

MINUTES
SPECIAL MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
VIA ZOOM MEETING & LIVESTREAMED ON YouTube
<https://www.youtube.com/EngageCRschools/>

Monday, August 31, 2020 @ 5:00 p.m.

ATTENDANCE

Nancy Humbles, President; Directors Gary Anhalt, Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, Jennifer Neumann, and David Tominsky.

Also, present: Craig Barnum, Noreen Bush, Laurel Day, Jon Galbraith, Nicole Kooiker, Dave Nicholson, Linda Noggle, John Rice, Colleen Scholer, and Cynthia Phillips.

Technical assistance provided by Justin Schaefer.

President Humbles called the meeting to order at 5:00 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, August 31, 2020 Board of Education Special Board Meeting/Work Session be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director Gary Anhalt and second by Director David Tominsky, the Board approved the agenda of Monday, August 31, 2020 Board of Education Special Board Meeting/Work Session and that each item is considered ready for discussion.

Record of the roll call vote was: Ayes: Directors Anhalt, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None. Absent: Director Borcharding.

Vice President Borcharding re-joined the zoom meeting at 5:03 PM

CONSENT AGENDA

BA-21-000/02 Minutes - Regular Meeting on Monday, July 13, 2020 and Special Board Meeting on Tuesday, July 28, 2020 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on Monday, July 13, 2020 and Special Meeting on Tuesday, July 28, 2020.

BA-21-001/02 Approval of Claims Report - June 2020 (David Nicholson)

It was recommended that the Board of Education Approve the Claims Report and ratify the list of paid bills and payrolls for the period ending June 30, 2020.

BA-21-001/03 Approval of Claims Report - July 2020 (David Nicholson)

It was recommended that the Board of Education Approve the Claims Report and ratify the list of paid bills and payrolls for the period ending July 31, 2020.

BA-21-002/02 Activity Fund Financial Report – June 2020 (David Nicholson)

It was recommended that the Board of Education approve the Activity Fund Financial Report for the period ended June 30, 2020.

BA-21-004/02 Statement of Receipts, Disbursements, and Cash Balances Report – July 2020 (David Nicholson)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of July 2020.

BA-21-005/02 Investments Report – June 2020 (David Nicholson)

The Investments Report summarizes investment transactions for the month of June 2020. Investments purchased during the month totaled \$2,214.90, and investments redeemed during the month totaled \$11,000,000.00. The current interest rate for US Bank is 0.07%, in comparison to 2.19% at US Bank in June 2019. The interest rate for Iowa Schools Joint Investment Trust (ISJIT) for June 2020 was 0.20%, in comparison to 2.29% in June 2019. Information Item.

BA-21-005/03 Investments Report – July 2020 (David Nicholson)

The Investments Report summarizes investment transactions for the month of July 2020. Investments purchased during the month totaled \$1,720.68, and investments redeemed during the month totaled \$24,200,291.52. The current interest rate for US Bank is 0.05%, in comparison to 1.0% at US Bank in July 2019. The interest rate for Iowa Schools Joint Investment Trust (ISJIT) for July 2020 was 0.15%, in comparison to 1.83% in July 2019. Information Item.

BA-21-008/02 Open Enrollment – Denial 2020-2021 School Year (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of these student(s) commencing with the 2020-2021 School Year.

BA-21-009/02 Personnel Report (Linda Noggle)**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Abkes, Tamara	\$1,832.40	Cross Country Asst. Jefferson	2020-2021 School Year
Altorfer, Molly	\$2,700.60	MN & WM Golf Asst. Washington	2020-2021 School Year
Avery-Elliott, Taelor	\$57,650.00	Strat I (MC) Hoover	2020-2021 School Year

