedures”, 502.5 “Harassment”, 506.6 “Abuse of Students by District Employees”, 506.9 “Drug & Alcohol Testing Program”, 612.1 “Anti-Bullying/ Harassment”, 612.1a “Student-to-Student Bullying/Harassment Investigation”, 805 “Community Use of Facilities”, 805.1 “Use of Facilities – Standards for Usage”, 805.2 “Use

of Facilities - Eligibility", 805.3 "Use of Facilities – Priority Schedule" 805.4 "Use of Facilities – Application Procedure", 805.5 "Use of Facilities – Rental Fee Schedule", 805.5a "Tennis Courts", 805.5b "Gym Use", 805.5c "Pool Use", 805.6 "Use of Facilities – Chart of Rental Fees", 805.7 "Use of Facilities – Kingston Stadium", 805.9 "Use of Facilities – School Kitchens", 805.10 "Use of Facilities – Theatre Rentals", Proposed 901.1 "Use of Seatbelts"
(Noreen Bush/Laurel Day)

The Board of Education reviews policies, regulations, and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval. The agenda item includes a policies, regulations, and procedures that have been reviewed by the Policy Review Committee (PRC). Most proposed revisions are based on changes to state and federal law, current District practice, and to maintain the District's Policy Manual up to date as required by Iowa Code. The PRC utilizes legal & policy services provided by the Iowa Association of School Boards, National Association of School Boards, including policy primer & on-line sample policy documents. Guidance from District Legal Counsel was sought. Information Item

BA-21-013 Agreement – Cedar Rapids Community School District and Grant Wood Area Education Agency – Mentoring and Induction Consortium – 2020-2021 School Year (Ryan Rydstrom)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Grant Wood Area Education Agency – Mentoring and Induction Consortium for the 2020-2021 School Year.

BA-21-015 Agreement – Cedar Rapids Community Schools and CommonLit, CrisisGo, Curriculum Associates, EVERFI, Four Oaks, iJAG, Iowa Reading Research Center, Zack Johnson Foundation (KOC), Mackin, NWEA, Panorama, PBIS Rewards, SCALE UP, WeVIDEO, and Workplace Learning for Schools – for Data Sharing and Use - 2020-2021 School Year (Craig Barnum)

It was recommended that the Board of Education approve the Data Sharing Agreements between the Cedar Rapids Community School District and CommonLit, CrisisGo, Curriculum Associates, EVERFI, Four Oaks, iJAG, Iowa Reading Research Center, Kids on Course, Mackin, NWEA, Panorama, PBIS Rewards, SCALE UP, WeVideo, and Workplace Learning for the 2020-2021 School Year.

BA-21-016 Agreement – Cedar Rapids Community School District and Mount Mercy University – Professional Development - 2020-2021 School Year (Adam Zimmermann)

It was recommended that the Board of Education approve the Agreement between Cedar Rapids Community School District and Mount Mercy University- Professional Development - for the 2020-2021 School Year.

BA-21-017 Final Approval –Kennedy High School - Track Refurbishing Project – Certificate of Substantial Completion (Chris Gates)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Kennedy High School - Track Refurbishing Project.

BA-21-018 Final Approval –Coolidge Elementary School - Asbestos Abatement Project -- Certificate of Substantial Completion (Chris Gates)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District –Coolidge Elementary School - Asbestos Abatement Project.

BA-21-019 Final Approval –Tridium/Niagara N4 Migration Project - Certificate of Substantial Completion (Tammy Carter)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Tridium/Niagara N4 Migration Project.

BA-21-020 Tabulation – Website Redesign Services (Craig Barnum/Jeff Lucas/ Colleen Scholer/Tom Day)

It was recommended that the Board of Education approve the Tabulation - Juicebox Inc. as the CRCSD website redesign and hosting vendor.

BA-21-021 Proposal Acceptance - GoGuardian Licensing – 2020-2021 School Year (Craig Barnum/Jeff Lucas/Tom Day)

It was recommended that the Board of Education approve the Proposal Acceptance – GoGuardian to expand our licensing – 2020-2021 School Year.

BA-21-022 Proposal Acceptance – Marco PrintNet Renewal/ Color Printing Upgrade (Tom Day)

It was recommended that the Board of Education approve the Proposal Acceptance with Marco for PrintNet Renewal and Color Printing Upgrade in the Graphics & Printing Department.

