

MINUTES
REGULAR MEETING/WORK SESSION OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
VIA ZOOM MEETING & LIVESTREAMED ON YouTube
<https://www.youtube.com/EngageCRschools/>

Monday, September 28, 2020 @ 5:30 p.m.

ATTENDANCE

Nancy Humbles, President; Directors Gary Anhalt, Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, Jennifer Neumann, and David Tominsky. Absent: None.

Also, present: Noreen Bush, Laurel Day, Jon Galbraith, Nicole Kooiker, Dave Nicholson, Linda Noggle, Cynthia Phillips, Ryan Rydstrom, and Colleen Scholer.

Technical assistance provided by Justin Schaefer.

President Humbles called the meeting to order at 5:30 p.m. and provided an overview of Board Meetings & Work Sessions continuing to be held via a zoom virtual platform until further notice.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, September 28, 2020 Board of Education Meeting/Work Session be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director Gary Anhalt and second by Director Jennifer Borcharding, the Board approved the agenda of Monday, September 28, 2020 Board of Education Board Meeting/Work Session and that each item is considered ready for discussion.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann and Tominsky. Nays: None. Absent: None.

SUPERINTENDENT'S REPORT

Superintendent Bush provided highlights from the first week of school which started on September 21st.

BOARD REPORTS

Director Anhalt encouraged Board member attendance at this year's virtual IASB Annual Convention.

COMMUNICATIONS, DELEGATIONS, AND PETITIONS

None to report.

CONSENT AGENDA

BA-21-000/04 Minutes - Regular Board Meeting on Monday September 14, 2020 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on Monday, September 14, 2020.

BA-21-001/04 Approval of Claims Report - August 2020 (David Nicholson)

It was recommended that the Board of Education approve the Claims Report and ratify the list of paid bills and payrolls for the period ending August 31, 2020.

BA-20-004/03 Statement of Receipts, Disbursements, and Cash Balances Report – June 2020 (David Nicholson)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of June 2020.

BA-21-004/04 Statement of Receipts, Disbursements, and Cash Balances Report – August 2020 (David Nicholson)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of August 2020.

BA-21-005/04 Investments Report – August 2020 (David Nicholson)

The Investments Report summarized investment transactions for the month of August 2020. Investments purchased during the month totaled \$1,226.98, and investments redeemed during the month totaled \$10,192,500.40. The current interest rate for US Bank is 0.05%, in comparison to 2.02% at US Bank in August 2019. The interest rate for Iowa Schools Joint Investment Trust (ISJIT) for August 2020 was 0.10%, in comparison to 2.05% in August 2019. Information Item.

BA-21-007/02 Unspent Balance Report – June 2020 (David Nicholson)

The Unspent Balance report is designed to inform the Board of Education on the status of the district's General Fund authorized reserves- the Unspent Balance. An analysis of staffing and all other budgetary changes that impact the Unspent Balance as of month ended June 2020 is summarized for your review. Information Item.

BA-21-008/04 Open Enrollment – Denial 2020-2021 School Year (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2020-2021 School Year.

BA-21-009/04 Personnel Report (Linda Noggle)

APPOINTMENTS - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Walls, Melissa	\$45,343.00	Eng. Specialist Polk	9/14/2020

GRANTING LEAVE OF ABSENCE - SALARIED STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Ohloff, Elizabeth	Military	Art Kennedy	9/30/2020

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Erbe, Stephanie	Personal	Strat I (MC) Hoover	9/21/2020

Garber, Chad	Personal	MN Tennis HD Washington	9/15/2020
Joens, Cael	Personal	Debate/Speech Asst. Kennedy	9/17/2020
Markey, Nicole	Personal	Strat II (Autism) Nixon	10/2/2020
McNee, Ann	Personal	Teacher ASAC	8/5/2020
Millacci, Tiffany	Personal	Strat II (BD) Truman	10/23/2020
Northern, Cody	Personal	Wrestling Asst. Jefferson	9/14/2020
Overlie, Gregory	Personal	4th Grade Viola Gibson	9/14/2020

