

MINUTES
REGULAR MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA

Educational Leadership and Support Center, Board Room
Monday, March 28, 2022 @ 5:30 p.m.

ATTENDANCE

David Tominsky, President; Directors: Cindy Garlock, Nancy Humbles, Dexter Merschbrock, and Jennifer Neumann. Absent: Directors Jennifer Borcharding and Marcy Roundtree.

Also, present: Noreen Bush, Eric Christenson, Laurel Day, Jon Galbraith, Nicole Kooiker, Dave Nicholson, Linda Noggle, Colleen Scholer, and Adam Zimmermann.

President Tominsky called the meeting to order at 5:30 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, March 28, 2022, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles, the Board approved the agenda of Monday, March 28, 2022, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Garlock, Humbles, Merschbrock, and Tominsky. Nays: None. Absent: Directors Borcharding, Neumann, and Roundtree.

PUBLIC HEARING

BA-22-274 Public Hearing - Washington High School - ADA Locker Room & Restroom Upgrade Projects (Jason Lietz)

Pursuant to notices published in The Cedar Rapids Gazette, a Public Hearing must be held at 5:30 p.m. on March 28, 2022, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Washington High School - ADA Locker Room & Restroom Upgrade Projects.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained. Information Item.

BA-22-275 Public Hearing – Roosevelt Middle School - Tuckpointing Project (Jason Lietz)

Pursuant to notices published in [The Cedar Rapids Gazette](#), a Public Hearing must be held at 5:30 p.m. on March 28, 2022, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Roosevelt Middle School - Tuckpointing Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained. Information Item.

BA-22-276 Public Hearing – McKinley Middle School - Tuckpointing Project (Jason Lietz)

Pursuant to notices published in [The Cedar Rapids Gazette](#), a Public Hearing must be held at 5:30 p.m. on March 28, 2022, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for McKinley STEAM Academy - Tuckpointing Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained. Information Item.

BA-22-277 Public Hearing - Roosevelt Middle School - Secure Entrance Project (Jason Lietz)

Pursuant to notices published in [The Cedar Rapids Gazette](#), a Public Hearing must be held at 5:30 p.m. on March 28, 2022, for the purpose of receiving any objections to the adoption of prepared drawings, specifications, form of contract, and total estimated cost for Roosevelt Middle School - Secure Entrance Project.

If no objections are presented and sustained, the recommended Board action is to give final approval to the drawings, specifications, form of contract, and total estimated cost for the project.

No written or oral objections were presented and sustained. Information Item.

SUPERINTENDENT'S REPORT

Superintendent Bush addressed the weather-related make-up days for students and staff – June 1, 2022 will be the last day for students barring additional weather delays. She congratulated the JHS J-Hawk Academic Decathlon Team for their recent State Championships and the Metro Area Marching Bands for a successful international trip to Ireland.

Director Jennifer Neumann entered the Board Meeting at 5:33 PM

BOARD REPORTS

Director Garlock provided a legislative report.

ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS

Schaab, Sally, 2641 Zika Ave NW, Cedar Rapids, IA, Representing CRCSD – Transportation, Base Pay
 Seeley, Craig, 3916 Richland Dr NW, Cedar Rapids, IA, Ideologies, Agendas, Sources, Teaching Methods
 Erickson, Leigh Ann, 528 Forest Dr SE, Cedar Rapids, IA, Representing Grant Wood Advocacy Committee,
 Grant Wood & FMP Data
 Tyler, Chris, 1931 Oak Knolls Ct SE, Cedar Rapids, IA, Representing the CR Schools Foundation Board,
 Quarterly Update

CONSENT AGENDA

BA-22-000/13 Minutes – Regular Board Meeting on February 28, 2022 (Laurel Day)

It was recommended that the Board of Education approve the Minutes from the Regular Meeting held on February 28, 2022.

BA-22-001/10 Approval of Claims Report – February 2022 (David Nicholson)

It was recommended that the Board of Education approve the Claims Report and Ratify the List of Paid Bills and Payrolls for the period ending February 28, 2022.

