

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA

Educational Leadership and Support Center, Board Room
Monday, August 23, 2021 @ 5:30 p.m.

ATTENDANCE

Nancy Humbles, President; Directors: Jennifer Borchering, Cindy Garlock, Dexter Merschbrock, Jennifer Neumann, Scot Reisinger, and David Tominsky.

Also, present: Noreen Bush, Justin Blietz, Eric Christensen, Laurel Day, Jon Galbraith, Nicole Kooiker, Linda Noggle, Cynthia Phillips, Kent Ryan, Colleen Scholer, Scott Wing, and Adam Zimmermann.

President Humbles called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, August 23, 2021, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director David Tominsky and second by Director Jennifer Borchering, the Board approved the agenda of Monday, August 23, 2021, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borchering, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

PUBLIC HEARING

BA-22-075 Public Hearing - Kingston Stadium - Maintenance Shop Project (Jon Galbraith)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on August 23, 2021, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Construction of New Maintenance Shop at Kingston Stadium Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained. Information Item.

SUPERINTENDENT'S REPORT

Superintendent Bush provided highlights around the First Day of School, the second year of CRCSD Virtual Academy, and the opening of West Willow Elementary School. She also provided updated information regarding CRCSD Health & Safety mitigation efforts.

BOARD REPORTS

President Humbles read a statement on behalf of the Board of Directors regarding on-going support for CRCSD COVID health and safety mitigation efforts – including strongly recommending the use of masks, and continuing with social distancing and hand washing efforts.

COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Pieper, Dean, Marion, IA, SRO Presence, Positives
 Swartzendruber, Jolynn, 1885 Southbrook Dr, Ely, IA, SRO
 Daum, Correy, 2315 D Ave NE, Cedar Rapids, IA, Parent & Advocates for Social Justice, SRO
 Bekeris, Kandy, 2318 25th St SW, Cedar Rapids, IA, CROTA, Paraeducator Pay
 Levy, Danny, 1351 21st Ave SW, Cedar Rapids, IA, The Academy of Scholastic & Personal Success, SRO's and a student's response to Mr. McGarvey's presentation from last meeting
 Gardner, Amy, 620 10th St SE, Cedar Rapids, IA, SRO in schools
 Clayton, Bernard, 1604 6th Ave SE, Cedar Rapids, IA, SRO Program
 Heffern, Allison, 2619 Iris Ave NW, Cedar Rapids, IA, SRO Program
 Wymore, Kevin, 4501 Pine View Dr NE, Cedar Rapids, IA, SRO's
 Schulz, Jenny, 1932 4th Ave SE, Cedar Rapids, IA, SRO's
 Cornell, Miranda, 501 Cottage St NW, Shellsburg, IA, Para Pay & Responsibilities/Transition Center Role
 Barber, Kristin, 1307 3rd Ave SW, Cedar Rapids, IA, SRO
 Twedt-Ball, Clint, 1533 Maplewood Dr NE, Cedar Rapids, IA, SROs
 Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, IA, SRO
 Arrington, Anthony, 1311 34th St SE, Cedar Rapids, IA, SRO's
 Walelewa, Harold, 2407 Buckingham Dr NW, Cedar Rapids, IA, SRO's
 Lewerenz Norris, Andrea, 1844 2nd Ave SE, Cedar Rapids, IA, SRO Presentation
 McMahon, Kelly, 5508 Dostal Dr SW, Cedar Rapids, IA, SRO
 Cummins, Jamie, 7007 Dearborn Trail NE, Cedar Rapids, IA, SROs
 Wright, Davondrian, 8409 Woodstone Ct NW, Cedar Rapids, IA, Officers
 Watkins, Salena, 2224 29th Ave SW, Cedar Rapids, IA, SRO
 Panos-Blackcloud, Kayla, 2130 18th St SW, Cedar Rapids, IA, SRO
 Barnhart, Jessica, 8299 Slide Rock Rd, Anamosa, IA, SRO's

CONSENT AGENDA**BA-22-000/03 Minutes – Regular Meeting on Monday, August 9, 2021 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on Monday, August 9, 2021.