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Alshamaileh, Reem	\$14.18	Bus Attendant ELSC	9/14/2020
Barrow, Amber	\$12.15	Crossing Guard Coolidge	9/22/2020
Brekke, Janet	\$12.20	Paraprofessional Taylor	9/22/2020
Carpenter, Haley	\$14.18	Bus Attendant ELSC	9/22/2020
Crowley, James	\$16.99	Van Driver ELSC	9/22/2020
Durian, Ashley	\$14.18	Bus Attendant ELSC	9/28/2020
Hendrix, Kayla	\$18.71	Bus Driver ELSC	9/22/2020

Johnson, Taylor	\$14.71	Media Secretary Truman	9/28/2020
McCue, Nicole	\$15.12	Attendance Secretary Jefferson	9/28/2020
McNamara, Clarine	\$14.18	Bus Attendant ELSC	9/14/2020
Nolte, Sarah	\$14.71	Media Secretary Cleveland	9/28/2020

GRANTING LEAVES OF ABSENCE - HOURLY STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Brown, Jody	Personal	Para/Crossing Guard Arthur	9/18/2020
Brown, Princess	Personal	Paraprofessional Taylor	9/11/2020
Ferguson, Shakida	Personal	Van Driver ELSC	9/12/2020
Franks, Shayna	Personal	Paraprofessional Van Buren	9/12/2020
Geiger, Dominique	Personal	Bus Attendant ELSC	9/12/2020
Hefner, Debra	Personal	Van Driver ELSC	9/12/2020
Reeves, Brian	Personal	Bus Attendant ELSC	9/12/2020
Sanders, Deyln	Military	Childcare 5 Season's/Arthur	9/22/2020

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Gongwer, Courtney	\$20.74	Engineer Roosevelt	9/23/2020
Hamilton, Jonathon	\$19.16	Cust. 1 Lead - 3rd Shift Washington	9/14/2020

Hubble, Jessica	\$19.77	Elem. Engineer Harrison	9/14/2020
Martin, Zachary	\$20.17	Elem. Engineer Viola Gibson	9/18/2020
Rozek, Spencer	\$18.08	Custodian II Jefferson	9/9/2020

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Beard, Layloni	Personal	Paraprofessional Roosevelt	8/28/2020
Beltz, Misty	Personal	Secretary ELSC	9/18/2020
Bjork, Dawn	Personal	Paraprofessional Hiawatha	9/17/2020
Buck, Johnny	Personal	Bus Attendant ELSC	9/14/2020
Camenisch, Tony	Personal	Bus Driver ELSC	9/22/2020
Carlin, Zach	Personal	Custodian Franklin	9/29/2020
Crary, Angela	Personal	Paraprofessional Taylor	10/7/2020
Craven, Lewis	Personal	Bus Attendant ELSC	8/28/2020
Dauenbaugh, Jennifer	Personal	Food Service Asst. Nixon	9/4/2020
Devine, Angela	Personal	Paraprofessional Washington	9/11/2020
Elliot, Keahna	Personal	Bus Attendant ELSC	9/14/2020

Gronemeyer, Mallorie	Personal	Paraprofessional Jackson	9/16/2020
Hernandez Troche, Fatima	Personal	Bus Attendant ELSC	9/11/2020
Hooper, Angela	Personal	Paraprofessional Hoover	9/11/2020
Kelly, Paula	Personal	Health Secretary Franklin	9/11/2020
Kuba, Sherry	Personal	Paraprofessional Franklin	8/28/2020
Loecke, Sara	Personal	Childcare Assistant Collins Aerospace	10/1/2020
Molinari, Alicia	Personal	Bus Attendant ELSC	9/18/2020
Morrissey, Kristan	Personal	Paraprofessional Kenwood	9/10/2020
Northern, Cody	Personal	Paraprofessional Jefferson	9/14/2020
Oji, Amy	Personal	Food Service Asst. Washington	9/18/2020
Pennington, Shelly	Personal	Bus Driver ELSC	9/18/2020
Pobuda, Diane	Personal	Crossing Guard Truman	9/9/2020
Rehak, Brittany	Personal	Paraprofessional Jackson	9/10/2020
Richmond, Ronald	Personal	Bus Driver ELSC	9/18/2020
Shaffer, Kristy	Personal	Bus Attendant ELSC	9/14/2020

