

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA

Educational Leadership and Support Center, Board Room
Monday, December 13, 2021 @ 5:30 p.m.

ATTENDANCE

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree.

Also, present: Noreen Bush, Eric Christensen, Laurel Day, Jon Galbraith, Carissa Jenkins, Nicole Kooiker, David Nicholson, Linda Noggle, and Colleen Scholer.

President Tominsky called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, December 13, 2021, Board of Education Regular Meeting be approved as set forth, and that each item is considered ready for discussion.

Upon motion by Director Nancy Humbles and second by Director Cindy Garlock, the Board approved the agenda of Monday, December 13, 2021, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

PUBLIC HEARING

BA-22-168 Public Hearing – Kennedy High School - Roof Improvement Project (Jason Lietz)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on December 13, 2021, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Kennedy High School - Roof Improvement Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written objections were presented and sustained.

Oral objection presented by Lawrence Wenclawski, 4234 Morelle Rd NE, Cedar Rapids, IA Information Item.

BA-22-169 Public Hearing – Taft Middle School - Roof Improvement Project (Jason Lietz)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on December 13, 2021, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Taft Middle School - Roof Improvement Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained. Information Item.

BA-22-170 Public Hearing - Issuance of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds (David Nicholson)

At the November 15, 2021 Board meeting, the Board approved moving forward with setting a Public Hearing for the Issuance of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds not to exceed \$25,000,000. The bonds would replace the 2015 Sales tax bonds. The Board set the Public Hearing for December 13, 2021 pursuant to the provisions of Chapters 423E and 423F of the Code of Iowa, which requires the District to hold a Public Hearing for all new and refinancing of existing debt. Pursuant to the notice published in The Cedar Rapids Gazette, a hearing must be held at 5:30 p.m. on December 13, 2021 for the purpose of receiving public comment for or against the issuance of refunding obligations payable from school infrastructure sales, services and use tax revenue refunding bonds.

No written or oral objections were presented and sustained. Information Item.

SUPERINTENDENT’S REPORT

Superintendent Bush invited all to attend West Willow Elementary School’s official ribbon cutting scheduled for Tuesday, December 21, 2021 at 4:30 PM. She highlighted the following student activities: All-State musicians, Mock Trail, Fall Sports, and Robotics Teams.

BOARD REPORTS

Director Garlock provided a brief legislative report and highlighted the upcoming Special Board Work Session scheduled for Wednesday, December 15, 2021 at 5:00 PM via zoom. IASB’s “Day on the Hill” is February 1, 2022.

ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Seeley, Craig Jr., Cedar Rapids, IA, Ideologies, Agendas, Sources, and Teaching Methods
 Wenclawski, Lawrence, 4234 Morelle Rd NE, Cedar Rapids, IA, Financial Resources
 Hancock, Curt, Mount Vernon, IA, Covid Cases vs Deaths by Age Group
 McGrail, Dan, 3324 Wenig Rd NE, Cedar Rapids, IA, Police in the Schools
 Hotchkiss, Russell, 3341 Chester Road, Cedar Rapids, IA, Mask Mandate & Vaccine Clinics
 Casey, Julie, Marion, IA., Vaccines
 Johnson, Tania, 3816 Riverside Dr NE, Cedar Rapids, IA, CREA, Teacher Good News
 Stastny, Kellie, 375 Eastland Dr SE, Cedar Rapids, IA, Masks & Vaccines

RECESS: 6:43 PM

RECONVENE: 6:53 PM

CONSENT AGENDA**BA-22-000/09 Minutes – Annual, Organizational, and Regular Board Meetings on Monday, November 15, 2021 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Annual, Organizational, and Regular Meetings held on Monday, November 15, 2021.

BA-22-001/06 Approval of Claims Report – October 2021 (David Nicholson)

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending October 31, 2021.

BA-22-003/02 Budget Summary Report – November 2021 (David Nicholson)

It was recommended that the Board of Education approve the Budget Summary Report for the month ended November 30, 2021.

BA-22-004/06 Statement of Receipts, Disbursements, and Cash Balances Report – October 2021 (David Nicholson)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of October 2021.

BA-22-006/05 Investments Report – October 2021 (David Nicholson)

The Investments Report summarizes investment transactions for the month of October 2021. Investments purchased during the month totaled \$35,000,063.22, and investments redeemed during the month totaled \$6,000,026.48. The current interest rate for US Bank is 0.02%, in comparison to 0.05 % at US Bank in October 2020. The interest rate for Iowa Schools Joint Investment Trust (ISJIT) for October 2021 was 0.005%, in comparison to 0.05% in October 2020. Information Item.