BA-22-001/03 Approval of Claims Report – July 2021 (David Nicholson)

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending July 31, 2021.

BA-22-008/03 Open Enrollment – Denial 2021-2022 (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2021-2022 School Year.

BA-22-009/03 Personnel Report (Linda Noggle)**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Ash, Carey	\$3,656.00	WM Track MS Taft	2021-2022 School Year
Barnes, Candra	\$5,265.00	Volleyball Assistant Washington	2021-2022 School Year
Davidson, Michelle	\$46,000.00	Strat I (MC) Hiawatha	2021-2022 School Year
Dean, Emily	\$46,000.00	4th Grade Viola Gibson	2021-2022 School Year
Erusha, Stephanie	\$52,750.00	Kindergarten Cedar River Academy	2021-2022 School Year
Fitzpatrick, Krystal	\$60,250.00	Science Washington	2021-2022 School Year
Foley, Taylor	\$3,900.60	POMS/Dance Kennedy	2021-2022 School Year
Fuller, Megan	\$48,100.00	Kindergarten Garfield	2021-2022 School Year
Gutwiler, Jessy	\$5,460.00	Baseball Asst Washington	2020-2021 School Year
Holerud, Mark	\$3,412.00	MS Football Roosevelt	2021-2022 School Year
Holub, Kevin	\$46,000.00	Science McKinley	2021-2022 School Year
Le, Chuong	\$3,168.00	WM Soccer MS Wilson	2021-2022 School Year
Lehman, Margaret	\$46,000.00	3rd Grade Viola Gibson	2021-2022 School Year
Lester, Jason	\$46,000.00	Computer Science Kennedy	2021-2022 School Year
Mulnix, Logan	\$5,460.00	Wrestling Asst Kennedy	2021-2022 School Year
Noonan, Brinn	\$5,265.00	Volleyball Washington	2021-2022 School Year

Reed, Tori	\$46,000.00	Early Learning Cedar River Academy	2021-2022 School Year
Ruiz, Lori	\$49,350.00	2nd Grade Cedar River Academy	2021-2022 School Year
Sampica, Valerie	\$46,000.00	Science Roosevelt	2021-2022 School Year
Witmer, Jordan	\$1,657.00	Cross Country Asst. Kennedy	2021-2022 School Year

CHANGE OF GRADE/POSITION - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Akers, Robert	\$55,895.00	Technology Facilitator Jefferson	8/9/2021

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Campbell, Eden	Personal	Science Roosevelt	8/9/2021
Constable, Taylor	Personal	2nd Grade Van Buren	8/17/2021
Miles, Edmond	Personal	Special Ed Interventionist Polk	8/27/2021
Fagan, Patrick	Personal	Choreography Jefferson	8/3/2021
Gerdes, Nicole	Personal	3rd Grade Viola Gibson	8/9/21
Haynes-Moore, Stacy	Personal	Content Lead ELA 6-12 ELSC	8/6/21
Jones, Emily	Personal	Early Learning Cedar River Academy	8/4/21
Miller, Tiffany	Personal	4th Grade Kenwood	8/13/21
Thompson, Haley	Personal	Kindergarten Kenwood	8/13/21

Welsh, Riley	Personal	Behavior Disorder Elementary Connections	8/13/21
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NON-RENEWAL OF CONTRACT- SALARIED STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Ficken, Zachary		MN Bowling Asst Washington	2021-2022 School Year

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Anderson, Sara (Correction from 8/9/2021 Board Meeting)	\$16.04	Principal Secretary Van Buren	8/17/2021
Beavers, Heather	\$12.28	Paraprofessional Hiawatha	8/19/2021
Becthold, Jenny	\$14.14	Cashier Kennedy	8/16/2021
Betterton, Kelsey	\$12.28	Paraprofessional West Willow	8/19/2021
Bierbaum, Emily	\$13.38	Paraprofessional Nixon	8/19/2021
Bischof, Kayla	\$12.28	Paraprofessional Roosevelt	8/17/2021
Burrier, Elena	\$14.22	Paraprofessional Hiawatha	8/19/2021
Cady, Misty	\$14.14	Cashier Madison	8/16/2021
Champion, Teral (correction from Board Agenda 8/9/2021)	\$17.14	Van Driver ELSC	7/19/2021
Creager, Yvette	\$15.27	Health Secretary Franklin	8/20/2021
Dickson, Sylvia	\$12.28	Crossing Guard Truman	8/23/2021
Dickson, Sylvia	\$12.28	Paraprofessional West Willow	8/19/2021
Dixon, Brittley	\$13.92	Paraprofessional Hoover	8/19/2021