Steel-Cherry, Consuelo	Personal	Paraprofessional Roosevelt	9/14/2020
Thomas, Da'Keylah	Personal	Custodian ELSC	9/15/2020
Thompson, Josie	Personal	Paraprofessional Grant	5/14/2020
Varner, Ashley	Personal	Food Service Asst. Franklin	9/18/2020
Watkins, Amanda	Personal	Paraprofessional Taylor	9/10/2020
Webster, Patricia	Personal	Bus Driver ELSC	9/11/2020
Weinhold, Sascha	Personal	Van Driver ELSC	9/11/2020
Whitlock, Doriann	Personal	Paraprofessional Arthur	8/10/2020
Williams, Cindy	Personal	Bus Attendant ELSC	9/21/2020

RETIREMENTS - HOURLY STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Seavy, Gerald		Bus Driver ELSC	9/21/2020
Spina, Debra		Paraprofessional Grant Wood	9/11/2020

LAST NAME	FIRST NAME	FTE	OLD LEVEL	OLD BASE	OLD FTE BASE	NEW LEVEL	NEW FULL BASE	NEW FTE BASE	FTE COST	CODE
Black	Alta	1.0	BA	\$56,971	\$56,971	BA+12	\$59,535	\$59,535	\$2,564	1
Baker	Tricia	1.0	BA+12	\$50,548	\$50,548	BA+24	\$52,823	\$52,823	\$2,275	1
Blick	Chloe	1.0	BA	\$46,829	\$46,829	BA+12	\$48,936	\$48,936	\$2,107	1
Bressler	Christal	1.0	BA+36	\$61,349	\$61,349	BA+48	\$62,576	\$62,576	\$1,227	1
Brown	Amy	1.0	MA	\$67,687	\$67,687	MA+15	\$71,071	\$71,071	\$3,384	1
Brown	Grant	1.0	MA+15	\$60,910	\$60,910	MA+30	\$63,956	\$63,956	\$3,046	1
Buerman	Julie	1.0	MA	\$68,477	\$68,477	MA+15	\$71,901	\$71,901	\$3,424	1
Camacho	Jessica	1.0	MA+15	\$67,249	\$67,249	MA+30	\$70,611	\$70,611	\$3,362	1
Cichoski	Victoria	1.0	BA	\$60,224	\$60,224	BA+12	\$62,934	\$62,934	\$2,710	1
Ciburn	Lindsey	1.0	BA	\$56,124	\$56,124	BA+12	\$58,650	\$58,650	\$2,526	1
Ciburn	Lindsey	1.0	BA+12	\$58,650	\$58,650	BA+24	\$61,289	\$61,289	\$2,639	1
Ciburn	Lindsey	1.0	BA+24	\$61,289	\$61,289	MA	\$64,353	\$64,353	\$3,064	2
Cossolotto	Matthew	1.0	MA	\$64,038	\$64,038	MA+15	\$67,240	\$67,240	\$3,202	1
Courtney	Melissa	1.0	MA+45	\$72,553	\$72,553	MA+60	\$74,730	\$74,730	\$2,177	1
Cushman	Rick	1.0	MA+30	\$73,022	\$73,022	MA+45	\$76,673	\$76,673	\$3,651	1
Czipar-Clemen	Jennifer	1.0	BA+12	\$63,062	\$63,062	BA+24	\$65,900	\$65,900	\$2,838	1
Deutsch	Elizabeth	1.0	MA+15	\$70,977	\$70,977	MA+30	\$74,526	\$74,526	\$3,549	1
Donahue	Molly	1.0	MA+45	\$81,526	\$81,526	MA+60	\$83,972	\$83,972	\$2,446	1
Engelbrecht	Joan	1.0	MA+30	\$73,784	\$73,784	MA+45	\$77,473	\$77,473	\$3,689	1
French	Kerri	1.0	BA	\$48,424	\$48,424	BA+12	\$50,603	\$50,603	\$2,179	1
Fritch	Wayne	1.0	MA+45	\$88,630	\$88,630	MA+60	\$91,289	\$91,289	\$2,659	1
Gahring	Mary	0.5	BA+12	\$55,591	\$27,796	BA+24	\$58,093	\$29,046	\$2,502	1
Gerst	Ruth	1.0	BA+12	\$52,224	\$52,224	BA+24	\$54,574	\$54,574	\$2,350	1
