

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA

Educational Leadership and Support Center, Board Room
Monday, August 9, 2021 @ 5:30 p.m.

ATTENDANCE

Nancy Humbles, President; Directors: Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, and Scot Reisinger. Absent: Directors Jennifer Neumann and David Tominsky.

Also, present: Noreen Bush, Laurel Day, Jon Galbraith, Nicole Kooiker, David Nicholson, Linda Noggle, and Colleen Scholer.

President Humbles called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, August 9, 2021, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director Cindy Garlock and second by Director Dexter Merschbrock, the Board approved the agenda of Monday, August 9, 2021, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, and Reisinger. Nays: None. Absent: Directors Neumann and Tominsky.

SUPERINTENDENT'S REPORT

Superintendent Noreen Bush congratulated the Communications Team on receiving the Golden Achievement Award for exemplary public relations and thanked the Buildings & Grounds Team for the hard work and dedication to restoring all CRCSD buildings damaged by the August 2020 Derecho. Lastly, she provided an update on vaccinations and COVID safety mitigation efforts.

BOARD REPORTS

None to report.

COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Stastny, Carrie, 3924 B Ave NE, Cedar Rapids, IA, Para Pay
Muters, Scott, 6904 Surrey Dr NE, Cedar Rapids, IA, Para Pay
Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, IA, Board Meetings
Clay, Matthew, 3508 Elm Ave SE, Cedar Rapids, IA, CPI Special Needs

CONSENT AGENDA

BA-22-000/02 Minutes – Regular Meeting on Monday, July 12, 2021 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on Monday, July 12, 2021.

BA-22-001/02 Approval of Claims Report – June 2021 (David Nicholson)

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending June 30, 2021.

BA-22-005/02 Investments Report – June 2021 (David Nicholson)

The Investments Report summarizes investment transactions for the month of June 2021. Investments purchased during the month totaled \$10,000,848.27, and investments redeemed during the month totaled \$16,000,000.00. The current interest rate for US Bank is 0.02%, in comparison to 0.07 % at US Bank in June 2020. The interest rate for Iowa Schools Joint Investment Trust (ISJIT) for June 2021 was 0.01%, in comparison to 0.20% in June 2020. Information Item.

BA-22-008/02 Open Enrollment – Denial 2021-2022 School Year (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2021-2022 School Year.

BA-22-015/02 Agreements – Cedar Rapids Community School District and Kids on Course and Foundation in Learning – Data Sharing and Use – 2021-2022 School Year (Craig Barnum)

It was recommended that the Board of Education approve the Agreements between the Cedar Rapids Community School District and KOC and Foundations in Learning – Data Sharing and Use for the 2021-2022 School Year.

BA-22-042 Amended – Appointments of Board Members to Board Committees (Nancy Humbles)

As a representative of the Board of Education, Board members may be asked to serve as liaisons to committees or organizations outside of the school District for the purpose of reciprocal communication. The president, with Board consensus, will appoint these liaisons. The following appointment for the 2019-2021 School Years has been amended (thru December 31, 2021): Legislative Representative/ IASB Delegate Assembly – Director Garlock. Information Item.

BA-22-043 Agreement – Cedar Rapids Community School District and The New Bohemian Innovation Collaborative, Inc. for Iowa BIG Facility – 2021-2022 School Year (Trace Pickering)

It was recommended that the Board of Education approve the Agreement between Cedar Rapids Community School District and The New Bohemian Innovation Collaborative, Inc. for Iowa BIG for the 2021-2022 School Year.

BA-22-044 Amended – Board Meeting/Work Session Schedule – 2021-2022 School Year (Laurel Day)

The Board Meeting/Work Session schedule for the 2021-2022 School Year was amended and provided as an information item. The March 2022 meeting (originally scheduled for March 14, 2022) has been moved to the 28th due to a conflict with the scheduled CRCSD Spring Break week. Information Item.

BA-22-045 Agreement - Cedar Rapids Community School District and Beth Steenwyk - 2021-2022 School Year (Wendy Parker)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Beth Steenwyk for the 2021-2022 School Year.