Dunklin, Cathy	\$13.38	Paraprofessional Roosevelt	8/17/2021
Ellis, Jennifer	\$12.28	Paraprofessional Grant	8/19/2021
Espinosa, Carrie	\$15.27	Health Secretary Wright	8/17/2021
Ford, Eric	\$14.22	Paraprofessional St. Lukes	8/17/2021
Gage, Emily	\$12.28	Paraprofessional Kenwood	8/19/2021
Gullet, Connie	\$14.18	Paraprofessional Arthur	8/19/2021
Heasty, Sherilynn	\$12.28	Paraprofessional Grant	8/19/2021
Kitterman, Makayla	\$12.28	Paraprofessional Taft	8/9/2021
Jabens, Madison	\$12.13	Child Care West Willow	8/16/2021
Maher, Nancy	\$12.28	Paraprofessional Grant Wood	8/19/2021
McGraw, Rick	\$14.13	Bus Attendant ELSC	8/16/2021
Minor, Rebecca	\$12.32	Food Service Asst Washington	8/16/2021
Mondragon Rocha, Karina	\$12.32	Food Service Asst Roosevelt	8/16/2021
Mulaji, David	\$14.31	Bus Attendant ELSC	8/9/2021
Nasby, Robin	\$13.02	Para Professional West Willow	08/19/2021
Peacock, Jeremy	\$16.91	Custodian II Floater ELSC	8/16/2021
Pratchett, Katherine	\$19.30	Behavior Technician Nixon	8/19/2021

Ross, Amy	\$14.22	Paraprofessional West Willow	8/19/2021
Schafer-Harker, Theresa	\$14.14	Cashier Kennedy	8/16/2021
Sheldon, Michael	\$12.77	Paraprofessional Roosevelt	8/16/2021
Shook, Laura	\$12.28	Paraprofessional McKinley	8/17/2021
Stieglitz, Fred	\$18.88	Transportation Driver ELSC	8/16/2021
Tillman, Stephanie	\$13.38	Paraprofessional McKinley	8/17/2021
Wedel, Denise	\$14.18	Paraprofessional Taft	8/19/2021
Whiting, Jeanice	\$12.32	Food Service Asst Franklin	8/16/2021
Wiesenhofer, Kathleen	\$13.38	Paraprofessional West Willow	8/19/2021
Williams, David	\$12.28	Paraprofessional Nixon	8/19/2021

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Abdelrahman, Abeer	\$17.14	Van Driver ELSC	8/17/2021
Anderson, Jason	\$17.38	Sec Manager Jefferson	8/23/2021
BairWaddell, Jacey	\$19.30	Student & Family Advocate Harrison	08/20/2021
Creager, Yvette	\$16.04	Principal Secretary Van Buren	8/9/2021
Gongwer, Ellis	\$16.91	Custodian II Floater Taft	8/16/2021

Kull, Bailey	\$19.30	Behavior Tech Harding	8/20/2021
Sheldon, Michael	\$12.77	Paraprofessional Roosevelt	8/16/2021
Treiber, Lauren	\$19.30	Student & Family Advocate Kenwood	08/20/2021