Granadillo	Maria	1.0	MA	\$64,037	\$64,037	MA+15	\$67,239	\$67,239	\$3,202	1
Hanes	Matthew	1.0	BA+24	\$52,768	\$52,768	MA	\$55,406	\$55,406	\$2,638	2
Hebrink	John	1.0	MA+15	\$71,671	\$71,671	MA+30	\$75,255	\$75,255	\$3,584	1
Henricksen	Lynelle	0.5	BA	\$46,660	\$23,330	BA+12	\$48,760	\$24,380	\$2,100	1
Herman	Jeremiah	1.0	BA	\$46,829	\$46,829	BA+12	\$48,936	\$48,936	\$2,107	1
Heubner	Teresa	1.0	BA+24	\$71,654	\$71,654	BA+36	\$73,087	\$73,087	\$1,433	1
Horton	Bradley	1.0	MA+75	\$81,287	\$81,287	MA+90	\$83,726	\$83,726	\$2,439	1
Johnson	Korey	1.0	BA	\$55,436	\$55,436	BA+12	\$57,931	\$57,931	\$2,495	1
Kilberger	Julie	1.0	MA+15	\$71,244	\$71,244	MA+30	\$74,806	\$74,806	\$3,562	1
Knapp	Kimberly	1.0	BA	\$57,430	\$57,430	BA+12	\$60,014	\$60,014	\$2,584	1
Koch	Jill	1.0	MA+30	\$68,509	\$68,509	MA+45	\$71,934	\$71,934	\$3,425	1
Kolthoff	Roberta	1.0	MA+45	\$78,981	\$78,981	MA+60	\$81,350	\$81,350	\$2,369	1
Kruse	Jessica	1.0	BA	\$46,660	\$46,660	BA+12	\$48,760	\$48,760	\$2,100	1
Kuch	Diane	1.0	BA+12	\$69,089	\$69,089	BA+24	\$72,198	\$72,198	\$3,109	1
Lashley	Gennifer	1.0	MA+45	\$65,284	\$65,284	MA+60	\$67,243	\$67,243	\$1,959	1
Lashley	Gennifer	1.0	MA+60	\$67,243	\$67,243	MA+75	\$69,260	\$69,260	\$2,017	1
Laska	Josie	1.0	BA+12	\$48,881	\$48,881	BA+24	\$51,081	\$51,081	\$2,200	1
Laska	Josie	1.0	BA+24	\$51,081	\$51,081	MA	\$53,635	\$53,635	\$2,554	2
LeMieux	Erin	1.0	BA+36	\$61,687	\$61,687	BA+48	\$62,921	\$62,921	\$1,234	1
LeMieux	Michael	1.0	MA+15	\$67,055	\$67,055	MA+30	\$70,408	\$70,408	\$3,353	1
Mallicoat	Craig	1.0	MA+15	\$67,497	\$67,497	MA+30	\$70,872	\$70,872	\$3,375	1
Meeker	Carina	1.0	BA	\$48,424	\$48,424	BA+12	\$50,603	\$50,603	\$2,179	1
Merritt	Amanda	1.0	BA	\$48,424	\$48,424	BA+12	\$50,603	\$50,603	\$2,179	1
Meyer	Beth	1.0	MA	\$61,463	\$61,463	MA+15	\$64,536	\$64,536	\$3,073	1
Miers	Kimberly	1.0	MA+30	\$76,547	\$76,547	MA+45	\$80,374	\$80,374	\$3,827	1
Müller	Jennifer	1.0	BA+24	\$54,325	\$54,325	BA+36	\$55,412	\$55,412	\$1,087	1
Mueller	Kristen	1.0	MA+60	\$77,351	\$77,351	MA+75	\$79,672	\$79,672	\$2,321	1
Nooteboom	Angela	1.0	BA+12	\$62,021	\$62,021	BA+24	\$64,812	\$64,812	\$2,791	1
Pieper	Alexis	1.0	MA	\$58,356	\$58,356	MA+15	\$61,274	\$61,274	\$2,918	1
Reeder	Holly	1.0	MA+30	\$73,750	\$73,750	MA+45	\$77,438	\$77,438	\$3,688	1
Riha	Lori	1.0	MA+15	\$74,459	\$74,459	MA+30	\$78,182	\$78,182	\$3,723	1
Ropa	Kris	1.0	MA+15	\$71,856	\$71,856	MA+30	\$75,449	\$75,449	\$3,593	1
Roth	Vincent	1.0	BA	\$53,970	\$53,970	BA+12	\$56,399	\$56,399	\$2,429	1
Schulte	Jillian	1.0	MA+60	\$78,731	\$78,731	MA+75	\$81,093	\$81,093	\$2,362	1

