

**MINUTES**  
**ANNUAL MEETING OF THE BOARD OF DIRECTORS**  
**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,**  
**IN THE COUNTY OF LINN, STATE OF IOWA**

Educational Leadership and Support Center, Board Room  
Monday, November 15, 2021 @ 5:30 p.m.

**ATTENDANCE**

Nancy Humbles, President; Directors: Jennifer Borcharding, Cindy Garlock, Dexter Merschbrock, Jennifer Neumann, Scot Reisinger and David Tominsky.

Also, present: Noreen Bush, Laurel Day, Nicole Kooiker, David Nicholson, Linda Noggle, Trace Pickering and Adam Zimmermann.

President Humbles called the meeting to order at 5:30 p.m.

**APPROVAL OF AGENDA**

It was recommended that the agenda of Monday, November 15, 2021, Board of Education Annual Meeting be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director David Tominsky and second by Director Cindy Garlock, the Board approved the agenda of Monday, November 15, 2021, Board of Education Annual Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

**BOARD GOVERNANCE**

**BA-22-000/08 Minutes – Regular Meeting/Work Session on Monday, October 25, 2021 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Regular Meeting/Work Session held on Monday, October 25, 2021.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

**BA-22-147 Acceptance of Abstract of School Election – November 2, 2021 (Laurel Day)**

It was recommended that the Board of Education approve the acceptance of the Abstract of Election certified by the Linn County Board of Supervisors for the regular school election held November 2, 2021.

The Board of Education was asked to declare that the following individuals have been elected for a four-year term: Nancy Humbles, Director, District Two, Jennifer Borcharding, Director, District Three, and Marcy Roundtree, Director, At-Large.

Director David Tominsky made the following motion: "I move the Abstracts of Election certified by the Linn County Board of Supervisors for the regular school election and Public Measure E Revenue Purpose Statement held November 2, 2021, be accepted." Motion was seconded by Director Scot Reisinger.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Reisinger, and Tominsky. Nays: None.

On behalf of the Board of Directors, President Humbles thanked Director Scot Reisinger for his appointed service to CRCSD and the Board of Directors.

President Humbles adjourned the meeting at 5:33 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on December 13, 2021 and I hereby declare these minutes as part of the permanent record of the District.

By \_\_\_\_\_  
Nancy Humbles, Board President

ATTEST \_\_\_\_\_  
Laurel A. Day, Board Secretary

**MINUTES**  
**ORGANIZATIONAL and REGULAR MEEITNG OF THE BOARD OF DIRECTORS**  
**CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,**  
**IN THE COUNTY OF LINN, STATE OF IOWA**

Educational Leadership and Support Center, Board Room  
Monday, November 15, 2021 @ 5:40 p.m.

**ATTENDANCE**

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree.

Also, present: Noreen Bush, Laurel Day, Nicole Kooiker, David Nicholson, Linda Noggle, Trace Pickering, and Adam Zimmermann.

Board Secretary Laurel Day called the Organizational and Regular Meeting to order at 5:40 p.m.

**APPROVAL OF AGENDA**

It was recommended that the agenda of Monday, November 15, 2021, Board of Education Organizational and Regular Board Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director David Tominsky and second by Director Cindy Garlock, the Board approved the agenda of Monday, November 15, 2021, Board of Education Organizational and Regular Board Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Rountree, and Tominsky. Nays: None.

**BOARD GOVERNANCE**

**BA-22-148      Certificates of Election to Directors - Elect and Oaths of Office (Laurel Day)**

Board Secretary, Laurel Day, delivered the Certificates of Election and administered the Oaths of Office to the Directors-Elect: Jennifer Borcharding, Nancy Humbles, and Marcy Roundtree.

“Do you solemnly swear that you will support the Constitution of the United States and the Constitution of the State of Iowa, and that you will faithfully and impartially to the best of your ability discharge the duties of the Office of Director of the Cedar Rapids Community School District, in the County of Linn, State of Iowa, as now or hereafter required by law?”

Directors-Elect Jennifer Borcharding, Nancy Humbles, and Marcy Roundtree responded affirmatively.

**BA-22-149 Election of President (Laurel Day)**

Board Secretary Laurel Day called for nominations for the purpose of selecting a presiding officer of the Board of Directors.

Director Jennifer Neumann nominated Director David Tominsky for the Office of President of the Board of Education. Nominations were closed. According to Board Procedure 202.1a "After nominations have been declared closed, the Board Secretary will call for a roll call vote, unless there is more than one Director nominated. If more than one Director is nominated for the Office of the President, ballots shall then be distributed by the Board Secretary to each Board member present."