Bartels, Chris	\$1,495.00	Football Asst. Kennedy	2020-2021 School Year
Bearrows, Sara	\$5,208.00	Volleyball Asst. Kennedy	2020-2021 School Year
Best, Trevor	\$45,850.00	5th Grade Garfield	2020-2021 School Year
Breuer, Nicholas	\$5,545.00	Activities Coord. Wilson	2020-2021 School Year
Brown II, Robert	\$54,800.00	Science Jefferson	2020-2021 School Year
Brunschcen, Dain	\$1,973.40	Football Asst. Kennedy	2020-2021 School Year
Brunson, Ann	\$6,752.00	Vocal Music Asst. Kennedy	2020-2021 School Year
Budde, Jess	\$53,400.00	Art Kennedy	2020-2021 School Year
Calcara, Sarah	\$52,700.00	Science Wilson	2020-2021 School Year
Christensen, Austin	\$3,134.00	Cross Country (Co- Ed) McKinley	2020-2021 School Year
Christenson, Morgan	\$45,850.00	1st Grade Van Buren	2020-2021 School Year
Frazier, Issac	\$3,906.00	Volleyball Asst. Kennedy	2020-2021 School Year
Hackbarth, Samuel	\$45,850.00	Social Studies Roosevelt	2020-2021 School Year
Hiscock, Gina	\$52,700.00	Strat I (MC) Grant Wood	2020-2021 School Year

Hoffman, April	\$23,975.00	Soc. Studies (0.5 FTE) Kennedy	2020-2021 School Year
Jameson, Ann	\$60,300.00	Science Iowa BIG	2020-2021 School Year
L'Heureux, Kira	\$732.50	Cross Country Asst. Kennedy	2020-2021 School Year
Loney, Destiny	\$2,893.50	Poms Washington	2020-2021 School Year
Martin, Robert	\$9,645.00	Wrestling HD Jefferson	2020-2021 School Year
Maxeiner, Abigail	\$45,850.00	ELL Garfield	2020-2021 School Year
Nichols, Conrad	\$45,850.00	Social Studies Washington	2020-2021 School Year
O'Brien, Matthew	\$5,015.00	MN Soccer Asst. Kennedy	2020-2021 School Year
Rittmiller, Abbie	\$47,550.00	Language Arts Kennedy	2020-2021 School Year
Schmuecker, Anita	\$47,950.00 (prorated)	Math/Science (0.5 FTE) McKinley	2020-2021 School Year
Smale, Ariel	\$45,850.00 (prorated)	PE (0.8 FTE) Kenwood	2020-2021 School Year
Ster, Allison	\$45,850.00	ELL Wilson	2020-2021 School Year
Stoll, Sharon	\$5,208.00	Volleyball Asst. Washington	2020-2021 School Year
Ugarph, Samantha	\$45,850.00	Science Roosevelt	2020-2021 School Year

Vander Sandeen, Bruce	\$1,495.00	Football Asst. Kennedy	2020-2021 School Year
Weller, Ashley	\$47,950.00	Alt. Kindergarten Coolidge	2020-2021 School Year
Williams, Braxton	\$45,850.00	5th Grade Cleveland	2020-2021 School Year

GRANTING LEAVE OF ABSENCE - SALARIED STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
DiGiacomo, Ann	Personal	ELL (0.5 FTE) Wright	2020-2021 School Year
Gerdes, Nicole	Personal	2nd Grade Viola Gibson	2020-2021 School Year
Jansen, Megan	Personal	1st Grade Viola Gibson	2020-2021 School Year
Parlet, Jazz-Lyn	Personal	Kindergarten Grant	2020-2021 School Year
Reynold, Mary	Personal	Language Arts McKinley	2020-2021 School Year
Singleton, Jennifer	Personal	BD Teacher Pierce	2020-2021 School Year

CHANGE EXTENSION OF LEAVE OF ABSENCE - SALARIED STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Ohloff, Elizabeth	Military	Art Kennedy	2020-2021 School Year

CHANGE OF GRADE/POSITION - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Chiafos, Nancy	\$45,850.00	Early Learning MC Arthur	2020-2021 School Year

Hageman, Jennifer	\$78,334.00	Cust. Serv. Sup. ELSC	7/1/2020
LeMaster, Ian	\$127,214.00	Associate Principal Washington	2020-2021 School Year
Thomas, Chanelle	\$52,700.00	Counselor Franklin	2020-2021 School Year