BA-22-046 Agreement - Cedar Rapids Community School District and Curriculum Associates, LLC - 2021-2022 School Year (John Rice)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Curriculum Associates, LLC for the 2021-2022 School Year.

BA-22-047 Agreement - Cedar Rapids Community School District and Class Technologies Inc. - 2021-2022 School Year (Craig Barnum)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School and Class Technologies Inc. for the 2021-2022 School Year.

BA-22-048 Agreement - Cedar Rapids Community School District and Foundations in Learning - 2021-2022 School Year (John Rice)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Foundations in Learning for the 2021-2022 School Year.

BA-22-049 Final Approval - Kennedy High School - Bleacher Replacement Project - Certificate of Substantial Completion (Jon Galbraith)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Kennedy High School - Bleacher Replacement Project.

BA-22-050 Final Approval - Kennedy High School - ADA Baseball Project - Certificate of Substantial Completion (Jon Galbraith)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Kennedy High School - ADA Baseball Project.

BA-22-051 Approval - Washington High School - Driveway Improvements Project - Change Order #1 (Jon Galbraith)

It was recommended that the Board of Education approve Change Order #1 to Midwest Concrete, Inc., for the Washington High School - Driveway Improvements Project.

BA-22-052 Approval - New Elementary at Coolidge Elementary School (West Willow) Site Project - Change Order #11 (Jon Galbraith)

It was recommended that the Board of Education approve Change Order #11 to Garling Construction for the New Elementary School at Coolidge (West Willow) Elementary School Site Project.

BA-22-053 Approval – New Elementary at the Coolidge Elementary School (West Willow) Site Project - Food Service Equipment - Change Order #2 (Jon Galbraith)

It was recommended that the Board of Education approve Change Order #2 to Rapids Foodservice for the New Elementary at the Coolidge Elementary School (West Willow) Site Project - Food Service Equipment.

BA-22-054 Tabulation – Exterior LED Light Fixtures - Washington High School (Jon Galbraith/Tammy Carter)

It was recommended that the Board of Education approve the Tabulation – Exterior LED Light Fixtures for Washington High School to 3E.

BA-22-055 Purchasing Register – Buses – 2021-2022 School Year (Scott Wing/Carissa Jenkins)

It was recommended that the Board of Education approve the Purchasing Register - Vehicles/Buses for the 2021-2022 School Year.

BA-22-056 Purchasing Register – District Vehicles/Mowers – 2021-2022 School Year (Scott Wing/Carissa Jenkins)

It was recommended that the Board of Education approve the Purchasing Register – District Vehicles/Mowers for the 2021-2022 School Year.

BA-22-058 Approval – Coolidge Elementary School (West Willow) Demolition Project – Change Order #1 (Jon Galbraith)

It was recommended that the Board of Education approve Change Order #1 to DWZ Company for the Coolidge Elementary School (West Willow) Demolition Project.

BA-22-059 Approval – New Elementary at the Jackson Elementary School (Maple Grove) Site Project - Change Order #1 (Jon Galbraith)

It was recommended that the Board of Education approve Change Order #1 to Rinderknecht Associates, Inc., for the New Elementary at the Jackson Elementary School (Maple Grove) Site Project.

BA-22-060 Agreement – Cedar Rapids Community School District and Gray Television Group, Inc. d/b/a KCRG-TV – 2021-2023 School Years (Colleen Scholer)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Gray Television Group, Inc. d/b/a KCRG-TV KCRG-TV9 (9.1), KCRG-D2 (9.2), or KCRG-D3 (9.3) for the 2021-2023 School Years.

BA-22-061 Approval – Jefferson High School - Locker Room Upgrades - Change Order #1 (Jon Galbraith/Jason Lietz)

It was recommended that the Board of Education approve Change Order #1 to Garling Construction for the Jefferson High School - Locker Room Upgrades.