BA-22-003/05 Budget Summary Report – February 2022 (David Nicholson)

It was recommended that the Board of Education approve the Budget Summary Report for the month ended February 2022.

BA-22-004/10 Statement of Receipts, Disbursements, and Cash Balances Report – February 2022 (David Nicholson)

It was recommended that the Board of Education approve the Statement of Receipts, Disbursements, and Cash Balances Report for the month of February 2022.

BA-22-005/09 Investments Report – February 2022 (David Nicholson)

The Investments Report summarizes investment transactions for the month of February 2022. Investments purchased during the month totaled \$154.34, and investments redeemed during the month totaled \$3,000,000.00. The current interest rate for US Bank is 0.02%, in comparison to 0.03% at US Bank in February 2021. The current interest rate for Iowa Schools Joint Investment Trust (ISJIT) for February 2022 is 0.005%, in comparison to 0.02% in February 2021. In November 2021 an ISJIT CD was purchased and is receiving a 0.1% interest rate. Information Item.

BA-22-008/10 Open Enrollment – Denial 2022-2023 School Year (John Rice)

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2022-2023 School Year.

BA-22-009/15 Personnel Report (Linda Noggle)

APPOINTMENTS - SALARIED STAFF

<u>Name</u>	<u>Salary</u> <u>Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Drahozal, Joseph	\$5,460.00	Softball Asst Washington	2021-2022 School Year

Holt, Mark	\$2,535.00	WM Soccer Asst Washington	2021-2022 School Year
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Knoll, Andrew	\$58,000.00	Warehouse/Purchasing Supervisor ELSC	2021-2022 School Year
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CHANGE OF GRADE/POSITION - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
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Bissell, Ashley	\$46,505.00	SpEd Interventionist Jackson	3/19/2022
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Blietz, Justin	\$139,055.00	Principal Roosevelt	7/1/2022
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Brown, Sarah	\$85,000.00	Business Services Lead/ERP System Analyst ELSC	3/19/2022
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Eivins, Ashley	\$46,505.00	Engagement Specialist West Willow	3/19/2022
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Simon, Jessica	\$46,505.00	Engagement Specialist Jackson	3/19/2022
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RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
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Beck, Jodee	Personal	Director ELSC	6/30/2022
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Bentley, Julie	Personal	2nd Grade Cedar River Academy	End 21-22 School Year
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Carrell, Daniel	Personal	Language Arts Harding	End 21-22 School Year
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Davidson, Sarah	Personal	Science Franklin	End 21-22 School Year
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Ely, Megan	Personal	Special Education Erskine	End 21-22 School Year
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Granadillo, Maria	Personal	Induction Coach ELSC	End 21-22 School Year
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Marshall, Michael	Personal	Accounting Specialist ELSC	4/29/2022
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Overland, Carrie	Personal	2nd Grade Arthur	End 21-22 School Year
Phillips, Alyx	Personal	Elementary CRVA	End 21-22 School Year
Ster, Allison	Personal	ELL Wilson	3/11/2022
Witte, Adam	Personal	Leave of Absence for 21-22 school year	End 21-22 School Year
Woodward, Catherine	Personal	School Nurse ELSC	End 21-22 School Year
Young, William	Personal	ELL Nixon	End 21-22 School Year

RETIREMENT - SALARIED STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Eveland, Laura		Budget Coordinator ELSC	06/30/2022 (correction)
Foster, Amy		Title I Nixon	5/31/2022

NON-RENEWAL OF CONTRACT- SALARIED STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Bunn, Mary		Drama MS Wilson	2021-2022 School Year
Hoke, Reed		Drama Tech MS Wilson	2021-2022 School Year

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Aarhus, Alexis	\$15.50	Paraprofessional Jackson	3/8/2022
Akers, Victoria	\$12.32	Food Service Asst Cleveland	3/28/2022
Andrews, Stephanie	\$12.28	Crossing Guard Erskine	3/8/2022
Beard, Jacoby	\$15.50	Paraprofessional Polk	3/21/2022