LAST NAME	FIRST NAME	FTE	OLD LEVEL	OLD BASE	OLD FTE BASE	NEW LEVEL	NEW FULL BASE	NEW FTE BASE	FTE COST	CODE
Schwager-Wolf	Stacy	1.0	MA+30	\$70,619	\$70,619	MA+45	\$74,150	\$74,150	\$3,531	1
Smith	Angela	1.0	BA	\$46,829	\$46,829	BA+12	\$48,936	\$48,936	\$2,107	1
Stanford	Melissa	1.0	BA	\$58,160	\$58,160	BA+12	\$60,777	\$60,777	\$2,617	1
Stewart	Emma	1.0	BA	\$47,080	\$47,080	BA+12	\$49,199	\$49,199	\$2,119	1
Thomson	Emily	1.0	PhD+45	\$90,462	\$90,462	PhD+60	\$94,985	\$94,985	\$4,523	1
Tinkham	Carolyn	1.0	MA+60	\$77,125	\$77,125	MA+75	\$79,439	\$79,439	\$2,314	1
Vaske-Huff	Kimberly	1.0	BA+12	\$50,010	\$50,010	BA+24	\$52,260	\$52,260	\$2,250	1
Vaughn	Jessica	1.0	BA	\$47,080	\$47,080	BA+12	\$49,199	\$49,199	\$2,119	1
Walter	Allison	1.0	MA+30	\$77,881	\$77,881	MA+45	\$81,775	\$81,775	\$3,894	1
Walton	Katherine	1.0	MA	\$64,374	\$64,374	MA+15	\$67,593	\$67,593	\$3,219	1
Walton	Katherine	1.0	MA+15	\$67,593	\$67,593	MA+30	\$70,973	\$70,973	\$3,380	1
Wheeler	Marie	1.0	MA+60	\$70,382	\$70,382	MA+75	\$72,493	\$72,493	\$2,111	1
Wildeboer	Nicole	0.5	BA+12	\$57,628	\$28,814	BA+24	\$60,221	\$30,111	\$2,593	1
Wilson-Story	Tonya	1.0	BA+24	\$65,747	\$65,747	BA+36	\$67,062	\$67,062	\$1,315	1
Wood	Michelle	1.0	MA+30	\$66,925	\$66,925	MA+45	\$70,271	\$70,271	\$3,346	1
			TOTAL	\$4,568,693	\$4,488,754		\$4,763,707	\$4,680,170	\$5,910	
1. Additional graduate or in-service credit										
2. Completion of advanced degree										
3. National Board Certification 5% increase										
4. Certification Exam for School Nurses 1% increase										