With one nomination received, Board Secretary Day reported the following roll call vote for presiding officer.

Director Jennifer Borcharding voted for Director David Tominsky  
 Director Cindy Garlock voted for Director David Tominsky  
 Director Nancy Humbles voted for Director David Tominsky  
 Director Dexter Merschbrock voted for Director David Tominsky  
 Director Jennifer Neumann voted for Director David Tominsky  
 Director David Tominsky voted for Director David Tominsky  
 Director Marcy Roundtree voted for Director David Tominsky

**BA-22-150 Oath of Office – President of Board of Directors (Laurel Day)**

Board Secretary Laurel Day administered the following Oath of Office to President-Elect David Tominsky.

"Do you, David Tominsky, solemnly swear that you will support the Constitution of the United States and the Constitution of the State of Iowa, and that you will faithfully and impartially to the best of your ability discharge the duties of the Office of President of the Board of Directors of the Cedar Rapids Community School District, in the County of Linn, State of Iowa, as now or hereafter required by Law?"

President-Elect David Tominsky responded affirmatively and will assume the position of President until the next Organizational Meeting of the Board or until his successor is elected and qualified.

**BA-22-151 Election of Vice President (Board President)**

Board President David Tominsky conducted the election for Vice President of the Board of Directors.

Director Dexter Merschbrock nominated Director Cindy Garlock for the Office of Vice President of the Board of Education. Nominations were closed. According to Board Procedure 202.1a "After nominations have been declared closed, the Board Secretary will call for a roll call vote, unless there is more than one Director nominated. If more than one Director is nominated for the Office of the President, ballots shall then be distributed by the Board Secretary to each Board member present."

With one nomination received, Board Secretary Day reported the following roll call vote for Vice President:

Director Jennifer Borcharding voted for Director Cindy Garlock  
 Director Cindy Garlock voted for Director Cindy Garlock  
 Director Nancy Humbles voted for Director Cindy Garlock  
 Director Dexter Merschbrock voted for Director Cindy Garlock  
 Director Jennifer Neumann voted for Director Cindy Garlock  
 Director David Tominsky voted for Director Cindy Garlock  
 Director Marcy Roundtree voted for Director Cindy Garlock

**BA-22-152 Oath of Office – Vice President of Board of Directors (Laurel Day)**

Board Secretary Laurel Day administered the following Oath of Office to Vice President-Elect Cindy Garlock.

“Do you, Cindy Garlock, solemnly swear that you will support the Constitution of the United States and the Constitution of the State of Iowa, and that you will faithfully and impartially to the best of your ability discharge the duties of the Office of Vice President of the Board of Directors of the Cedar Rapids Community School District, in the County of Linn, State of Iowa, as now or hereafter required by Law?”

Vice President-Elect Cindy Garlock responded affirmatively and will assume the position of Vice President until the next organizational meeting of the Board or until her successor is elected.

**BA-22-153 Conflict of Interest Statements (Laurel Day)**

Per Board Regulation 201.6, it is the responsibility of each Board member to be aware of an actual or potential conflict of interest. It is also the responsibility of each Board member to take the action necessary to eliminate such a conflict of interest. Should a conflict of interest arise, a Board member should not participate in any action relating to the issue from which the conflict arose. A Board member shall disclose and abstain from voting on any item that may be a potential conflict of interest.

Board Secretary Day noted that each Board member will be required to sign a “Conflict of Interest Disclosure” form for Fiscal Year 2022 and a record of said form is noted in the School Board minutes. The signed disclosure forms will be maintained by the Board Secretary’s Office. Information Item.

**SUPERINTENDENT’S REPORT**

Superintendent Bush recognized our Veterans and thanked them for their service. She congratulated fall sports participants and stated that winter sports are beginning soon! Lastly, she wished everyone a Happy Thanksgiving holiday.