BA-22-008/08 Open Enrollment – Denial 2021-2022 School Year (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2021-2022 School Year.

BA-22-009/09 Personnel Report (Linda Noggle)**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Borchardt, Wolfgang	\$3,169.00	Drama Tech Asst Kennedy	2021-2022 School Year
Bouzek, Dawn	\$1,901.00	WM Basketball Asst. MS (Temp Contract) Harding	2021-2022 School Year
Bradford, Alishea	\$46,000.00	Strat I (MC) Harding	1/24/2022

Charipar, Donna	\$1,901.00	WM Basketball Asst MS (Temp Contract) Harding	2021-2022 School Year
Copeland, Parrish	\$3,412.00	Football Taft	2021-2022 School Year
Finley, Michael	\$4,551.00	Yearbook Metro	2021-2022 School Year
Gaster, Kevin	\$1,901.00	MN Basketball MS Asst Taft	2021-2022 School Year
Graham, Franceen	\$58,100.00	Strat II (ID) Grant	12/13/2021
Hartley, Christopher	\$57,950.00	Art Cleveland/Jackson	12/13/2021
Juett, Jeffery	\$2,112.00	MN Bowling Head Washington	2021-2022 School Year
LiconaMoreno, Boris	\$45,592.00	Special Ed Interventionist Polk	01/03/2022
Merta, Benjamin	\$68,000.00	Construction Specialist ELSC	12/06/2021
Nekvinda, Jody	\$2,925.00	Show Choir Tech (Temp Contract) Franklin	2021-2022 School Year
Shaffer, Hannah	\$45,592.00	Special Ed Interventionist Roosevelt	11/29/2021
Sheetz, Layne	\$3,412.00	Debate/Speech Asst Washington	2021-2022 School Year
Shoulders, Zachary	\$45,082.00	Engagement Specialist Van Buren	11/29/2021
Smith, Steven	\$1,901.00	MN Basketball MS Asst Taft	2021-2022 School Year
Steffensmeier, Sophie	\$3,412.00	Debate/Speech Head Kennedy	2021-2022 School Year

Thompson, Alyssa	\$45,592.00	Special Ed Interventionist Elementary Connections	12/06/2021
Wiebel, Kollin	\$1,413.00	WM Basketball Asst Kennedy	2021-2022 School Year
Woodhouse, Cynthia	\$3,412.00	Debate/Speech Head Kennedy	2021-2022 School Year

CHANGE OF GRADE/POSITION - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Wedel, Blake	\$89,041.00	Network Supervisor ELSC	12/11/2021
Nguyen, Hong	\$46,505.00	Special Ed Interventionist Elementary Connections	11/13/2021
Hageman, Jennifer	\$82,496.00	Customer Service Supervisor ELSC	12/11/2021

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Fox, Alex	Personal	Special Ed Interventionist Polk	11/23/2021
Hefel, Jillian	Personal	Band Roosevelt	11/24/2021
Hefel, Jillian	Personal	MS Band Roosevelt	11/24/2021
Jamison, Shelby	Personal	WM Basketball Roosevelt	12/10/2021
Konchar, Lauren	Personal	Special Ed Interventionist Polk	11/23/2021 (correction)
Lewis, Katterin	Personal	Engagement Specialist Washington	11/12/21

Mosbeck, Dania	Personal	Severe Disabilities Jefferson	11/12/21
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APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Castro, Kathryn	\$14.86	Media Secretary Harding	12/6/2021
Cohen, Brian	\$18.88	Bus Driver ELSC	01/03/2021
Coleman, Ashley	\$12.32	Food Service Asst Johnson	12/13/2021
Cones, Teresa	\$14.14	Cashier Jefferson	11/29/2021
Fairlie, Hannah	\$12.28	Paraprofessional Polk	12/6/2021
Fountain, Whitney	\$12.32	Food Service Asst Washington	1/3/2022
Frye, Terrance	\$17.14	Van Driver ELSC	1/31/2022
Geesey, Jean	\$16.91	Custodian II Floater ELSC	11/29/2021
Herrera, Jennifer	\$20.53	Confidential Secretary ELSC	12/6/2021
Holliday, Ida	\$16.91	Custodian II Floater ELSC	12/7/2021
Janssen, Nicholas	\$16.91	Custodian II Floater ELSC	12/13/2021
Kinchloe, Thomas	\$14.31	Bus Attendant ELSC	11/29/2021
McGlashing, Keegan	\$12.28	Paraprofessional West Willow	12/6/2021
Mellody, Ski	\$16.91	Custodian II Floater ELSC	12/13/2021
Mundorf, Tanya	\$16.91	Custodian II Floater ELSC	12/6/2021