BA-20-023 Appointment of Title IX Coordinator – 2020-2021 School Year (Noreen Bush)

It was recommended that the Board of Education approve the appointment of Justin Blietz as the Title IX Coordinator for the 2020-2021 School Year.

BA-21-024 Proposal Acceptance - WeVideo Licensing – 2020-2021 School Year (Craig Barnum/Jeff Lucas/Tom Day)

It was recommended that the Board of Education approve the Proposal Acceptance - WeVideo to continue our licensing for the 2020-2021 School Year.

BA-21-025 Purchasing Register – Tires (Tom Day/ Scott Wing)

It was recommended that the Board of Education approve the Purchasing Register- Tires.

BA-21-026 Agreement – Cedar Rapids Community School District and Obelisk Consulting Services for Innovative Programming and Magnet Schools – 2020-2021 School Year (Adam Zimmermann)

It was recommended that the Board of Education approve the Agreement – Cedar Rapids Community School District and Obelisk Consulting Services for the innovative programming and magnet schools during the 2020-2021 School Year.

BA-21-027 Agreement – Cedar Rapids Community School District and Nepris – 2020-2021 School Year (John Rice/Tara Troester)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Nepris for the 2020-2021 School Year.

BA-21-028 Agreement – Cedar Rapids Community School District and Grant Wood Area Education Agency –Teacher Leadership Support – 2020-2021 School Year (Ryan Rydstrom)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Grant Wood Area Education Agency – Teacher Leadership Support System Program- for the 2020-2021 School Year.

BA-21-029 Agreement – Cedar Rapids Community School District and Intercultural Development Inventory, LLC – 2020-2021 School Year (Justin Blietz)

It was recommended that the Board of Education approve the Agreement between Cedar Rapids Community School District and Intercultural Development Inventory, LLC (IDI) during the 2020-2021 School Year.

BA-21- 030 Agreements – Student Teaching/Field Experience – Colleges & Universities- 2020-2021 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the Student Teaching/Field Experience Agreements with Coe College, Cornell College, Kirkwood Community College, Luther College, Mount Mercy University, Iowa State University, University of Iowa, University of Northern Iowa, Buena Vista, Drake University, Loras College, University of Dubuque, Morningside College, and Upper Iowa University for the 2020-2021 School Year.

BA-21-031 Agreement – Cedar Rapids Community School District and Panorama Education – Assessment Materials – 2020-2021 School Year (Justin Blietz)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Panorama Education - for Social Emotional Learning Assessment Materials during the 2020-2021 School Year.

BA-21-032 Agreement – Cedar Rapids Community School District and Habitudes - 9-12 Instructional Materials – 2020-2021 School Year (Cynthia Phillips/Justin Blietz)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Habitudes - for Social Emotional Learning 9-12 Instructional materials during the 2020-2021 School Year.

BA-21-033 Resolution – Inter-Fund Loans (David Nicholson)

It was recommended that the Board of Education approve the Resolution for Inter-Fund Loans.

BA-21-034 Resolution – Bank Naming Depository (David Nicholson)

It was recommended that the Board of Education approve the Resolution Naming Depositories.

BA-21-035 Approval - Annual Renewal of Insurance Coverages Paid from Management Fund sources including: Property, Casualty, Liability, Workers Compensation and Equipment Breakdown Insurance – 2020-2021 Fiscal Year (David Nicholson)

It was recommended that the Board of Education approve Annual Renewal of all Management Funded Insurance coverages and their respective Insurance providers for FY 2020-2021.

BA-21-036 Approval - District Audit Committee Membership 2020-2021 School Year (David Nicholson)

It was recommended that the Board of Education approve the District's Audit Committee Membership for the 2020-2021 School Year.

BA-21-037 Approval - Restroom Upgrades Project-McKinley, Roosevelt, and Taft Middle Schools -Change Order Number One (Chris Gates)

It was recommended that the Board of Education approve Change Order Number One to Garling Construction for the Restroom Upgrades Project at McKinley, Taft Middle Schools.

BA-21-038 Approval - ADA Elevator Project-Kennedy High School - Change Order Number One (Chris Gates)

It was recommended that the Board of Education approve Change Order Number One to Kleiman Construction for the ADA Elevator Project at Kennedy High School.

BA-21-039 Meal Price Increase for the 2020-2021 School Year (Suzy Ketelsen)

The Department of Food and Nutrition finds it necessary to increase breakfast and lunch prices to comply with guidelines of the Healthy, Hunger-Free Kids Act of 2010 (HHFKA).