**BOARD REPORTS**

None to Report

**ADDRESSING the BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS**

Seely, Craig E., Jr., 3916 Richland Dr NW, Cedar Rapids, Ideologies, Agendas, Sources, Teaching Methods  
 Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, Representing 42<sup>nd</sup> & Edgewood “Save Our Neighborhood”, Elections, Volunteering, 42<sup>nd</sup> & Edgewood  
 Hotchkiss, Russell, 3341 Chester Road, Mask Mandate & Bioweapon Advocacy  
 Bushman, Dan, 3744 Rogers Rd NW, Cedar Rapids, Masks & LBA  
 Duffield, Melissa, 2109 K Street St SW, Cedar Rapids, No Topic

## CONSENT AGENDA

### **BA-22-006/02 Investments Report – July 2021 (David Nicholson)**

The Investments Report summarizes investment transactions for the month of July 2021. Investments purchased during the month totaled \$523.92, and investments redeemed during the month totaled \$15,000,000.00. The current interest rate for US Bank is 0.02%, in comparison to 0.05 % at US Bank in July 2020. The interest rate for Iowa Schools Joint Investment Trust (ISJIT) for July 2021 was 0.01%, in comparison to 0.15% in July 2020. Information Item.

### **BA-22-006/03 Investments Report – August 2021 (David Nicholson)**

The Investments Report summarizes investment transactions for the month of August 2021. Investments purchased during the month totaled \$428.04, and investments redeemed during the month totaled \$11,009,000.00. The current interest rate for US Bank is 0.02%, in comparison to 0.05 % at US Bank in August 2020. The interest rate for Iowa Schools Joint Investment Trust (ISJIT) for August 2021 was 0.005%, in comparison to 0.10% in August 2020. Information Item.

### **BA-22-006/04 Investments Report – September 2021 (David Nicholson)**

The Investments Report summarizes investment transactions for the month of September 2021. Investments purchased during the month totaled \$427.99, and investments redeemed during the month totaled \$17,500,000.00. The current interest rate for US Bank is 0.02%, in comparison to 0.05 % at US Bank in September 2020. The interest rate for Iowa Schools Joint Investment Trust (ISJIT) for September 2021 was 0.005%, in comparison to 0.05% in September 2020. Information Item.

### **BA-22-008/07 Open Enrollment – Denial 2021-2022 School Year (John Rice)**

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2021-2022 School Year.

### **BA-22-009/08 Personnel Report (Linda Noggle)**

#### **APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Behounek, Molly	\$50,450 (prorated)	School Nurse (0.8 FTE) ELSC	11/15/21
Buck, Makayla	\$1,901.00	MN Basketball Asst (Temp Contract) Roosevelt	21-22 School Year
Christianson, Emily	\$45,592.00	Special Ed Interventionist Harding	11/8/2021
Garbutt, Hope	\$55,050.00	Title I Garfield	11/29/2021

Holerud, Mark	\$1,901.00	MN Basketball Asst (Temp Contract) Roosevelt	21-22 School Year
Swartzendruber, Trisha	\$2,633.00	Show Choir Tech (Temp Contract) Taft	21-22 School Year
Thorson, Travis	\$1,901.00	MN Basketball Asst (Temp Contract) Franklin	21-22 School Year

**CHANGE OF GRADE/POSITION - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Shook, Laura	\$45,082.00	Engagement Specialist McKinley	11/1/2021
Thompson, Adam	\$46,000.00	Exploratory Wilson	10/27/2021
Weems, Kaylee	\$45,592.00	Special Ed Interventionist Washington	11/1/2021

**RESIGNATIONS - SALARIED STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Bales, Shelly	Personal	Systems Operation Sup ELSC	11/05/2021
Evans, Steven	Personal	WM Soccer Head Jefferson	10/27/2021
Konchar, Lauren	Personal	Special Ed Interventionist Polk	11/26/2021
Mosbeck, Dania	Personal	Severe Disabilities Jefferson	11/2/2021
Reedich, Renee	Personal	Volleyball Asst Washington	10/25/2021
Stewart, Emma	Personal	ELL Hoover	12/2/2021
Stull, Ashley	Personal	Special Ed Interventionist Jefferson	11/3/2021

Tecklenburg, Patrick

Personal

Social Studies  
Roosevelt

10/21/2021

**APPOINTMENTS - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Anderegg, Maleaha	\$12.28	Paraprofessional Washington	11/15/2021
Anderson-Lightfoot, Ian	\$16.91	Custodian II Floater ELSC	11/8/2021
Bauck, Valerie	\$12.32	Food Service Asst Taylor	11/1/2021
Chapman, Amber	\$13.64	Paraprofessional Arthur	11/8/2021
Davisson, Sarah	\$14.22	Paraprofessional Pierce	11/15/2021
Devotte, Umugwaneza	\$14.14	Cashier Johnson	11/8/2021
Elias, Anike	\$12.28	Paraprofessional Hoover	11/15/2021
Emery, Noreen	\$12.32	Food Service Asst Truman	11/15/2021
Feaker, Donny	\$26.31	Painter ELSC	11/8/2021
Geesey, Jean	\$16.91	Custodian II Floater ELSC	12/6/2021
Herrera, Jennifer	\$20.53	Confidential Secretary ELSC	12/6/2021
Hills, Jonathan	\$14.31	Bus Attendant ELSC	11/1/2021
Kleeberger, Katherine	\$14.22	Paraprofessional Arthur	10/25/2021
LaMar, Logan	\$12.28	Paraprofessional Polk	10/25/2021
Patrick, Brooklyne	\$18.88	Bus Driver ELSC	11/15/2021
Perkins, Chelsea	\$16.91	Custodian II Floater ELSC	11/8/2021