- BA-22-062 Agreement – Cedar Rapids Community Schools and Kids on Course Scholar Camp (David Nicholson)**
- It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Kids On Course for the Scholar Camp.
- BA-22-063 Approval – McKinley Middle School - Secure Entrance and Office Project – Change Order #1 (Jon Galbraith)**
- It was recommended that the Board of Education approve Change Order #1 to Tricon General Construction for the McKinley Middle School - Secure Entrance and Office Project.
- BA-22-064 Tabulation - Exterior LED Light Fixtures - Jefferson High School (Jon Galbraith/Tammy Carter)**
- It was recommended that the Board of Education approve the Tabulation – Exterior LED Light Fixtures for Jefferson High School to 3E.
- BA-22-065 Final Approval – Kennedy High School – Tennis Court Resurfacing Project - Certificate of Substantial Completion (Jon Galbraith/ Jason Lietz)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Kennedy High School - Tennis Court Resurfacing Project.
- BA-22-066 Approval – Washington High School – Masonry Repairs Project – Change Order #1 (Jon Galbraith)**
- It was recommended that the Board of Education approve Change Order #1 to Bi-State Masonry, Inc., for the Washington High School - Masonry Repairs Project.
- BA-22-067 Agreements – Cedar Rapids Community School District and Iowa Department of Transportation – Iowa’s Volkswagen Settlement Environmental Mitigation Trust Projects (David Nicholson)**
- It was recommended that the Board of Education approve the Agreements – Cedar Rapids Community School District with Iowa Department of Transportation for the Iowa’s Volkswagen Settlement Environmental Mitigation Trust Project.
- BA-22-068 Annual Investment Report (David Nicholson)**
- The report is provided annually to the Board as an information item and in accordance with Board Regulation 704.3. The average investment rate for the District was 0.04% for FY21 compared to 1.14% for FY20. The average invested principal for the District was \$102,797,675 for FY21 compared to \$108,778,937 for FY20. Information Item.
- BA-22-069 Agreement – Cedar Rapids Community School District and Zach Johnson Foundation- Kids on Course - 2021-2022 School Year (Eric Christenson)**
- It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Zach Johnson Foundation – Kids on Course for the 2021-2022 School Year.

BA-22-070 Agreement – Cedar Rapids Community School District and Intrado Interactive Services Corporation for School Messenger – 2021-2022 School Year (Craig Barnum/Jeff Lucas)

It was recommended that the Board of Education approve the on-going Agreement between Cedar Rapids Community School District and Intrado Interactive Services Corporation for School Messenger for the 2021-2022 School Year.

BA-22-071 Agreement – Cedar Rapids Community School District and Intercultural Development Inventory, LLC (IDI) – 2021-2022 School Year (Nicole Kooiker/Justin Blietz)

It was recommended that the Board of Education approve the Agreement between Cedar Rapids Community School District and Intercultural Development Inventory, LLC (IDI) for the 2021-2022 School Year.

BA-22-072 Agreement – Cedar Rapids Community School District and Horizons, A Family Service Alliance, NTS – 2021-2022 School Year (David Nicholson/Nicole Kooiker/Scott Wing)

It was recommended that the Board of Education approve the Agreement between Cedar Rapids Community School District and Horizons, A Family Services Alliance, NTS for the 2021-2022 School Year.

BA-22-073 Amended Agreement - Cedar Rapids Community School District and Iowa Vocational Rehabilitation Services – 2021-2022 School Year (Wendy Parker)

It was recommended that the Board of Education approve the Amended Agreement - Cedar Rapids Community School District and Iowa Vocational Rehabilitation Services – Transition Alliance Program - for the 2021-2022 School Year.

Upon motion by Director Jennifer Borcharding and second by Director Scot Reisinger, the Board approved the Consent Agenda.

Record of the roll call vote for items BA-22-000/02, BA-22-001/02, BA-22-008/02, BA-22-015/02, BA-22-043, BA-22-045, BA-22-046, BA-22-047, BA-22-048, BA-22-049, BA-22-050, BA-22-051, BA-22-052, BA-22-053, BA-22-054, BA-22-055, BA-22-056, BA-22-057, BA-22-058, BA-22-059, BA-22-060, BA-22-061, BA-22-062, BA-22-063, BA-22-064, BA-22-065, BA-22-066, BA-22-067, BA-22-069, BA-22-070, BA-22-071, BA-22-072, and BA-22-073 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, and Reisinger. Nays: None. Absent: Directors Neumann and Tominsky.