It was recommended that the Board of Education approve the Personnel Report.

BA-21-074 Amended Agreement – Cedar Rapids Community School District and Iowa Vocational Rehabilitation Services – TAP Program - 2020-2021 School Year (Wendy Parker)

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Iowa Vocational Rehabilitation Services – TAP Program – 2020-2021 School Year.

BA-21-075 Final Approval – Franklin Middle School - Asphalt Repairs Project – Certificate of Substantial Completion (Rich Reysack)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Franklin Middle School - Asphalt Repairs Project.

BA-21-076 Final Approval – Cleveland Elementary and Cedar River Academy at Taylor Elementary Schools - Asphalt Repairs Project - Certificate of Substantial Completion (Rich Reysack)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Cleveland Elementary and Cedar River Academy at Taylor Elementary Schools - Asphalt Repairs Project.

BA-21-077 Agreement – Cedar Rapids Community School District and First Congregational United Church of Christ - Use of Facilities 2020-2021 School Year (Eric Christenson)

It was recommended that the Board of Education approve the on-going Agreement with Cedar Rapids Community School District - Johnson STEAM Academy and The First Congregational United Church of Christ for the 2020-2021 School Year.

BA-21-078 Agreement – Cedar Rapids Community School District and Des Moines Area Community College for Concurrent Enrollment Courses – 2020-2021 School Year (John Rice)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Des Moines Area Community College for Concurrent Enrollment Courses during the 2020-2021 School Year.

BA-21-079 Approval – Renewal of National School Boards Association (NSBA) Membership (Nancy Humbles)

It was recommended that the Board of Education approve the NSBA Membership Renewal for the period of January 1, 2021 – December 31, 2021.

BA-21-080 Agreement – Cedar Rapids Community School District and Iowa State University Extension and Outreach Linn County - 2020-2021 School Year (Adam Zimmermann/Stephanie Neff)

It was recommended that the Board of Education approve the on-going Agreement between Cedar Rapids Community School District and Iowa State University Extension and Outreach Linn County for the 2020-2021 School Year.

BA-21-081 Agreement – Cedar Rapids Community School District and Iowa Department of Public Health – Iowa Nutrition Network School Grant Program (David Nicholson/Stephanie Neff)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and the Iowa Department of Public Health for the Iowa Nutrition Network School Grant Program.

BA-21-082 28E Agreements – Cedar Rapids Community School District and Five Seasons Learning Center, KinderCare, Linn County Child Development Center, Little Lambs Preschool, Lovely Lane Preschool, Share and Care Preschool, St Matthew’s Preschool, Trinity Lane Preschool, and Trinity Lutheran - Statewide Voluntary Preschool Program- 2020-2021 School Year (Eric Christenson)

It was recommended that the Board of Education approve the Agreements between the Cedar Rapids Community School District and identified Community Partner Learning sites for the Statewide Voluntary Preschool Program- 2020-2021 School Year.

BA-21-083 Annual Appointment - Board’s Representatives for the Teacher Quality Committee 2020-2021 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the appointments of Nicole Kooiker, Kent Ryan, Nick Duffy, Linda Reysack, and Ryan Rydstrom as Board Representative Members of the Teacher Quality Committee for the 2020-2021 School Year.