Ponce, Haydeth	\$16.91	Custodian II Floater ELSC	11/1/2021
Poock, Makayla	\$12.28	Paraprofessional West Willow	11/1/2021
Waddilove, Nanette	\$14.68	Paraprofessional Truman	10/25/2021

**CHANGE OF GRADE / POSITION - HOURLY STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Buckley, Dominique	\$12.28	Paraprofessional McKinley	11/1/2021
Feldmann, McKenna	\$19.30	Behavior Technician Kenwood	11/1/2021
Harper, Celeste	\$14.86	Attendance Secretary Harding	11/1/2021
Snyder, Tarayssa	\$15.11	Elem Asst Mgr Metro	10/25/2021
Williams, Nancy	\$15.66	Elem Asst Mgr Grant	10/25/2021

**RESIGNATIONS - HOURLY STAFF**

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Alassaf, Muhammad	Personal	Bus Attendant ELSC	10/27/2021
Bryant, Cora	Personal	Paraprofessional Polk	11/11/2021
Christodoulou, Regina	Personal	Paraprofessional West Willow	09/10/2021
De Leon-Molina, Marco	Personal	Transportation Driver ELSC	10/22/2021
Dickson, Sylvia	Personal	Food Service Asst / Crossing Guard Jefferson	10/29/2021
Dunklin, Cathy	Personal	Paraprofessional Roosevelt	10/26/2021

Freeman, Michelle	Personal	Paraprofessional McKinley	11/12/2021
Hagen, Joy	Personal	Paraprofessional Van Buren	10/25/2021
Havlik, Jamie	Personal	Paraprofessional Arthur	10/25/2021
Julson, Angela	Personal	Child Care Professional Wright	10/27/2021
Knoll, Amanda	Personal	Health Secretary Harrison	11/05/2021
Loffer, Leslee	Personal	Behavior Tech Kenwood	11/05/2021
Minani, Damacine	Personal	Transportation Driver ELSC	11/01/2021
Patterson, Kaylee	Personal	Paraprofessional Hoover	11/05/2021
Pyle, Lakyn	Personal	Paraprofessional Arthur	08/16/2021
Sero, Robert	Personal	Paraprofessional Franklin	10/15/2021
Simmen, Jennifer	Personal	Paraprofessional Erskine	11/22/2021

#### **RETIREMENTS - HOURLY STAFF**

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Gardner, Charles		Sr. Auto Mechanic ELSC	12/31/2021

#### **DEATH - HOURLY STAFF**

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Parrott, Tracee		Paraprofessional Taft	10/22/2021