CONSENT AGENDA

BA-22-009/02 Personnel Report (Linda Noggle)

APPOINTMENTS - SALARIED STAFF

| <u>Name</u> | <u>Salary Placement</u> | <u>Assignment</u> | <u>Effective Date</u> |
|-------------------|-------------------------|----------------------------|--------------------------|
| Bentley, Kara | \$50,450.00 | Strat II (Autism) Nixon | 2021-2022 School Year |
| Castelan, Ismenia | \$48,100.00 | ELL Washington | 2021-2022 School Year |

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|---------------------------|-------------|--------------------------------------|--------------------------|
| Carpenter, Amber | \$87,546.00 | Behavior Analyst ELSC | 2021-2022 School Year |
| Christensen, Austin | \$3,168.00 | WM Basketball MS McKinley | 2021-2022 School Year |
| Curtis, Alexandra | \$48,100.00 | 4th/5th Grade Cedar River Academy | 2021-2022 School Year |
| Duff, Natalia | \$52,850.00 | Counselor Cedar River Academy | 2021-2022 School Year |
| Dunlay, Lauren | \$2,340.00 | Cheer Assistant Kennedy | 2021-2022 School Year |
| Ficken, Zach | \$4,225.00 | WM Bowling Head Washington | 2021-2022 School Year |
| Groth-Bernard, Kathryn | \$55,700.00 | ELL Washington | 2021-2022 School Year |
| Hayes, Sarah | \$60,450.00 | Language Arts Kennedy | 2021-2022 School Year |
| Hilby, Sarah | \$5,656.00 | WM Track Asst. Kennedy | 2021-2022 School Year |
| Hutzel, Dylan | \$46,000.00 | Language Arts Franklin | 2021-2022 School Year |
| Jackson, Andrea | \$57,400.00 | Language Arts Taft | 2021-2022 School Year |
| Jensen, Anthony | \$46,000.00 | Social Studies Metro | 2021-2022 School Year |
| Konzen, Jabob | \$3,168.00 | MS Wrestling McKinley | 2021-2022 School Year |
| Kemp (Anderson), Courtney | \$53,750.00 | Strat II (BD) Washington | 2021-2022 School Year |
| Logeman, Isaac | \$5,201.00 | Student Government Washington | 2021-2022 School Year |
| Malcolm, Judd | \$3,656.00 | MN Basketball MS McKinley | 2021-2022 School Year |
| Martel, Aimee | \$55,050.00 | Strat I (MC) Roosevelt | 2021-2022 School Year |

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|----------------------|------------------------|---|--------------------------|
| Martin, Laurie | \$62,950.00 | 3rd Grade Cedar River Academy | 2021-2022 School Year |
| McCarty, Molly | \$46,000.00 | Math Wilson | 2021-2022 School Year |
| McGuire, Joshua | \$3,412.00 | MS Football McKinley | 2021-2022 School Year |
| Montross, Brandon | \$46,000 (prorated) | Physical Education (0.5 FTE) Truman | 2021-2022 School Year |
| Moser, Katlyn | \$48,100.00 | ELL To Be Determined | 2021-2022 School Year |
| O'Leary, Kaitlyn | \$48,100.00 | Language Arts McKinley | 2021-2022 School Year |
| Patterson, Shelby | \$48,100.00 | 2nd Grade West Willow | 2021-2022 School Year |
| Putnam, Annette | \$57,950.00 | ELL To Be Determined | 2021-2022 School Year |
| Robertson, Andrea | \$62,950.00 | Computer Science McKinley | 2021-2022 School Year |
| Sanner, Abigail | \$46,000.00 | 4th/5th Grade Cedar River Academy | 2021-2022 School Year |
| Schmoke, Kira | \$46,000.00 | Physical Education Washington | 2021-2022 School Year |
| Simonsen, Mary | \$46,000.00 | 4th/5th Grade Garfield | 2021-2022 School Year |
| Sodawasser, Andrew | \$46,000.00 | 4th Grade Cleveland | 2021-2022 School Year |
| Staab, Montana | \$46,000.00 | 3rd Grade Garfield | 2021-2022 School Year |
| VanDooren, Alexandra | \$55,350 (prorated) | Media Specialist (0.5 FTE) Kenwood | 2021-2022 School Year |
| Wagner, Ashley | \$46,000.00 | Math McKinley | 2021-2022 School Year |
| Williams, Shelby | \$46,000.00 | Blended Learning Nixon | 2021-2022 School Year |