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Alshamaileh, Reem	Personal	Bus Attendant ELSC	8/9/2021
Bartolotta, Josephine	Personal	Custodian II Viola Gibson	8/13/2021
Bell, Travan	Personal	Behavior Technician Jefferson	8/16/2021
Brines, Shawna	Personal	Paraprofessional Van Buren	8/6/2021
Campbell, Travis	Personal	Bus Attendant ELS	8/17/2021
Cart, Mary	Personal	Paraprofessional Harrison	8/9/2021
Clark, Diane	Personal	Bus Attendant ELSC	8/12/2021
Cookson, Sara	Personal	Paraprofessional Jefferson	8/17/2021
Courtright, Doris	Personal	Crossing Guard Johnson	8/2/2021
Burkett, Teresa	Personal	Elem Asst Mgr Johnson	8/9/2021
Coleman, Denise	Personal	Bus Attendant ELSC	8/5/2021
Cuebas, Hector	Personal	Crossing Guard Kennwood	7/30/2021
Dalton, Mary	Personal	Secretary Roosevelt	8/27/2021

Dalton, William	Personal	Paraprofessional McKinley	8/9/2021
Fields, Tamaica	Personal	Elementary Asst Manager Kenwood	8/27/2021
Filling, Heather	Personal	Paraprofessional Taylor	8/9/2021
Fontinel, Cheri	Personal	Elem Asst Mgr Nixon	8/5/2021
Hill, Renee	Personal	Paraprofessional ELSC	8/1/2021
Jankwietz, Sarah	Personal	Paraprofessional Arthur	8/9/2021
Klein, Christian	Personal	Custodian II Wilson	8/13/2021
Lane, Lewis	Personal	Auto Mechanic Senior ELSC	8/23/2021
Lord, Daniel	Personal	Bus Attendant ELSC	8/13/2021
McLaud, Jeanne	Personal	Paraprofessional McKinley	8/20/2021
McSpadden, Devlynn	Personal	Paraprofessional Kennedy	8/11/2021
Momany, Musab	Personal	Bus Driver ELSC	8/13/2021
Mundhank, Kim	Personal	Sign Language Interpreter Washington	8/12/2021
Niemeyer, Martha Gwen	Personal	Paraprofessional Jefferson	8/23/2021
O'Donnell, Amanda	Personal	Paraprofessional Arthur	8/10/2021
Ohloff, Seth	Personal	Paraprofessional Bertram	8/9/2021
Park, Mallory	Personal	Paraprofessional Taylor	8/4/2021

Pflughaupt, Rylie	Personal	Payroll, Benefits and Project Asst ELSC	8/27/2021
Rausch, Steve	Personal	Bus Attendant ELSC	8/16/2021
Rimmer, Stephanie	Personal	Paraprofessional Metro	8/13/2021
Rodriguez, Cynthia	Personal	Paraprofessional Pierce	8/12/2021
Speidel, Amanda	Personal	Attendance Secretary Kennedy	9/8/2021
Standefer, Nicole	Personal	Bus Attendant ELSC	8/16/2021
Trudell, David	Personal	Paraprofessional Grant	8/7/2021
Wiederin, Lisa	Personal	Paraprofessional West Willow	8/2/2021

RETIREMENTS - HOURLY STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Diers, Raeann		Elem Manager	8/9/2021
Dvorak, Roberta		Food Service Asst III	8/2/2021
Ireland, Michael		Bus Driver	08/12/2021

SHORT TERM CONTRACTS

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Byard, Sandra	\$6,000.00	Additional Summer Hours	7/1/2021

It was recommended that the Board of Education approve the Personnel Report.

BA-22-015/03 Agreement - Cedar Rapids Community School District and Tanager Place - Data Sharing and Use - 2021-2022 School Year (Craig Barnum)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Tanager Place - Data Sharing and Use for the 2021-2022 School Year.