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Broadwater, Holly	Non-Renewal	MN & WM Swim Harding	7/9/2020
Christensen, Mitchell	Personal	ELL Hiawatha	6/5/2020
Cook, Richard	Personal	Football Asst. Taft	8/4/2020
Craft, Robert	Personal	Multicategorical Wilson WM Track Wilson	8/6/2020
Dankert, Michael	Personal	WM & MN Swim Asst. Jefferson	7/22/2020
Fairley, Carrie	Personal	Kindergarten Cleveland	7/16/2020
Gasway, Joel	Non-Renewal	Football McKinley	6/30/2020
Jackson, Richard	Personal	Activities Coord. Roosevelt	7/14/2020
Kellogg, Brett	Non-Renewal	Football Asst. Kennedy	6/30/2020
Lewis, Jermelle	Personal	Football Asst. Jefferson	6/1/2020

Lindsay, Camille	Personal	ELL Nixon	8/7/2020
Mahmens, Macauley	Personal	Wrestling Asst. Jefferson	6/30/2020
Martin, Robert	Personal	Wrestling Asst. Kennedy	8/7/2020
Mathews, Randy	Personal	Baseball Asst. Jefferson	8/3/2020
Neuberger, Ryan	Personal	Football Asst. Jefferson	8/24/2020
Pakkeiber, Curtis	Personal	Football Asst. Kennedy	7/9/2020
Rowland, Nicole	Non-Renewal	Cross Country Wilson	6/30/2020
Rowe, Kathryn	Personal	Multicategorical Kennedy	7/15/2020
Sanchez Portillo, Igor	Personal	WM Swim Asst. Kennedy	8/7/2020
Schlabaugh, Zachary	Personal	Engagement Spec. Polk	8/3/2020
Shaver, Lisa	Personal	PE Truman	8/3/2020
Singleton, Kenneth	Non-Renewal	MN Basketball Roosevelt	6/30/2020
Whaley, Lindsay	Personal	Counselor Franklin	7/9/2020
White, Brian	Personal	MN Track Asst. Kennedy	7/9/2020

Zorn, Elizabeth	Personal	Strat I (MC) Hoover	7/29/2020
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RETIREMENT - SALARIED STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Garwood, Jill		5th Grade Jackson	7/30/2020

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Ackerman, Matthew	\$16.75	Custodian II Floater ELSC	8/3/2020
Beckett, Andre	\$12.20	Paraprofessional Washington	8/21/2020
Bills-McElroy, Debbie	\$14.14	Paraprofessional Harrison	8/21/2020
Bohrn, Stephanie	\$15.03	Secondary Cook Washington	8/24/2020
Christensen, Carl	\$18.71	Bus Driver ELSC	8/24/2020
Daily, Anne	\$23.56	Comm. Coord. ELSC	8/3/2020
Eades, Lisa	\$14.14	Paraprofessional Roosevelt	8/24/2020
Feliciano, Diana	\$16.75	Custodian II Floater ELSC	8/17/2020
Halligan, Katie	\$13.83	Paraprofessional Jackson	8/21/2020
Honomichl, Timothy	\$16.75	Custodian II Floater Jefferson	8/3/2020
Kenney, Jackson	\$16.75	Custodian II Floater ELSC	8/17/2020

Koss, Jackie	\$23.07	Accounting Spec. II ELSC	8/3/2020
Kuennen, Amy	\$12.20	Paraprofessional Coolidge	8/21/2020
Lord, Daniel	\$14.18	Bus Attendant ELSC	8/24/2020
McSpadden, Devlynn	\$12.20	Campus Security Kennedy	8/21/2020
Melton, Richard	\$14.18	Bus Attendant ELSC	8/24/2020
Molinari, Alicia	\$14.18	Bus Attendant ELSC	8/24/2020
Nassif, Jill	\$15.12	Health Secretary Washington	8/21/2020
O'Connor, Megan	\$16.99	Van Driver ELSC	8/24/2020
Rieck, Nicole	\$13.65	Paraprofessional Viola Gibson	8/21/2020
Slycord, Kim	\$15.03	Secondary Cook McKinley	8/24/2020
Smith, John	\$18.71	Bus Driver ELSC	8/24/2020
Snyder, Emily	\$16.75	Custodian II Floater ELSC	8/10/2020
Trachta, Madeline	\$14.43	Clerk Typist (10 mon.) Washington	8/18/2020
Wallace, Anna	\$14.18	Bus Attendant ELSC	8/24/2020