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| Williamson, Stephanie | \$6,825.00 | Band Assistant Kennedy | 2021-2022 School Year |
| Zimmerman, Laura | \$3,656.00 | MN Tennis MS Roosevelt | 2021-2022 School Year |

CHANGE OF GRADE/POSITION - SALARIED STAFF

| <u>Name</u> | <u>Salary Placement</u> | <u>Assignment</u> | <u>Effective Date</u> |
|-------------------|-------------------------|------------------------------------|--------------------------|
| Lane, Carrie | \$50,450 (prorated) | 3rd Grade (0.5 FTE) Garfield | 2021-2022 School Year |
| Monnahan, Ashley | \$46,505.00 | Engagement Specialist McKinley | 8/13/2021 |
| Murphy, Baily | \$45,592.00 | Engagement Specialist Van Buren | 8/13/2021 |
| Reynolds, Liam | \$46,713.00 | Engagement Specialist Nixon | 8/13/2021 |
| Thompson, Shannon | \$46,713.00 | Engagement Specialist Cleveland | 8/13/2021 |

RESIGNATIONS - SALARIED STAFF

| <u>Name</u> | <u>Reason</u> | <u>Assignment</u> | <u>Effective Date</u> |
|----------------------|---------------|------------------------------------|-----------------------|
| Aarhus, Amy | Personal | 1st Grade Nixon | 7/22/2021 |
| Bergert, Payt | Personal | 5th Grade Jackson | 7/13/2021 |
| Birdsley, Elizabeth | Personal | Engagement Specialist Cleveland | 6/28/2021 |
| Brown, Jeremy | Personal | WM Soccer MS Wilson | 7/1/2021 |
| Cerqueira, Lauren | Personal | Counselor McKinley | 7/13/2021 |
| Christiansen, Katie | Personal | Instructional Coach Grant | 07/26/2021 |
| Dale, Catherine | Personal | Engagement Specialist Nixon | 06/30/2021 |
| Diaz-Doolin, DaMu | Personal | Engagement Specialist McKinley | 7/12/2021 |
| Gallagher, Christine | Personal | 3rd Grade Wright | 07/14/2021 |

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| Hanes, Matthew | Personal | 5th Grade CRA | 07/22/2021 |
| Johnson, Jessica | Personal | Science Washington | 07/30/2021 |
| McGraw, Shannon | Personal | Strat I (MC) Hiawatha | 07/26/2021 |
| Palmersheim, Deborah | Personal | Early Learning CRA | 07/23/2021 |
| Parker, April | Personal | Webmaster Wright | 07/22/2021 |
| Pieper, Alexis | Personal | Special Ed Facilitator Elementary Connections | 07/29/2021 |
| Pittmon, Ezekiel | Personal | Engagement Specialist Van Buren | 06/28/2021 |
| Reysack, Richard | Personal | Construction Project Specialist ELSC | 07/15/2021 |
| Schneider, Alexandra | Personal | Kindergarten Garfield | 07/09/2021 |
| Uhrich, Mark | Personal | PE Washington | 7/12/2021 |
| Vargas, Lorymar | Personal | Computer Science Kennedy | 7/30/2021 |
| Werling, Eric | Personal | School Security and Crisis Response Supervisor ELSC | 7/29/2021 |
| Wilkin, Brenda | Personal | Facilitator Van Buren | 6/28/21 |
| Williams, Amy | Personal | Band Franklin | 8/10/21 |

NON-RENEWAL OF CONTRACT- SALARIED STAFF

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> |
|------------------|--------------------------|-----------------------|
| Zabloudil, Drake | Football Asst Kennedy | 7/19/2021 |