The increase is as follows:

Breakfast	Current Price	Proposed Price	Increase
Elementary	\$ 1.85	\$ 1.95	\$ 0.10
Secondary	\$ 1.95	\$ 2.05	\$ 0.10
Reduced	\$ 0.30	\$ 0.30	\$ -
Lunch	Current Price	Proposed Price	Increase
Elementary	\$ 2.80	\$ 2.90	\$ 0.10
Secondary	\$ 2.90	\$ 3.00	\$ 0.10
Reduced	\$ 0.40	\$ 0.40	\$ -

Financial impact for a family: If a student participates in the breakfast and lunch program every day, the increase will amount to approximately \$2 monthly or \$18 annually. Information Item.

BA-21-040 Agreement -Cedar Rapids Community School District and Community Partnerships-2020-2021 School Year (Adam Zimmermann)

It was recommended that the Board of Education approve the Agreements between Cedar Rapids Community School District and identified Community Partner Organizations for the 2020-2021 School Year.

BA-21-041 Agreement - Cedar Rapids Community School District and City of Cedar Rapids for Police Pal Programming - 2020-2021 School Year (Eric Christenson)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and the City of Cedar Rapids, Iowa/Police Department for Police Pal Programming during the 2020-2021 School Year.

Record of the roll call vote for Consent Agenda items **BA-21-000/01, BA-21-001/01, BA-21-002/01, BA-21-003/01, BA-21-004/01, BA-21-005/01, BA-21-006/01, BA-21-007/01, BA-21-008/01, BA-21-011/01, BA-21-013, BA-21-015, BA-21-016, BA-21-017, BA-21-018, BA-21-020, BA-21-021, BA-21-022, BA-21-023, BA-21-024, BA-21-025, BA-21-026, BA-21-027, BA-21-028, BA-21-029, BA-21-030, BA-21-031, BA-21-032, BA-21-033, BA-21-034, BA-21-035, BA-21-036, BA-21-037, BA-21-038, BA-21-039, BA-21-040, and BA-21-041** was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

CONSENT AGENDA

BA-21-014 Approval – Cedar Rapids Metro Economic Alliance Membership – 2020-2021 School Year (Noreen Bush)

It was recommended that the Board of Education approve the Cedar Rapids Metro Economic Alliance Membership for the 2020-2021 School Year.

Record of the vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, and Tominsky. Nays: None. Abstain: Director Neumann.

BA-21-009/01 Personnel Report (Linda Noggle)

APPOINTMENTS - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Abkes, Tamara	\$21,615.00	Spanish (0.33 FTE) Kennedy	2020-2021 School Year
Allison, Makayla	\$47,950.00	3rd Grade Kenwood	2020-2021 School Year
Barnd, Rachel	\$50,300.00	School Nurse TBD	2020-2021 School Year
Benya, Katharine	\$45,850.00	Science Wilson	2020-2021 School Year
Campbell, Eden	\$45,850.00	Language Arts Roosevelt	2020-2021 School Year
Collingwood, Jacque	\$62,024.00	Ld. Tech. Supp. Spec. ELSC	6/17/2020

Daily, Anne	\$49,000.00	Comm. Coordinator ELSC	8/3/2020
Day, Corbin	\$23,330.00	Soc. Studies (0.5 FTE) Kennedy	2020-2021 School Year
Dursky, Megan	\$50,300.00	School Nurse TBD	2020-2021 School Year
Finley, Michael	\$15,130.50	Lang. Arts (0.33 FTE) Metro	2020-2021 School Year
Flatley, Anna	\$45,850.00	3rd Grade Taylor	2020-2021 School Year
Frischkorn, Stephan	\$1,000.00	Webmaster Madison	7/6/2020
Gorkow, Alyssa	\$45,850.00	3rd Grade Johnson	2020-2021 School Year
Gutz, Alexis	\$45,850.00	Kindergarten Taylor	2020-2021 School Year
Hall, John	\$52,700.00	Language Arts McKinley	2020-2021 School Year
Hammons, Kelsey	\$45,850.00	Art Metro	2020-2021 School Year
Jeffords, Camryn	\$2,650.37	Softball Asst. Kennedy	6/11/2020
Jonasson, Luke	\$1,749.24	Baseball Asst. Washington	6/11/2020
Langer, Sarah	\$45,850.00	Kindergarten Taylor	2020-2021 School Year
Leyh, Victoria	\$23,975.00	School Nurse (0.5 FTE) TBD	2020-2021 School Year
Lindsay, Camille	\$51,450.00 (prorated)	ELL (0.5 FTE) Nixon	2020-2021 School Year