GRANTING LEAVES OF ABSENCE - HOURLY STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Baloch Hadish, Mary	Personal	Paraprofessional Wilson	2020-2021 School Year
Bristow, Carol	Personal	Paraprofessional Coolidge	2020-2021 School Year
Cory, Teresita	Personal	Paraprofessional Nixon	2020-2021 School Year
de Leon Molina, Marco	Personal	Bus Driver ELSC	8/24/2020
Kruger, Christine	Personal	Bus Driver ELSC	2020-2021 School Year
Mini, Lois	Personal	Bus Attendant ELSC	2020-2021 School Year
Ohloff, Seth	Personal	Campus Security Jefferson	7/1/2020
Oji, Amy	Personal	Food Service Asst. Washington	2/11/2020
Pategas, Adrianna	Personal	Paraprofessional Arthur	2020-2021 School Year
Reutzel, Stacy	Personal	Paraprofessional Nixon	2020-2021 School Year
Spring, Mary	Personal	Paraprofessional Hoover	8/21/2020
Toomsen, Leland	Personal	Bus Driver ELSC	8/24/2020
Waters, Norma	Personal	Paraprofessional ELSC	8/21/2020

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Ackerman, Kaitlin	\$15.12	Health Secretary Erskine	8/21/2020
Armstrong, Sean	\$22.12	Senior Mechanic ELSC	8/1/2020
Barnes, Candra	\$19.07	Behavior Tech. Madison	8/21/2020
Carroll, Michele	\$12.20	Paraprofessional Nixon	8/21/2020
Carrick, Stephen	\$18.08	Custodian II Washington	8/17/2020
Decker, Tammy	\$24.19 Correction from 7/13	T&L Dept Coord. ELSC	7/1/2020
Forstrom, Cindy	\$14.60	Paraprofessional Truman	8/21/2020
Jungjohann, Whitney	\$20.74	Engineer Kennedy	8/24/2020
Speidel, Amanda	\$14.71	Attendance Secretary Kennedy	8/21/2020
Treiber, Lauren	\$14.60	Paraprofessional Kenwood	8/21/2020

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Anderson, David	Personal	Bus Attendant ELSC	8/10/2020
Brandt, Kate	Personal	Paraprofessional Madison	8/5/2020

Burrows, Pat	Personal	Food Service Asst. Kenwood	8/5/2020
Coblentz, Elias	Personal	Cashier Jefferson	8/3/2020
Conlon, Patrick	Personal	Engineer Kennedy	7/27/2020
Cordero, Linda	Personal	Media Secretary Truman	8/8/2020
Couser, Michael	Personal	Bus Driver ELSC	8/4/2020
Dircks, Kayla	Personal	Paraprofessional Polk	8/6/2020
Dirks, Jackie	Personal	Paraprofessional Harrison Connections	8/3/2020
Drager, Mellette	Personal	Paraprofessional Hoover	8/5/2020
Elam, Breanna	Personal	Paraprofessional Hoover	8/5/2020
Fantroy, Deretha	Personal	Food Service Asst. Hoover	8/4/2020
Ferguson, Daniel	Personal	Bus Attendant ELSC	7/29/2020
Foxhoven, Eileen	Personal	Health Secretary Erskine	8/3/2020
Goldsmith, Cozette	Personal	Elem Asst. Manager Taylor	8/4/2020
Gordon, Lisa	Personal	Crossing Guard Coolidge	7/17/2020