BA-21-084 Agreement – Cedar Rapids Community School District and Zach Johnson Foundation- Kids on Course 2020-2021 School Year (Eric Christenson)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Zach Johnson Foundation – Kids on Course - for the 2020-2021 School Year.

BA-21-085 Resolution – Approval of the Iowa’s Volkswagen Settlement Environmental Mitigation Trust Project Agreement (David Nicholson)

It was recommended that the Board of Education approve the Resolution Agreement with the Iowa Department of Transportation for the Iowa's Volkswagen Settlement Environmental Mitigation Trust Project.

BA-21-086 Agreement – Cedar Rapids Community School District and Ronald R. Roybal – 2020-2021 School Year (Wendy Parker)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Ronald R. Roybal for the 2020-2021 School Year.

BA-21-087 Agreement – Title I Part A - Cedar Rapids Community School District and Catapult Learning West, LLC for the 2020-2021 School Year (Eric Christenson)

It was recommended that the Board of Education approve the Agreement – Title I Part A - Cedar Rapids Community School District and Catapult Learning West, LLC for the 2020-21 School Year.

BA-21-088 Agreement – Cedar Rapids Community School District and Piper Sandler & Co. - School Infrastructure Sales, Services & Use Tax Revenue Bonds (David Nicholson)

It was recommended that the Board of Education approve the Financial Services Agreement – Cedar Rapids Community School District with Piper Sandler & Co. for School Infrastructure Sales, Services & Use Tax Revenue Bonds sale and refinancing.

BA-21-089 Amended 28E Agreement – Cedar Rapids Community School District, Linn Mar Community Schools, & Collins Aerospace Child Development Center (Eric Christenson)

It was recommended that the Board of Education approve the Amendment between the Cedar Rapids Community District, Linn Mar Community School District, and Rockwell Collins Child Development Center as the newly named Collins Aerospace Day Academy.

BA-21-090 Agreement - Letter of Intent – Cedar Rapids Community School District and Interstate Power and Light Company (David Nicholson/Scott Wing)

It was recommended that the Board of Education approve the Agreement - Letter of Intent – Cedar Rapids Community School District and Interstate Power and Light Company.

BA-21-091 Tabulation – Wide Base VenTrac Mower (Matt Dunbar/David Nicholson)

It was recommended that the Board of Education approve the Tabulation - VenTrac Mower and accessories from TurfWerks located in Johnston IA.

BA-21-092 Agreement – Cedar Rapids Community School District and Dorsey & Whitney, LLP – Bond Counsel for School Infrastructure Sales, Services & Use Tax Revenue Refunding Bonds (David Nicholson)

It was recommended that the Board of Education approve the Agreement/Engagement Letter between the Cedar Rapids Community School District and Dorsey & Whitney, LLP - Bond Counsel for School Infrastructure Sales, Services & Use Tax Revenue Refunding Bonds and the issuance of Sales Services & Use Tax Revenue Bonds for the new Elementary School on the Jackson site.

BA-21-093 Agreement - Cedar Rapids Community School District and Cedar Rapids Opera Theatre - 2020-2021 School Year (John Rice)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District with the Cedar Rapids Opera Theatre for the 2020-2021 School Year.

BA-21-094 Agreement - Cedar Rapids Community School District and Eastern Iowa Arts Academy - 2020-2021 School Year (John Rice)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Eastern Iowa Arts Academy for the 2020-2021 School Year.

BA-21-095 Agreement - Cedar Rapids Community School District and Red Cedar Chamber Orchestra - 2020-2021 School Year (John Rice)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Red Cedar Chamber Orchestra for the 2020-2021 School Year.

Upon motion by Director David Tominsky and second by Director Cindy Garlock the Board approved the Consent Agenda.