- BA-22-076 Purchasing Register – Charter Bus Services - 2022-2023 School Year (Scott Wing/Carissa Jenkins)**
- It was recommended that the Board of Education approve the Purchasing Register-Charter Bus Services for the 2022-2023 School Year.
- BA-22-077 28E Agreement – Cedar Rapids Community School District and the City of Cedar Rapids – Adult Crossing Guard Program - 2021-2022 School Year (Eric Christenson)**
- It was recommended that the Board of Education approve the 28E Agreement between the Cedar Rapids Community School District and the City of Cedar Rapids - Adult Crossing Guard Program for the 2021-2022 School Year.
- BA-22-078 28E Agreement – Cedar Rapids Community School District and College Community School District for Iowa BIG Partnership – 2021-2022 School Year (Trace Pickering)**
- It was recommended that the Board of Education approve the 28E Agreement between Cedar Rapids Community School District and the College Community School District for the Iowa BIG Partnership for 2021-2022.
- BA-22-079 Final Approval – Kennedy High School – Flooring Replacement Project – Certificate of Substantial Completion (Jason Lietz)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Kennedy High School – Flooring Replacement Project.
- BA-22-080 Award of Contract - Kingston Stadium - Maintenance Shop Project (Jon Galbraith)**
- It was recommended that the Board of Education approve the Award of Contract to the low bidder, Garling Construction, Inc., for the Kingston Stadium Maintenance Shop Project.
- BA-22-081 Agreement – Cedar Rapids Community School District and Marzano Resources LLC. – Marzano High Reliability Schools Services – 2021-2022 School Year (Nicole Kooiker)**
- It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Marzano Resources LLC. – Marzano High Reliability Schools Services for the 2021-2022 School Year.
- BA-22-083 Agreement - Cedar Rapids Community School District and Iowa State University Extension and Outreach Linn County – 2021-2022 School Year (Justin Blietz)**
- It was recommended that the Board of Education approve the on-going Agreement between Cedar Rapids Community School District and Iowa State University Extension and Outreach Linn County for the 2021-2022 School Year.
- BA-22-084 Agreement – Cedar Rapids Community Schools District and Safe and Civil Schools – 2021-2022 School Year (Justin Blietz)**
- It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Safe and Civil Schools for the 2021-2022 School Year.
- BA-22-085 Agreement – Cedar Rapids Community School District and Dare to Lead –**

2021-2022 School Year (Noreen Bush)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Dare to Lead for the 2021-2022 School Year.

Upon motion by Director David Tominsky and second by Director Scot Reisinger, the Board approved the Consent Agenda.

Record of the roll call vote for items **BA-22-000/03, BA-22-001/03, BA-22-008/03, BA-22-009/03, BA-22-015/03, BA-22-076, BA-22-077, BA-22-078, BA-22-079, BA-22-080, BA-22-081, BA-22-083, BA-22-084, and BA-22-085** was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

CONSENT AGENDA

BA-22-082 Agreements - Cedar Rapids Community School District and Community Partnerships – 2021-2022 School Year (Justin Blietz)

It was recommended that the Board of Education approve the Agreements between Cedar Rapids Community School District and Community Partnerships for the 2021-2022 School Year.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Reisinger, and Tominsky. Nays: None. Abstain: Director Neumann.

ADMINISTRATION

BA-22-086 Resolution – Authorize - Transfer of General Fund to the Student Activity Funds (David Nicholson)

It was recommended that the Board of Education approve the Resolution to authorize the transfer of \$160,121.31 from the General Fund to the Student Activity Fund due to the COVID-19 pandemic.

Upon motion by Director David Tominsky and second by Director Jennifer Neumann, the Board approved the Resolution – Authorize – Transfer of General Fund to the Student Activity Funds.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

RECESS: 7:21 PM
RECONVENE: 7:31 PM

LEARNING AND LEADERSHIP**BA-22-087 School Resource Officer Program Evaluation Summary and Recommendations
(Nicole Kooiker)**

Over the course of the past year, administration has held numerous community feedback sessions, collected information from student, parent, staff, and community surveys, including other school districts across the state, held joint collaborative meetings with the Cedar Rapids Police Department, student groups, CRCSD administrators, and numerous community partners. Administration provided a summary of the data collected, CRCSD system goals and alignment to the SRO program, internal changes, as well as recommendations for SRO program changes. Members of the DEI Team (Diversity, Equity and Inclusion) provided an overview of the recommendations for the SRO programming moving forward based on data collected, feedback, and research. Additionally, the team provided an overview of information and made needed connections to our strategic indicators and High Reliability Schools system framework. Information Item.

There being no further business, President Humbles adjourned the meeting at 8:50 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on September 13, 2021 and I hereby declare these minutes as part of the permanent record of the District.

By _____
Nancy Humbles, Board President

ATTEST _____
Laurel A. Day, Board Secretary