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>FTE</u>	<u>OLD LEVEL</u>	<u>OLD BASE</u>	<u>OLD FTE BASE</u>	<u>NEW LEVEL</u>	<u>NEW FULL BASE</u>	<u>NEW FTE BASE</u>	<u>FTE COST</u>	<u>CODE</u>
Armstrong	Amanda	1.0	BA	\$57,257	\$57,257	BA+12	\$59,834	\$59,834	\$2,577	1
Ashby	Devon	1.0	MA	\$60,963	\$60,963	MA+15	\$64,011	\$64,011	\$3,048	1
Bernards	Richard	1.0	MA+15	\$60,479	\$60,479	MA+30	\$63,503	\$63,503	\$3,024	1
BerryKnoop	Sandra	1.0	MA	\$64,806	\$64,806	MA+15	\$68,046	\$68,046	\$3,240	1
Burke	James	1.0	BA	\$60,880	\$60,880	BA+12	\$63,620	\$63,620	\$2,740	1
Clark	Christine	1.0	MA	\$64,931	\$64,931	MA+15	\$68,178	\$68,178	\$3,247	1
Glime	Katie	1.0	BA	\$50,578	\$50,578	BA+12	\$52,854	\$52,854	\$2,276	1
Hemann	Jake	1.0	BA+12	\$49,740	\$49,740	BA+24	\$51,978	\$51,978	\$2,238	1
Hemann	Jake	1.0	BA+24	\$51,978	\$51,978	MA	\$54,577	\$54,577	\$2,599	2
Kyte	Zachary	1.0	MA	\$56,626	\$56,626	MA+15	\$59,457	\$59,457	\$2,831	1
Leytem	Alison	1.0	BA+24	\$56,414	\$56,414	MA	\$59,235	\$59,235	\$2,821	2
McCord	Rita	1.0	BA+24	\$64,002	\$64,002	MA	\$67,202	\$67,202	\$3,200	2
Mertens	Zachary	1.0	MA	\$64,773	\$64,773	MA+15	\$68,012	\$68,012	\$3,239	1
Reynolds	Joshua	1.0	BA	\$55,504	\$55,504	BA+12	\$58,002	\$58,002	\$2,498	1
Rozendaal	Kelli	1.0	BA+12	\$59,450	\$59,450	BA+24	\$62,125	\$62,125	\$2,675	1
Scheer	Julianne	1.0	BA	\$47,173	\$47,173	BA+12	\$49,296	\$49,296	\$2,123	1
			<b>TOTAL</b>	<b>\$925,554</b>	<b>\$925,554</b>		<b>\$969,929</b>	<b>\$969,929</b>	<b>\$44,375</b>	
1. Additional graduate or in-service credit										
2. Completion of advanced degree										
3. National Board Certification 5% increase										
4. Certification Exam for School Nurses 1% increase										

It was recommended that the Board of Education approve the Personnel Report.

**BA-22-011/04 Policy Manual – Review & Revisions – Policy 511 “Voluntary Retirement Incentive Program – All Staff” and Regulation 511.1 “All Staff – Voluntary Retirement Incentive Program” (Noreen Bush/Laurel Day)**

The Board of Education reviews policies, regulations, and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval. The agenda item includes a policy and a regulation that have been reviewed by the Policy Review Committee (PRC). Most proposed revisions are based on changes to state and federal law, current District practice, and to maintain the District’s Policy Manual up to date as required by Iowa Code. The PRC utilizes legal & policy services provided by the Iowa Association of School Boards, National Association of School Boards, including policy primer & on-line sample policy documents. Information Item.

**BA-22-012/03 Policy Manual - Approval - Policies 512 “District Cell Phone Use”, 1002 “Volunteer Program”, and 1005 “Public Education & the Democratic Process” (Noreen Bush/Laurel Day)**

It was recommended that the Board of Education approve Policies 512 “District Cell Phone Use”, 1002 “Volunteer Program”, and 1005 “Public Education & the Democratic Process” of the District Policy Manual as recommended by the Superintendent.

- BA-22-015/04 Agreements – Cedar Rapids Community School District and Beyond the Bell, Empowering Youths of Iowa (EYI), Kids First Law Center, and Leaders, Believers, Achievers Foundation (LBAF), Big Brother Big Sisters of Cedar Rapids and East Central Iowa (BBBS), & YouthPort – Data Sharing & Use – 2021-2022 School Year (Craig Barnum)**

It was recommended that the Board of Education approve the Data Sharing Agreements between the Cedar Rapids Community School District and Beyond the Bell, Empowering Youths of Iowa, Kids First Law Center, Leaders, Believers, & Achievers Foundation, Big Brothers Big Sisters of Cedar Rapids and East Central Iowa, & YouthPort for the 2021-2022 School Year.

- BA-22-082/02 Agreements - Cedar Rapids Community School District and Community Partnerships- 2021-2022 School Year (Nicole Kooiker)**

It was recommended that the Board of Education approve the Agreements between Cedar Rapids Community School District and Community Partnerships for the 2021-2022 School Year.

- BA-22-154 Final Approval – Harding Middle School – Asphalt Repair Project – Certificate of Substantial Completion (Jason Lietz)**

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Harding Middle School - Asphalt Repair Project.

- BA-22-155 Final Approval - Washington High School – Old Gym Bleacher Replacement Project - Certificate of Substantial Completion (Jon Galbraith)**

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Washington High School - Old Gym Bleacher Replacement Project.

- BA-22-156 Final Approval - Viola Gibson Elementary School - Masonry Repair Project - Certificate of Substantial Completion (Jason Lietz)**

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Viola Gibson Elementary School - Masonry Repair Project.