Myers, Jordan	\$14.14	Cashier Roosevelt	11/15/2021
Patterson, Kaylee	\$12.53	Paraprofessional Hoover	11/30/2021
Perkins, Shelly	\$15.11	Elem Asst Mgr Grant	1/3/2022
Perry, Jill	\$14.31	Bus Attendant ELSC	11/29/2021
Porter, Kamilla	\$14.42	Paraprofessional Grant Wood	12/6/2021
Pyle, Lakyn	\$12.77	Paraprofessional Garfield	11/29/2021
Redwing, Mysti	\$12.32	Food Service Asst Hiawatha	11/29/2021
Short, Leah	\$12.32	Food Service Asst Cleveland	11/29/2021
Thomas, Brian	\$18.88	Bus Driver ELSC	12/13/2021
Walters, Luke	\$19.30	Behavior Tech Washington	11/29/2021
Zavala, Rikki	\$12.28	Paraprofessional McKinley	11/29/2021

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Gray, Brandy	\$15.11	Elem Asst Mgr Harrison	11/27/2021
Hultman, Lexy	\$14.31	Bus Attendant ELSC	11/4/2021
Jaeger, Leesa	\$15.27	Health Secretary Polk	11/27/2021
Kula, Andrea	\$16.16	Secondary Baker Kennedy	11/27/2021
Leeper, Sarah	\$15.27	Health Secretary Garfield	11/27/2021
Luten, Trisha	\$15.66	Sec Cook Harding	11/13/2021

Minor, Rebecca	\$17.38	Secondary Manager McKinley	12/13/2021
Patrick, Brooklyne	\$18.88	Transportation Driver ELSC	11/15/2021
Price, Mari	\$13.86	Food Service Asst III Washington	10/16/2021
Robert, Nicolle	\$16.04	Principal Secretary Polk	11/27/2021
Snyder, Tarayssa	\$14.14	Cashier Jefferson	12/13/2021
Thatcher, Elizabeth	\$19.30	Behavior Technician Taylor	11/27/2021

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Bortolozzo, Jessika	Personal	Paraprofessional Jefferson	10/29/2021
Bruner-Partee, Jennifer	Personal	Secondary Cook / Baker McKinley	11/12/2021
Burrows, Patricia	Personal	Food Service Asst Kenwood	12/3/2021
Comstock, Renee	Personal	Custodian Franklin	11/26/2021
Crow, Cheyanne	Personal	Childcare Professional FSLC	7/23/2021
Crowley, James	Personal	Van Driver ELSC	11/8/2021
Durian, Ashley	Personal	Bus Attendant ELSC	11/15/2021
Dvorak, Roberta	Personal	Food Service Asst Roosevelt	11/12/2021
Finn, Trisha	Personal	Cashier Jefferson	11/19/2021

Fondren, Andrienne	Personal	Paraprofessional Harding	11/12/2021
Graves, Jeremy	Personal	Food Service Asst Kennedy	12/17/2021
Koss, Jackie	Personal	Accounting Specialist 2 ELSC	11/11/2021
Lorenz, Lana	Personal	Paraprofessional Jackson	11/1/2021
Lov, Nickol	Personal	Food Service Asst Jefferson	11/15/2021
Marsh, June	Personal	Cashier Kennedy	12/3/2021
Moore, Desiree	Personal	Secondary Cook Franklin	1/3/2022
Nakasheryi, Juma	Personal	Bus Attendant ELSC	9/15/2021
Nesbitt, Connie	Personal	Bus Attendant ELSC	11/12/2021
Reed, Sara	Personal	Paraprofessional Harding	11/17/2021
Ross, Amy	Personal	Paraprofessional West Willow	12/10/2021
Smith, David	Personal	Transportation Driver ELSC	12/3/2021
Spring, Elizabeth	Personal	Hearing Interpreter Taft	11/17/2021
Swift, Abby	Personal	Bus Attendant ELSC	10/29/2021
Veenstra, Kylee	Personal	Paraprofessional Harrison	12/3/2021
Wiley, Misty	Personal	Paraprofessional Kenwood	12/2/2021
Williams, Nancy	Personal	Elem Asst Mgr Grant	11/12/2021