Harris, Deneka	Personal	Bus Attendant ELSC	7/29/2020
Henderson, Renee	Personal	Bus Attendant ELSC	7/7/2020
Johnson, Ronald	Personal	Van Driver ELSC	7/9/2020
Kelley, Shelbi	Personal	Paraprofessional Taylor	7/22/2020
Laird, Rebecca	Personal	Bus Attendant ELSC	7/15/2020
Laird, Willard	Personal	Bus Attendant ELSC	7/15/2020
Lewis, Jermelle	Personal	Attendance Secretary Jefferson	6/1/2020
Maas, Murlaine	Personal	Food Service Asst. Taft	7/24/2020
Meppelink, Danelle	Personal	Paraprofessional Hiawatha	7/29/2020
Meyer, Sarah	Personal	Crossing Guard Coolidge	7/16/2020
Michael, Elizabeth	Personal	Bus Attendant ELSC	8/18/2020
Minor, Rebecca	Personal	Secondary Cook Washington	8/5/2020
Morgan, Theresa	Personal	Attendance Secretary Jefferson	7/13/2020
Morrissey, Kristan	Personal	Paraprofessional Kenwood	8/6/2020

Mossman, Sarah	Personal	Paraprofessional Madison	7/15/2020
O'Connell, Erin	Personal	Paraprofessional Grant	7/30/2020
O'Connor, Megan	Personal	Bus Attendant ELSC	8/10/2020
Peterman, Steve	Personal	Custodian ELSC	8/7/2020
Ramsey, Rachelle	Personal	Paraprofessional Wright/Nixon	7/31/2020
Sample, Dale	Personal	Bus Driver ELSC	7/27/2020
Sheets, LaTashia	Personal	Paraprofessional Garfield	8/20/2020
Sibert, Amanda	Personal	Bus Attendant ELSC	8/1/2020
Slater, Sara	Personal	Food Service Asst. Harding	7/22/2020
Smalley, Amanda	Personal	Paraprofessional Franklin	8/17/2020
Spalding, Amy	Personal	Food Service Asst. Franklin	7/14/2020
Stamps, Camisha	Personal	Childcare Collins Aerospace	7/20/2020
Teff, Kendra	Personal	Childcare Collins Aerospace	8/21/2020
Tenley, Juliet	Personal	Crossing Guard Garfield	7/28/2020
Tolbert, Donnell	Personal	Bus Attendant ELSC	8/6/2020

Treptow, Dawn	Personal	Bus Attendant ELSC	7/22/2020
Twachtmann, Debra	Personal	Food Service Asst. Washington	8/19/2020
Walter, Darci	Personal	Paraprofessional Truman	7/31/2020
Washington, Vanessa	Personal	Food Service Asst. Washington	8/10/2020
Wilford, Terran	Personal	Food Service Asst. Harrison	8/4/2020
Workman, Elizabeth	Personal	Paraprofessional Harding	7/14/2020

RETIREMENTS - HOURLY STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Barker, Rebecca		Paraprofessional Grant Wood	8/3/2020
Bell, Becky		Secondary Cook Wilson	6/1/2020
Burns, Marcia		Paraprofessional Polk Alternative	7/27/2020
Cernin, Fred		Bus Attendant ELSC	8/4/2020
Cernin, Julie		Bus Attendant ELSC	8/4/2020
Feild, Joann		Food Service Asst. Van Buren	7/17/2020
Feye, Jeanne		Bus Attendant ELSC	8/4/2020

Hinz, Malinda	Bus Driver ELSC	7/30/2020
Jones, Karen	Bus Driver ELSC	8/3/2020
Keller, Dean	Bus Driver ELSC	7/15/2020
McKinnon, Susan	Health Secretary Cleveland	8/6/2020
Mehne, Tammy	Paraprofessional Four Oaks	7/21/2020
Minor, Rebecca	Secondary Cook Washington	8/5/2020
Mueggenberg, Neil	Distribution Spec. ELSC	9/25/2020
Patton, Kayleen	Paraprofessional Kennedy	8/20/2020
Pumroy, Thomas	Bus Driver ELSC	8/7/2020
Shannahan, Thomas	Bus Attendant ELSC	7/13/2020
Spencer, Penny	Food Service Asst. Jefferson	7/21/2020
Techau, Robert	Bus Driver ELSC	6/30/2020
Tinkey, Karen	Paraprofessional Hiawatha	8/17/2020
Vail, Vicki	Bus Attendant ELSC	7/28/2020