Luerkens, Megan	\$45,850.00	4th/5th Grade Taylor	2020-2021 School Year
Madsen, Elis	\$45,850.00 (prorated)	Art (0.925 FTE) Grant Wood/Madison	2020-2021 School Year
Merschbrock, Michelle	\$45,850.00	1st Grade Johnson	2020-2021 School Year
Mitchell, Rylee	\$45,850.00	5th Grade Harrison	2020-2021 School Year
Owens, Jill	\$48,240.00	School Nurse (0.8 FTE) TBD	2020-2021 School Year
Parlet, Jazz-Lyn	\$57,800.00	Kindergarten Grant	2020-2021 School Year
Patience, Maegen	\$55,200.00	5th Grade Kenwood	2020-2021 School Year
Paulson, Jonna	\$55,200.00	ELL Garfield/Taylor	2020-2021 School Year
Phillips, Alyx	\$47,950.00	2nd Grade Grant	2020-2021 School Year
Reynolds, Josh	\$54,900.00	Early Learn. Multicat Wright	2020-2021 School Year
Rhoades, Cheyenne	\$46,660.00	5th Grade Cleveland	2020-2021 School Year
Singleton, Jennifer	\$57,800.00	Strat II (BD) Pierce	2020-2021 School Year
Stoll, Sharon	\$10,149.00	Math (0.17 FTE) Washington	2020-2021 School Year
Thompson, Adam	\$5,300.74	Baseball Asst. Jefferson	6/5/2020
Weldon, Addison	\$45,850.00	2nd Grade Johnson	2020-2021 School Year

CHANGE EXTENSION OF LEAVE OF ABSENCE - SALARIED STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Singer, Steve	Medical	Multicategorical Washington	7/1/2020

CHANGE OF GRADE/POSITION - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Ballard, Darius	\$157,054.00	Principal - Interim Washington	7/1/2020
Day, Laurel	\$99,837.00	Admin Super/Bd Sec ELSC	7/1/2020

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Bartelme, Jackson	Personal	Drama Franklin	6/17/2020
Betts, Charles	Personal	Behavior Disorder Polk	6/26/2020
Cantonwine, Jessica	Personal	Science Roosevelt	7/6/2020
Carnahan, Melissa	Personal	Strat II (Moderate ID) Grant	7/1/2020
Cline, John	Personal	Principal Washington	7/1/2020
Collins, Samantha	Personal	ECSE Wright	End 2019-2020 School Year
Frette, Dustin	Personal	5th Grade Johnson	End 2019-2020 School Year
Garbutt, Hope	Personal	Instructional Coach Garfield	End 2019-2020 School Year
Hinke, Jessica	Personal	Science Wilson	End 2019-2020 School Year

Hinke, Jessica	Personal	WM Swim Taft	6/18/2020
Nefzger, Stephanie	Personal	2nd Grade Garfield	End 2019-2020 School Year
Phillips, Ryan	Non-renewal	Wrestling Jefferson	6/4/2020
Rasmussen, Rebecca	Personal	2nd Grade Wright	End 2019-2020 School Year
Robinson, Brittany	Personal	Track Coach McKinley	6/19/2020
Russell, Amy	Personal	World Language Kennedy	End 2019-2020 School Year
Ryan, Madison	Personal	WM Basketball Franklin	End 2019-2020 School Year
Schmidt, Heidi	Personal	Art (0.925 FTE) Grant Wood/Madison	End 2019-2020 School Year
Tolly, Steven	Personal	Webmaster Kennedy	7/7/2020
Tomkins, Dakota	Non-renewal	Football Asst. Jefferson	7/7/2020
VansCoy, Jennifer	Personal	Ment. Hlth. Therp. Harrison	6/29/2020
Walsh, Ashley	Personal	2nd Grade Johnson	End 2019-2020 School Year
Washburn, Megan	Personal	Science Wilson	End 2019-2020 School Year
Weber, Bethany	Personal	Link Specialist ELSC	6/19/2020
Young, Dawn	Personal	Multicategorical Roosevelt	End 2019-2020 School Year
Young, Lindsay	Personal	Magnet Coord./ Facilitator Roosevelt	6/25/2020