RETIREMENTS - HOURLY STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Bryant, Corrissia	Paraprofessional Polk	11/10/2021
Clinton, Sharon	Secondary Manager McKinley	1/4/2022
Rhoads, Terry	Food Service Asst Roosevelt	1/4/2022
Schakel, Kathleen	Bus Driver ELSC	11/3/2021

DEATH - HOURLY STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Staub, Michael	Van Driver ELSC	11/8/2021

SHORT TERM CONTRACTS

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Johnson, Tania	\$10,622.40	20 Extra Days	11/15/2021

EDUCATIONAL REIMBURSEMENT

<u>Name</u>	<u>Amount</u>	<u>Block</u>	<u>Effective Date</u>
McClure, Tonya	\$44.00	1	11/19/2021
Halligan, Katie	\$450.00	1	11/19/2021
Halligan, Katie	\$675.00	2	11/19/2021
Hester, Susan	\$255.75	1	11/19/2021
McClure, Tonya	\$66.00	2	11/19/2021

It was recommended that the Board of Education approve the Personnel Report.

BA-22-011/05 Policy Manual – Review & Revisions –Regulation 707.1 “Appropriate Use of Public Funds” (Noreen Bush/Laurel Day)

The Board of Education reviews policies, regulations, and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval. The agenda item includes a regulation that has been reviewed by the Policy Review Committee (PRC). Most proposed revisions are based on changes to state and federal law, current District practice, and to maintain the District’s Policy Manual up to date as required by Iowa Code. The PRC utilizes legal & policy services provided by the Iowa Association of School Boards, National Association of School Boards, including policy primer & on-line sample policy documents. Information Item.

BA-22-012/04 Policy Manual - Approval – Policy 511 “Voluntary Retirement Incentive Program – All Staff” (Noreen Bush/Laurel Day)

It was recommended that the Board of Education approve Policy 511 “Voluntary Retirement Incentive Program – All Staff” of the District Policy Manual as recommended by the Superintendent.

BA-22-015/05 Agreement – Cedar Rapids Community School District and Closegap – Data Sharing and Use – 2021-2022 School Year (Craig Barnum)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Closegap - Data Sharing and Use for the 2021-2022 School Year.

BA-22-105/02 Agreements – Student Teaching/Field Experience – Colleges & Universities – 2021-2023 School Years (Nicole Kooiker)

It was recommended that the Board of Education approve the Agreements for Student Teaching/Field Experience - Colorado Christian College, Grand Canyon University, and Wartburg College for the 2021-2023 School Years.

BA-22-171 Amended Agreement – Cedar Rapids Community School District and PBIS Rewards – Data Sharing & Use - 2021-2022 School Year (Craig Barnum)

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and PBIS Rewards – Data Sharing & Use for the 2021-2022 School Year.

BA-22-172 Agreement – Cedar Rapids Community School District and Riverside Insights LLC - Cognitive Abilities Test Form 7 – 2021-2022 School Year (John Rice)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Riverside Insights LLC for the CogAT 7 for the 2021-2022 School Year.

BA-22-173 Agreement – Cedar Rapids Community School District and Playtime Poppy Children’s Theatre – 2022-2023 School Year (John Rice)

It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and Playtime Poppy Children’s Theatre for the 2022-2023 School Year.