Varner, Donna	Paraprofessional Taylor	7/20/2020
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TERMINATIONS - HOURLY STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Hall, Craig	Bus Attendant ELSC	8/10/2020
King, William	Bus Attendant ELSC	8/10/2020

SHORT TERM CONTRACTS

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Brobston, Melissa	\$5,327.00	Summer Band & Orch. Various	7/6/2020
Bunn, Mary	\$5,906.00	Summer Band & Orch. Various	7/6/2020
Evans, Judith	\$21,600.00	SIS Admin (Temp) ELSC	8/3/2020
Fowler, Angela	\$5,420.00	Return to Learn ELSC	7/6/2020
King, Mary	\$9,450.00	Graphic Designer ELSC	7/9/2020
Shapiro, Sandy	\$5,046.00	Behavior Analyst Various	8/24/2020

It was recommended that the Board of Education approve the Personnel Report.

**BA-21-011/02 Policy Manual – Review & Revisions – 702.1b “Purchasing – Use of Federal Funds”
(Noreen Bush/Laurel Day)**

The Board of Education reviews policies, regulations, and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval. The agenda item includes a proposed procedure that reflects changes to state and federal law. The PRC utilizes legal & policy services provided by the Iowa Association of School Boards, National Association of

School Boards, including policy primer & on-line sample policy documents. Guidance from District Legal Counsel was sought. Information Item.

BA-21-012/01 Policy Manual – Approval - Policies 102 “Equal Educational Opportunity and Non-Discrimination” and 805 “Community Use of Facilities” (Noreen Bush/Laurel Day)

It was recommended that the Board of Education approve Policies 102 “Equal Educational Opportunity and Non-Discrimination” and 805 “Community Use of Facilities” of the District Policy Manual as recommended by the Superintendent.

BA-21-013/02 Agreement – Cedar Rapids Community School District and Grant Wood Area Education Agency – Mentoring and Induction Consortium – 2020-2021 School Year (Ryan Rydstrom)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Grant Wood Area Education Agency – Mentoring and Induction Consortium for the 2020-2021 School Year.

BA-21-047 Annual Investment (David Nicholson)

The report is presented annually to the Board of Education in accordance with Board Regulation 704.3. The average District investment rate was 1.14% for FY20 compared to 1.87% for FY19. The average invested principal for the District was higher than in FY19 by \$30,605,581. Information Item.

BA-21-048 Approval – Roosevelt Middle School - Concrete Replacement Project – Change Order Number One (Rich Reysack)

It was recommended that the Board of Education approve Change Order Number One to Eggleston Concrete Contractors, Inc., for the Cedar Rapids Community School District - Roosevelt Middle - School Concrete Replacement Project.

BA-21-049 Approval – Harding Middle School - Masonry Restoration Project – Change Order Number One (Chris Gates)

It was recommended that the Board of Education approve Change Order Number One to Technical Specialty Systems, Corp., for the Cedar Rapids Community School District - Harding Middle School - Masonry Restoration Project.

BA-21-050 Agreement – Cedar Rapids Community School District and Packback, Inc. – 2020-2021 School Year (Craig Barnum)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Packback, Inc. for the 2020-2021 School Year.

BA-21-051 Agreement – Cedar Rapids Community School District and Beth Steenwyk– 2020-2021 School Year (Wendy Parker)

It was recommended that the Board of Education approve the Agreement between Cedar Rapids Community School District and Beth Steenwyk for the 2020-2021 School Year.

BA-21-052 Final Approval – Washington High School - Tennis Court Restoration Project – Certificate of Substantial Completion (Chris Gates)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Washington High School - Tennis Court Restoration Project.

BA-21-053 Approval – Franklin Middle School - Concrete Replacement Project – Change Order Number One (Rich Reysack)

It was recommended that the Board of Education approve Change Order Number One to Olmstead Construction for the Cedar Rapids Community School District - Franklin Middle School - Concrete Replacement Project.

BA-21-054 Tabulation – Face Masks (Sandy Byard/Tom Day)

It was recommended that the Board of Education approve the Tabulation - Face Masks.