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Hofer, Wayne	\$18.38	Bus Driver ELSC	7/6/2020
Hojka, Ruth	\$15.89	Principal's Secretary Madison	6/30/2020
Kasner, Marie	\$16.21	Bookkeeper Metro	7/13/2020
Parker, April	\$15.12	Health Secretary Wright	8/21/2020
Roberts, Nicholle	\$15.12	Health Secretary Nixon	8/21/2020
Yahr, Ervin	\$15.89	Principal's Secretary Roosevelt	6/22/2020

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Davenport, Kara	\$14.71	Attendance Secretary Taft	8/21/2020
Decker, Tammy	\$24.28	T&L Dept. Coord. ELSC	7/1/2020
Koolbeck, Melanie	\$15.46	Assoc. Principal Sec. Taft	7/1/2020
Monnahan, Ashley	\$15.46	Assoc. Principal Sec. McKinley	7/1/2020
Sacora, Ashley	\$15.12	Health Secretary McKinley	8/21/2020
Thomas, Da'Keylah	\$16.53	Custodian II Floater McKinley	6/7/2020
Turner, Bianca	\$15.46	Counselor's Secretary McKinley	7/1/2020

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Ballard, Ariel	Personal	Paraprofessional Nixon	6/19/2020
Brown, James	Personal	Paraprofessional Kenwood	6/22/2020
Dalton, William	Personal	Paraprofessional Roosevelt	6/29/2020
Dooley, Karen	Personal	Paraprofessional Pierce	6/30/2020
Feye, Sarah	Personal	Paraprofessional Roosevelt	6/3/2020
Furman, Taylor	Personal	Paraprofessional Pierce	6/10/2020
Gosch, Jane	Personal	Paraprofessional Taylor	6/30/2020
Johnson, Sarah	Personal	Paraprofessional Johnson	7/7/2020
Langfitt, Melinda	Personal	Paraprofessional Nixon	6/1/2020
Maher, Amanda	Personal	Paraprofessional Coolidge	6/15/2020
Matthews, Damian	Personal	Food Service Asst. I Washington	6/9/2020
McDowell, Laura	Personal	Paraprofessional Grant	6/11/2020
Pearson, Linda	Personal	Food Service Asst Taft	7/7/2020
Plumb, Melanie	Personal	Cashier Jefferson	6/8/2020

Schave, Kendra	Personal	Principal's Secretary McKinley	6/16/2020
Schroeder, Anna	Personal	Paraprofessional Wilson	7/6/2020
Stolba, Timothy	Personal	Bus Attendant ELSC	6/30/2020
Stone, Cheryl	Personal	Bus Attendant ELSC	1/10/2020
Studt, Ashley	Personal	Paraprofessional Hoover	6/22/2020
Thompson, Sandra	Personal	Bus Driver ELSC	6/9/2020
Vacek, Molly	Personal	Sign Lang. Interpreter Jackson	7/6/2020
Voss, Brenna	Personal	Paraprofessional McKinley	6/30/2020
Wecker, Echo	Personal	Accounting Spec. II ELSC	6/30/2020
Yamba, Yambert	Personal	Paraprofessional Hoover	6/22/2020

RETIREMENTS - HOURLY STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Brunsmann, Jack		Custodian Jefferson	6/30/2020
McLaud, Claudia		Engineer/Custodian Viola Gibson	9/17/2020
Nietert, Judith		Paraprofessional Viola Gibson	6/1/2020

SHORT TERM CONTRACTS

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Brown, Sarah	\$15,000.00	Project Specialist ELSC	7/1/2020
Manka, Krystal	\$9,680.00	Summer Prog. Teacher ASAC	6/3/2020

Meyer, Brian (correction from last Board meeting for location)	\$8,500.00	KCU Site Leader Grant Wood	5/28/2020
Walsh, Ashley (correction from last Board meeting for location)	\$8,500.00	KCU Site Leader Johnson	5/28/2020

It was recommended that the Board of Education approve the Personnel Report.

Record of the vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Neumann, and Tominsky. Nays: None. Abstain: Director Merschbrock.

ADMINISTRATION

BA-21-042 Audit Committee Report (David Nicholson)

According to the Audit Committee Charter, the District Audit Committee is to report its findings to the Board of Education on an annual basis. Committee members Whitney Schreder and Gary Becker provided the report to the Board. Information Item.

LEARNING AND LEADERSHIP

BA-21-043 Overview - Return to Learn Plan (Noreen Bush/Nicole Kooiker)

The administration provided an overview of the District's process in the development of the "Return to Learn Plan" which was submitted and approved by the Iowa Department of Education on July 1, 2020.