- BA-22-174 Agreement – Cedar Rapids Community School District and Rick Nolan – Cash Rent Farm Lease (David Nicholson)**
- It was recommended that the Board of Education approve the on-going Agreement between Cedar Rapids Community School District and Rick Nolan - Cash Rent Farm Lease.
- BA-22-175 Agreement – Cedar Rapids Community School District and THINK SAFE, INC. – 2021-2022 School Year (David Nicholson/Sandy Byard)**
- It was recommended that the Board of Education approve the Agreement between the Cedar Rapids Community School District and THINK SAFE, INC for the 2021-2022 School Year.
- BA-22-176 Amended Agreement - Cedar Rapids Community School District and Tanager Place – 2021-2022 School Year (Nicole Kooiker)**
- It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Tanager Place for the 2021-2022 School Year.
- BA-22-177 Memorandum of Understanding – Cedar Rapids Community School District, Sioux City Community Schools, Des Moines Community Schools, Waterloo Schools, and Woodbine Community Schools and Career and Technical Education Advocacy Consortium – 2021-2022 School Year (John Rice/Tara Troester)**
- It was recommended that the Board of Education approve the Memorandum of Understanding between the Cedar Rapids Community School, Sioux City Community Schools, Des Moines Community Schools, Waterloo Schools, and Woodbine Community Schools and Career and Technical Education Advocacy Consortium for the remainder of the 2021-2022 School Year.
- BA-22-178 Tabulation - Server Replacement (Jeff Lucas/Blake Wedel/Carissa Jenkins)**
- It was recommended that the Board of Education approve the Tabulation – Server Replacement.
- BA-22-179 Tabulation – Musical Instruments - 2021-2022 School Year (Carissa Jenkins/Beth Davies)**
- It was recommended that the Board of Education approve the Tabulation - Musical Instruments for the 2021-2022 School Year.
- BA-22-180 Tabulation – District Vehicle - Transit Cargo Van (Carissa Jenkins/ Jon Galbraith)**
- It was recommended that the Board of Education approve the Tabulation for District Vehicle – Transit Cargo Van.
- BA-22-181 Tabulation – Cedar Rapids Community School District - Library Book Collection Development Project (Craig Barnum/Carissa Jenkins)**
- It was recommended that the Board of Education approve the Tabulation – Cedar Rapids Community School District - School Library Book Collection Development Project and Award the Bid to Follett.

- BA-22-182 Purchasing Register - Computers – 2022-2026 School Years (Jeff Lucas/Carissa Jenkins)**
- It was recommended that the Board of Education approve the Purchasing Register - Computers for 2022-2026 School Years.
- BA-22-183 Purchasing Register - IMC/Classroom Furniture (Andrew Dooley/Carissa Jenkins)**
- It was recommended that the Board of Education approve the Purchasing Register - IMC/Classroom Furniture.
- BA-22-184 Final Approval – Hiawatha Elementary School - Roofing Improvement Project - Bid Package 2 – Certificate of Substantial Completion (Jon Galbraith)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District - Hiawatha Elementary School - Roofing Improvement Project – Bid Package 2.
- BA-22-185 Final Approval – Washington High School – Masonry Repair Project – Certificate of Substantial Completion (Jason Lietz)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Washington High School - Masonry Repair Project.
- BA-22-186 Final Approval – Washington High School - Driveway Improvement Project - Certificate of Substantial Completion (Jason Lietz)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Washington High School - Driveway Improvement Project.
- BA-22-187 Final Approval – Jefferson High School – Locker Room Upgrade Project – Certificate of Substantial Completion (Jon Galbraith)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Jefferson High School - Locker Room Upgrade Project.
- BA-22-188 Final Approval – Jefferson High School – Auditorium Seating Project – Certificate of Substantial Completion (Jon Galbraith)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Jefferson High School - Auditorium Seating Project.
- BA-22-189 Final Approval – Franklin Middle School – Rooftop Unit Replacement Project - Certificate of Substantial Completion (Jon Galbraith/Tammy Carter)**
- It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Franklin Middle School - Rooftop Unit Replacement Project.

BA-22-190 Final Approval – Grant Elementary School and Wilson Middle School – Restroom Upgrade Project - Certificate of Substantial Completion (Jon Galbraith)

It was recommended that the Board of Education approve the Certificate of Substantial Completion and approve payment of the retainage pay application for the Cedar Rapids Community School District – Grant Elementary School and Wilson Middle School - Restroom Upgrade Project.

BA-22-191 Award of Contract – Kennedy High School - Roofing Improvement Project (Jason Lietz)

It was recommended that the Board of Education approve the Award of Contract to the low bidder, Black Hawk Roof Company, for the Kennedy High School - Roofing Improvement Project.

BA-22-192 Award of Contract - Taft Middle School - Roofing Improvement Project (Jason Lietz)

It was recommended that the Board of Education approve the Award of Contract to the low bidder, Advance Builders Corporation, for the Taft Middle School Roofing Improvement Project.

BA-22-193 Approval – New Elementary at the Coolidge (West Willow) Elementary School Site - Food Service Equipment - Change Order #3 (Jon Galbraith)

It was recommended that the Board of Education approve Change Order #3 to Rapids Foodservice for the New Elementary at the Coolidge (West Willow) Elementary School Site - Food Service Equipment.