BA-21-055 Amended Agreement – Cedar Rapids Community School District and Iowa Workforce Subaward Agreement for Quality Pre-Apprenticeship Program (John Rice)

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Iowa Workforce Development.

BA-21-056 Agreement – Cedar Rapids Community School District and Mid America Administrative & Retirement Solutions, LLC. (Linda Noggle)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and MidAmerica Administrative & Retirement Solutions, LLC. to provide enhanced services for the Post Employment Health Savings Plan effective January 1, 2021.

BA-21-057 Amended Agreement - Cedar Rapids Community School District and Virgin Pulse, Inc. – 2020-2022 School Years (Linda Noggle)

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Virgin Pulse, Inc. for the 2020-2022 School Years.

BA-21-058 Approval – Jefferson High School - Masonry Repairs Project – Change Order Number One (Chris Gates)

It was recommended that the Board of Education approve Change Order Number One to Bi-State Masonry, Inc., Construction for the Cedar Rapids Community School District - Jefferson High School - Masonry Repairs Project.

BA-21-059 Approval – Kennedy High School - Fire Alarm Upgrade Project – Change Order Number One (Chris Gates)

It was recommended that the Board of Education approve Change Order Number One to Streff, Construction for the Cedar Rapids Community School District - Kennedy High School- Fire Alarm Upgrade Project.

BA-21-060 Appointment of MIIP Board Members and Board Alternates - 2020-2021 School Year (Linda Noggle)

It was recommended that the Board of Education approve the appointments of Linda Noggle and Tania Johnson as MIIP Board members and Karla Hogan and Eriecol Colbert as Board member alternates for the 2020-2021 School Year.

BA-21-061 Agreement - Cedar Rapids Community School District and ExploreLearning Gizmos 2020-2021 School Year (John Rice)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Explore Learning for Gizmos during the 2020-2021 School Year.

BA-21-062 Tabulation - Tires (Tom Day/ Scott Wing)

It was recommended that the Board of Education approve the Tabulation and the purchase of Bus Tires from Goodyear Tire & Rubber Company of Cedar Rapids and the purchase of Transit van tires from Pomp's Tire Service of Cedar Rapids.

BA-21-063 Purchasing Register - Food and Nutrition Kitchen Equipment (Suzy Ketelsen/Tom Day)

It was recommended that the Board of Education approve the Purchasing Register - Food and Nutrition Kitchen Equipment.

Upon motion by Director David Tominsky and second by Director Cindy Garlock the Board approved the Consent Agenda.

Record of the roll call vote for Consent Agenda items BA-21-000/02, BA-21-001/02, BA-21-001/03, BA-21-002/02, BA-21-004/02, BA-21-008/02, BA-21-009/02, BA-21-012/01, BA-21-013/02, BA-21-047, BA-21-049, BA-21-050, BA-21-051, BA-21-052, BA-21-053, BA-21-054, BA-21-055, BA-21-056, BA-21-057, BA-21-058, BA-21-059, BA-21-060, BA-21-061, BA-21-062, BA-21-063, BA-21-064, and BA-21-043/03 was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

ADMINISTRATION

BA-21-064 Resolution - Reduction and Removal of the Commitment of General Fund Balances (David Nicholson)

It was recommended that the Board of Education approve the Resolution Authorizing Removal of the \$536,680 fund balance commitment for 20 vans and reduction of \$461,850 from the \$600,000 commitment for the purchase and implementation of the new Infinite Visions HR/Accounting software.

Record of the vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

LEARNING & LEADERSHIP/WORK SESSION

**BA-21-043/03 Update - Return to Learn Plan/ Post-Derecho
(Noreen Bush/Nicole Kooiker/Jon Galbraith)**

Superintendent Bush and Admin Team shared updates to the Return to Learn Plan, Waiver Request Submitted as provided in Governor Reynold’s Proclamation, and Post-Derecho work around CRCSD Facilities. Information Item.

There being no further business, President Humbles adjourned the meeting at 6:37 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on September 14, 2020 and I hereby declare these minutes as part of the permanent record of the District.

By _____
Nancy J. Humbles, Board President

ATTEST _____
Laurel A. Day, Board Secretary