The District's plan includes five identified targeted areas and best practice considerations:

- safe, supportive, collaborative culture
- technology resources
- teaching and learning and guaranteed and viable curriculum
- safe and healthy facilities and transportation)
- family engagement

Information Item.

Recess: 7:41 PM

Reconvene: 7:43 PM

BOARD GOVERNANCE

BA-21-044 2021 IASB Legislative Platform (Gary Anhalt/Cindy Garlock)

It was recommended that the Board of Education approve their top four legislative priorities and submit the priorities to the Iowa Association of School Boards to be considered for inclusion in the 2021 Legislative platform.

Record of the vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

BA-21-045 Appointment of School District Board Secretary (Nancy Humbles)

It was recommended that the Board of Education approve the Appointment of Laurel A. Day as Cedar Rapids Community School District Board Secretary of the Board of Directors, in the County of Linn, State of Iowa for a term of one year beginning July 13, 2020, and shall qualify for said appointment by taking the Oath of Office in the manner required by Section 277.28 and thereafter shall hold office until a successor is appointed and qualified, and that this action shall be entered of record in the minutes.

The following Resolution was moved by Director Jennifer Borcharding and seconded by Director David Tominsky:

RESOLUTION for the appointment of Secretary of the Board of Directors of the Cedar Rapids Community School District, in the County of Linn, State of Iowa.

WHEREAS, Chapter 279.3, Code of Iowa provides that the Board of Directors shall appoint a Secretary; therefore,

BE IT RESOLVED, that Laurel A. Day, be hereby appointed as Secretary of the Board of Directors for a term of one year beginning July 13, 2020, and shall qualify for said appointment by taking the Oath of Office in the manner required by Section 277.28 and thereafter shall hold office until a successor is appointed and qualified, and

BE IT FURTHER RESOLVED that this action shall be entered of record in the minutes of this School Corporation.

The Oath of Office was administered by President Nancy Humbles.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

BA-21-046 Appointment of School District Board Treasurer (Nancy Humbles)

It was recommended that the Board of Education approve the appointment of David Nicholson as Cedar Rapids Community School District Board Treasurer of the Board of Directors, in the County of Linn, State of Iowa for a term of one year beginning July 13, 2020, and shall qualify for said appointment by taking the Oath of Office in the manner required by Section 277.28 and thereafter shall hold office until a successor is appointed and qualified, and that this action shall be entered of record in the minutes.

The following Resolution was moved by Director Gary Anhalt and seconded by Director Jennifer Neumann:

RESOLUTION for the appointment of Treasurer of the Board of Directors of the Cedar Rapids Community School District, in the County of Linn, State of Iowa

WHEREAS, Chapter 279.3, Code of Iowa provides that the Board of Directors shall appoint a Treasurer; therefore,

BE IT RESOLVED, that David Nicholson, be hereby appointed as Treasurer of the Board of Directors for a term of one year beginning July 13, 2020, and shall qualify for said appointment by taking the Oath of Office in the manner required by Section 277.28 and thereafter shall hold office until a successor is appointed and qualified, and

BE IT FURTHER RESOLVED that this action shall be entered of record in the minutes of this School Corporation.

The Oath of Office was administered by President Nancy Humbles.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

SCHOOL BOARD CALENDAR

(Dates and times are tentative – please consult with the Board Secretary’s Office for more details)

2020 - JUNE

Monday	Jun 8	5:30 pm	Board Regular Meeting	Via YouTube https://www.youtube.com/EngageCRschools/
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2020 - JULY

Monday	July 13	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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2020 - AUGUST

Monday	Aug 10	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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Monday	Aug 24	5:30 pm	First Day of Classes Board Work Session & Regular Meeting	CRCS D ELSC, Board Room 2500 Edgewood Rd NW
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2020- SEPTEMBER

Monday	Sept 14	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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Monday	Sept 28	5:30 pm	Board Annual Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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2020- OCTOBER

Monday	Oct 12	5:30 pm	Board Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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Monday	Oct 26	5:30 pm	Board Work Session & Regular Meeting	ELSC, Board Room 2500 Edgewood Rd NW
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There being no further business, President Humbles adjourned the meeting at 7:51 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on August 10, 2020 and I hereby declare these minutes as part of the permanent record of the District.

By _____
Nancy J. Humbles, Board President

ATTEST _____
Laurel A. Day, Board Secretary