- BA-22-157 Final Approval - Jefferson High School - Old Gym Bleacher Replacement Project - Certificate of Substantial Completion (Jon Galbraith)**

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Jefferson High School - Old Gym Bleacher Replacement Project.

- BA-22-158 Preliminary Approval – Kennedy High School - Roof Improvements (Jason Lietz)**

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Roof Improvements - Kennedy High School.

**BA-22-159 Preliminary Approval - Taft Middle School - Roof Improvements (Jason Lietz)**

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Roof Improvements - Taft Middle School.

**BA-22-160 Purchasing Register - Server Replacement (Jeff Lucas/Carissa Jenkins)**

It was recommended that the Board of Education approve the Purchasing Register - Server Replacement.

**BA-22-161 Tabulation - Ruckus Network Switches (Jeff Lucas/Carissa Jenkins)**

It was recommended that the Board of Education approve the Tabulation - Ruckus Network Switches to Aercor.

**BA-22-162 Agreement - Cedar Rapids Community School District and Infinite Campus, Inc. - WorkFlow - 2021-2022 School Year (Craig Barnum)**

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Infinite Campus - WorkFlow for the 2021-2022 School Year.

**BA-22-163 Approval - Master Facility Plan Oversight Committee Membership - 2021-2022 School Year (Jon Galbraith/David Nicholson)**

It was recommended that the Board of Education approve the Appointed members of CRCSD's Master Facility Plan Oversight Committee for the 2021-2022 School Year.

Upon motion by Director Jennifer Borcharding and second by Director Cindy Garlock, the Board approved the Consent Agenda.

Record of the roll call vote for items **BA-22-008/07, BA-22-009/08, BA-22-012/03, BA-22-015/04, BA-22-082/02, BA-22-154, BA-22-155, BA-22-156, BA-22-157, BA-22-158, BA-22-159, BA-22-160, BA-22-161, BA-22-162, and BA-22-163** was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None

**ADMINISTRATION****BA-22-101/02 Cedar Rapids Community School District Health & Safety Mitigation Update (Noreen Bush)**

Superintendent Bush provided an update on current CRCSD health and safety mitigation efforts. Information Item.

**RECESS: 6:31 PM**

**RECONVENE: 6:37 PM**

**BA-22-164 Approval - Request to the School Budget Review Committee (SBRC) for Modified Allowable Growth for Limited English Learner (LEP) Excess Program Costs (David Nicholson)**

It was recommended that the Board of Education approve the Request for the School Budget Review Committee to seek \$2,235,494 in Modified Allowable Growth for LEP program costs that exceed those costs allowed within the school funding formula for LEP programs.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Rountree, and Tominsky. Nays: None.

**BA-22-165 Approval - Request of School Budget Review Committee (SBRC) for Additional Allowable Growth: Unfunded English Language Learner (ELL) Costs and Open Enrollment Students not Included in Previous Year's Enrollment (David Nicholson)**

It was recommended that the Board of Education approve the Request for the School Budget Review Committee to seek Additional Allowable Growth for Unfunded English Language Learner (ELL) Costs and Open Enrollment Students not Included in Previous Year's Enrollment Count.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Rountree, and Tominsky. Nays: None.

**BA-22-166 Resolution - Schedule a Public Hearing on the Issuance of not to Exceed \$25,000,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, in One or More Series (David Nicholson)**

It was recommended that the Board of Education approve the Resolution -Schedule Public Hearing for the Issuance of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds not to exceed \$25,000,000 for December 13, 2021.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the Resolution - Schedule a Public Hearing on the Issuance of not to Exceed \$25,000,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, in One or More Series

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

**LEARNING AND LEADERSHIP**

**BA-22-167 Cedar Rapids Community School District Magnet Schools Programming (Nicole Kooiker/Adam Zimmermann/Trace Pickering)**

The Administration provided information on the current CRCSD magnet reset, purposes of magnet programming, Magnet Schools Assistance Program grant opportunity, and information regarding our planning around the addition of a 9-10 magnet program. Information Item.

**MOMENT OF SILENCE**

President Tominsky introduced Taft Middle School's Principal, Gary Hatfield, who recognized the life and service of Tracee Parrott.

President Tominsky adjourned the meeting at 7:09 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of  
Proceedings on December 13, 2021  
and I hereby declare these minutes as  
part of the permanent record of the District.

By \_\_\_\_\_  
David Tominsky, Board President

ATTEST \_\_\_\_\_  
Laurel A. Day, Board Secretary