APPOINTMENTS - HOURLY STAFF

| <u>Name</u> | <u>Type of Leave</u> | <u>Assignment</u> | <u>Effective Date</u> |
|---------------------------|----------------------|----------------------------------|-----------------------|
| Akkerman, Alicia | \$14.14 | Cashier Washington | 8/2/2021 |
| Anderson, Sarah | \$15.27 | Health Secretary Madison | 8/20/2021 |
| Arcand, Gretchen | \$15.27 | Health Secretary Hoover | 8/20/2021 |
| Bascom, Mindy | \$12.32 | Food Service Assistant Taft | 8/2/2021 |
| Bayer, Andria | \$14.69 | Paraprofessional Wright | 8/19/2021 |
| Bell, Danita | \$13.38 | Paraprofessional Arthur | 8/19/2021 |
| Burgett, Amber | \$12.53 | Paraprofessional Viola Gibson | 8/9/2021 |
| Bortolozzo, Jessika | \$12.28 | Paraprofessional Grant | 8/16/2021 |
| Champion, Teral | \$18.88 | Bus Driver ELSC | 7/19/2021 |
| Christiansen, Joan | \$14.42 | Paraprofessional Hiawatha | 8/19/2021 |
| Collins-Atkinson, Sabrina | \$12.28 | Paraprofessional Grant Wood | 8/19/2021 |
| Frank, Monica | \$17.14 | Van Driver ELSC | 8/9/2021 |
| Forsythe, Zorrie | \$18.88 | Bus Driver ELSC | 7/12/2021 |
| Haugh, Jennifer | \$14.22 | Paraprofessional Hiawatha | 8/19/2021 |
| Haerther, Laura | \$15.27 | Health Secretary Franklin | 8/20/2021 |
| Huffman, Jessica | \$12.53 | Paraprofessional Grant | 8/2/2021 |
| Kibbie, Mariah | \$16.04 | ELSC Secretary ELSC | 7/12/2021 |

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| Kline, Veronica | \$14.22 | Paraprofessional West Willow | 8/16/2021 |
| Lapointe, Allison | \$14.42 | Paraprofessional Arthur | 8/19/2021 |
| May, Rachel | \$18.88 | Transportation Driver ELSC | 8/2/2021 |
| McGinty, Colleen | \$12.32 | Food Service Assist I Hoover | 8/2/2021 |
| Nesbitt, Connie | \$14.31 | Bus Attendant ELSC | 8/2/2021 |
| Niyokwizigwa, Eveline | \$13.38 | Paraprofessional Hoover | 8/27/2021 |
| Pasker, Frederick | \$18.88 | Transportation Driver ELSC | 08/03/2021 |
| Peyton, Alura | \$12.28 | Crossing Guard Cleveland | 8/23/2021 |
| Rizzio, Destinee | \$12.53 | Paraprofessional Taylor | 8/19/2021 |
| Schnepf, Samantha | \$14.14 | Cashier Wilson | 8/9/2021 |
| Tanner, Maegan | \$12.53 | Paraprofessional Pierce | 8/20/2021 |
| Tosino, Kasondra | \$14.86 | Media Secretary Grant Wood | 8/20/2021 |
| Underwood, Kayla | \$12.13 | Child Care Professional Viola Gibson | 07/29/2021 |
| Varner, Angela | \$12.32 | Food Service Assistant I Harding | 8/2/2021 |
| Wilkie, Kimberly | \$14.22 | Paraprofessional Wilson | 8/19/2021 |
| Wittenburg, Lauren | \$16.04 | Principal Secretary Home School | 8/17/2021 |
| Zebuhr, Paige | \$13.38 | Paraprofessional Arthur | 8/20/2021 |