BA-22-194 Preliminary Approval – Franklin Middle School - Window and Door Replacement Project (Jason Lietz)

It was recommended that the Board of Education approve the Preliminary Documents and Schedule - Window and Door Replacement Project - Franklin Middle School.

BA-22-195 Purchasing Register - Wireless Network Upgrade – Educational Leadership and Support Center & Kingston Stadium (Jeff Lucas/Carissa Jenkins)

It was recommended that the Board of Education approve the Purchasing Register – Wireless Network Upgrade for the Educational Leadership and Support Center and Kingston Stadium.

BA-22-196 Purchasing Register - Wireless Network Upgrade – Elementary Schools (Jeff Lucas/Carissa Jenkins)

It was recommended that the Board of Education approve the Purchasing Register – Wireless Network Upgrade for Elementary Schools.

BA-22-197 Purchasing Register - Wired Network Upgrade – Elementary Schools (Jeff Lucas/Carissa Jenkins)

It was recommended that the Board of Education approve the Purchasing Register - Wired Network Upgrades for the Elementary Schools.

BA-22-198 Base Wages - Cedar Rapids Organization of Teacher Associates (CROTA) - 2021-2023 School Years (Linda Noggle)

It was recommended that the Board of Education approve the Base Wages for the Cedar Rapids Organization of Teacher Associates (CROTA) - 2021-2023 School Years.

Upon motion by Director Cindy Garlock and second by Director Jennifer Neumann, the Board approved the Consent Agenda.

Record of the roll call vote for items BA-22-000/09, BA-22-001/06, BA-22-003/02, BA-22-004/06, BA-22-008/08, BA-22-009/09, BA-22-012/04, BA-22-015/05, BA-22-105/02, BA-22-171, BA-22-172, BA-22-173, BA-22-174, BA-22-175, BA-22-176, BA-22-177, BA-22-178, BA-22-179, BA-22-180, BA-22-181, BA-22-182, BA-22-183, BA-22-184, BA-22-185, BA-22-186, BA-22-187, BA-22-188, BA-22-189, BA-22-190, BA-22-191, BA-22-192, BA-22-193, BA-22-194, BA-22-195, BA-22-196, BA-22-197 and BA-22-198 was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

ADMINISTRATION

BA-22-199 Update - Truman Elementary School Transition (Noreen Bush/Nicole Kooiker/Eric Christenson)

The Administration provided an overview of the plan to transition Truman Elementary to an Early Learning Center. Information Item.

BA-22-200 Resolution - Determining to Proceed with the Issuance of not to exceed \$25,000,000 School Infrastructure Sale Services and Use Tax Revenue Refunding Bonds and Taking Additional Action Thereon (David Nicholson)

It was recommended that the Board of Education approve the Resolution Determining to Proceed with the Issuance of not to exceed \$25,000,000 School Infrastructure Sale Services and Use Tax Revenue Refunding Bonds and Taking Additional Action Thereon.

Upon motion by Director Cindy Garlock and second by Director Jennifer Borcharding, the Board approved the Resolution - Determining to Proceed with the Issuance of not to Exceed \$25,000,000 School Infrastructure Sales Services and Use Tax Revenue Refunding Bonds and Taking Additional Action Thereon.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

LEARNING AND LEADERSHIP

BA-22-201 Cedar Rapids Community School District and Cedar Rapids Police Department - School Resource Officer Program - Update (Nicole Kooiker)

Members of the collaborative principal/SRO team provided an update on the work and progress towards our goals for the year, including program modification implementation. Information Item.

BOARD GOVERNANCE**BA-22-202 Closed Session – Evaluation of Professional Competency Pursuant to Code of Iowa Section 21.5(1)(i) (David Tominsky)**

It was recommended that the Board of Education meet in Closed Session on Monday, December 13, 2021, for the purpose of the Evaluation of Professional Competency as provided by the Iowa Code Section 21.5(1)(i).

Upon motion by Director Jennifer Neumann and second by Director Cindy Garlock, the Board approved the recommendation for a Closed Session – Evaluation of Professional Competency Pursuant to Code of Iowa Section 21.5(1)(i).

Record of the roll call vote was: Ayes: Directors Borchering, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

President Tominsky adjourned the meeting at 7:32 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on January 10, 2022 and I hereby declare these minutes as part of the permanent record of the District.

By _____
David Tominsky, Board President

ATTEST _____
Laurel A. Day, Board Secretary