Record of the roll call vote for Consent Agenda items BA-21-000/04, BA-21-001/04, BA-21-004/03, BA-21-004/04, BA-21-008/04, BA-21-009/04, BA-21-074, BA-21-075, BA-21-076, BA-21-077, BA-21-078, BA-21-079, BA-21-080, BA-21-081, BA-21-082, BA-21-083, BA-21-084, BA-21-085, BA-21-086, BA-21-087, BA-21-088, BA-21-089, BA-21-090, BA-21-091, BA-21-092, BA-21-093, BA-21-094, and BA-21-095 was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann and Tominsky. Nays: None.

ADMINISTRATION

BA-21-096 Resolution - Schedule a Public Hearing to Consider Participating in the Instructional Support Program (David Nicholson)

It was recommended that the Board of Education approve the Resolution to Consider Participating in the Instructional Support Program and to Schedule a Public Hearing on October 12, 2020.

Director Cindy Garlock moved: "I move that Board approve the Resolution to Consider Participating in the Instructional Support Program and Schedule a Public Hearing to be held at a Regular Board Meeting on Monday, October 12, 2020 at 5:30 PM." Director David Tominsky seconded the motion.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

BA-21-097 Request School Budget Review Committee - Special Education Negative Balance for FY2019-2020 (David Nicholson/Wendy Parker)

It was recommended that the Board of Education approve a Request to the School Budget Review Committee, (SBRC) for allowable growth and a supplemental State aid payment for the Special Education Negative Balance of \$12,246,812.04 for FY2019-2020.

Record of the vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

BA-21-098 Request School Budget Review Committee (SBRC) for Modified Allowable Growth for Limited English Learner (LEP) Excess Program Costs (David Nicholson)

It was recommended that the Board of Education approve a Request to the School Budget Review Committee, (SBRC) for \$1,790,063.95 in Modified Allowable Growth for LEP program costs that exceed those costs allowed within the school funding formula for LEP programs.

Record of the vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

BA-21-099 Fiscal Year 2020 Financial Highlights (David Nicholson)

The financial highlights of fiscal year 2019-2020 were provided in an exhibit as required by Board Regulation 703.2. District revenues from all funds totaled \$318,876,854 while District expenditures from all funds totaled \$325,919,854. Preliminary numbers show the General Fund Unspent Balance (spending authority) improved from \$17.10 million at the end of FY2019 to \$18 million at the end of FY2020. The General Fund, "Fund Balance" saw a decline from \$32.67 million to \$28.6 million over the same period. Total long-term debt decreased from \$125,930,564 in fiscal year 2019 to \$109,229,116 at the end of fiscal year 2020. Overall debt remains well within the legal debt limitation of \$432.74 million. Fund reserve trends as of June 30, 2020 are included for all other funds in the exhibit. Information Item.

BA-21-100 Resolution - Schedule a Public Hearing on the issuance of not to exceed \$45,000,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, in one or more series (David Nicholson)

It was recommended that the Board of Education approve the Resolution setting the date of the Public Hearing on October 12, 2020 for the Issuance of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds not to exceed \$45,000,000.

Director David Tominsky moved: "I move that Board approve the Resolution the Issuance of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds not to exceed \$45,000,000 and Schedule a Public Hearing to be held at a Regular Board Meeting on Monday, October 12, 2020 at 5:30 PM." Director Jennifer Neumann seconded the motion.

Record of the roll call vote was: Ayes: Directors Anhalt, Borcharding, Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None.

BOARD GOVERNANCE**BA-21-101 Board Norms/Goals (Nancy Humbles/Noreen Bush)**

The Board reviewed and discussed their current norms and goals. In addition, Superintendent Bush provided an overview of the District's work as it relates to the Strategic Plan and development of Board Goals.

There being no further business, President Humbles adjourned the meeting at 7:55 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on October 12, 2020 and I hereby declare these minutes as part of the permanent record of the District.

By _____
Nancy J. Humbles, Board President

ATTEST _____
Laurel A. Day, Board Secretary