CHANGE OF GRADE / POSITION - HOURLY STAFF

| <u>Name</u> | <u>Salary Placement</u> | <u>Assignment</u> | <u>Effective Date</u> |
|---------------------|-------------------------|---|-----------------------|
| Abbasi, Cynthia | \$19.66 | Paraprofessional Kenwood | 8/20/2021 |
| Baloch Hadish, Mary | \$17.67 | Paraprofessional Nixon | 8/20/2021 |
| Bena, Kali | \$14.86 | Attendance Secretary Jefferson | 8/20/2021 |
| Cookson, Sara | \$12.79 | Paraprofessional Jefferson | 8/20/2021 |
| Deam, Carrie | \$15.27 | Health Secretary Jefferson | 8/20/2021 |
| Fowler, Gwendolyn | \$12.32 | Food Service Asst Viola Gibson | 8/19/2021 |
| Grifford, Brenda | \$13.64 | Paraprofessional Grant Wood | 8/20/2021 |
| Herb, Sondra | \$15.11 | Secondary Cook/Baker Franklin | 08/19/2021 |
| Kiesel, Amy | \$17.63 | Elem Manager F&N Van Buren | 08/19/2021 |
| Knight, Christine | \$15.36 | Secondary Cook Jefferson | 08/19/2021 |
| Mason, Sydney | \$19.30 | Behavior Tech Taylor | 08/20/2021 |
| Mason, Theresa | \$16.58 | Elem Manager F&N Cleveland | 08/19/2021 |
| Parker, April | \$19.30 | Behavior Technician Grant Wood | 08/13/2021 |
| Seevell, Brittany | \$12.55 | Paraprofessional Roosevelt | 08/20/2021 |
| Turner, Bianca | \$16.04 | Assoc. Principal Secretary McKinley | 08/13/2021 |
| Walsh, Kathy | \$13.86 | Food Service Assistant Van Buren | 8/19/2021 |

RESIGNATIONS - HOURLY STAFF

| <u>Name</u> | <u>Reason</u> | <u>Assignment</u> | <u>Effective Date</u> |
|------------------------|---------------|----------------------------------|-----------------------|
| Beyer, Fredric | Personal | Paraprofessional Franklin | 7/23/2021 |
| Bruns, Catrina | Personal | Paraprofessional Truman | 07/01/2021 |
| Bryant, Kristi | Personal | Paraprofessional Nixon | 07/30/2021 |
| Carter, Anthony | Personal | Food Service Asst Taft | 07/14/2021 |
| Durchenwald, David | Personal | Transportation Driver ELSC | 07/20/2021 |
| Forsythe, Zorrie | Personal | Transportation Driver ELSC | 07/19/2021 |
| Krumm, Joan | Personal | Paraprofessional Hiawatha | 06/30/2021 |
| Laird, Kristin | Personal | Transportation Driver ELSC | 7/13/2021 |
| Mann, Jeff | Personal | Transportation Driver ELSC | 7/19/2021 |
| Orellana, Elsy Rosario | Personal | Principal Secretary Van Buren | 7/16/2021 |
| Reutzal, Stacy | Personal | Paraprofessional Nixon | 7/7/2021 |
| Saunders, Angela | Personal | Paraprofessional McKinley | 07/21/2021 |
| Seybert, Carol | Personal | Bus Attendant ELSC | 06/05/2021 |
| Vasquez, Rebecca | Personal | Behavior Tech Grant | 07/19/2021 |
| Yousse, Dayton | Personal | Bus Attendant ELSC | 7/14/2021 |
| Zimmerman, Joel | Personal | Custodian II Floater ELSC | 7/28/2021 |

RETIREMENTS - HOURLY STAFF

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> |
|----------------|------------------------------------|-----------------------|
| Boll, Leta | Secondary Mgr Jefferson | 7/7/2021 |
| Rasmusen, Mary | Principal Secretary Home School | 8/31/2021 |
| Schulte, James | Bus Attendant Transportation | 06/04/2021 |

It was recommended that the Board of Education approve the Personnel Report.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, and Reisinger. Nays: None. Absent: Directors Neumann and Tominsky.
Abstain: Director Merschbrock.

LEARNING AND LEADERSHIP**BA-22-074 Back to School Overview (Noreen Bush/Nicole Kooiker)**

Superintendent Bush and Deputy Superintendent Kooiker provided an overview of the upcoming 2021-2022 School Year, including learning options, mitigation strategies, and an update on the American Relief Funds to support our work. Information Item.

There being no further business, President Humbles adjourned the meeting at 6:57 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on August 23, 2021 and I hereby declare these minutes as part of the permanent record of the District.

By _____
Nancy Humbles, Board President

ATTEST _____
Laurel A. Day, Board Secretary