Divis, Rebecca	\$15.50	Paraprofessional Kennedy	3/8/2022
Feddern, Courtney	\$15.50	Paraprofessional Taylor	3/8/2022
Fluckes, Roschell	\$14.31	Bus Attendant ELSC	3/21/2022
Holven, Chelsea	\$15.50	Paraprofessional Kenwood	3/21/2022
Lentz-Hedges, Jamie	\$12.32	Food Service Asst Roosevelt	3/21/2022
Mather, Alexis	\$15.50	Paraprofessional Wilson	3/8/2022
McKeown, Haley	\$15.50	Paraprofessional Grant	3/1/2022
McNamara, Maura	\$15.50	Paraprofessional Wilson	3/8/2022
Mettlin, Shannon	\$12.32	Food Service Asst Washington	3/28/2022
Reeves, Allison	\$15.50	Paraprofessional Harding	3/21/2022
Sarrett, Jaydin	\$15.50	Paraprofessional Taylor	3/21/2022
Walter, Darci	\$15.50	Paraprofessional Truman	3/28/2022
Worley, Kendra	\$14.31	Bus Attendant ELSC	3/28/2022

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Boline, Christine	\$16.04	ELSC Secretary ELSC	3/21/2022
Davisson, Sarah	\$19.30	Behavior Technician Hoover	4/2/2022
Sande, Samantha	\$15.50	Paraprofessional Nixon	3/5/2022

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Bischof, Kayla	Personal	Paraprofessional Roosevelt	3/9/2022
Brewer, Marcie	Personal	Paraprofessional Hiawatha	3/31/2022
Brewer, Nicole	Personal	Paraprofessional Harding	2/23/2022
Burke, Jaime	Personal	Paraprofessional Arthur	3/10/2022
Champion, Teral	Personal	Bus Attendant ELSC	2/22/2022
Daily, Anne	Personal	Communications Coordinator ELSC	3/17/2022
Haugh, Jennifer	Personal	Paraprofessional Hiawatha	2021-2022 School Year
Hills, Jonathan	Personal	Bus Attendant ELSC	1/11/2022
Hotka, Elizabeth	Personal	Paraprofessional Cleveland	3/2/2022
Hutchcroft, Karen	Personal	Paraprofessional Jackson	3/25/2022
Jabens, Madison	Personal	Child Care Professional West Willow	3/11/2022
Jaeger, Jason	Personal	Transportation Driver ELSC	1/11/2022
Johnson, Julie	Personal	Paraprofessional Jefferson	3/8/2022
Johnson, Marcus	Personal	Auto Mechanic ELSC	3/24/2022
Kambona, Nelson	Personal	Custodian I Metro	4/8/2022
Kleeberger, Katherine	Personal	Paraprofessional Arthur	3/11/2022

Kruger, Christine	Personal	Transportation Driver ELSC	2/25/2022
Luten, Trisha	Personal	Secondary Cook / Asst Mgr Harding	3/9/2022
McGowan, Jennifer	Personal	Child Care Professional Viola Gibson	3/10/2022
Nash, Jamie	Personal	Child Care Professional Viola Gibson	3/25/2022
Niemeier, Destinee	Personal	Paraprofessional Pierce	3/11/2022
O'Brien, Mary Michelle	Personal	Bus Attendant ELSC	3/11/2022
Pauley, Sandra	Personal	2nd Shift Engineer McKinley	1/28/2022
Rueck, Tiffany	Personal	Transportation Driver ELSC	3/11/2022
Todora, Marissa	Personal	Paraprofessional Grant	2/25/2022

RETIREMENTS - HOURLY STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Maxson, Carise	Cashier Jackson	3/11/2022
McCalley, Kathy	Custodian I Wright	6/30/2022

SHORT TERM CONTRACTS

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Stulken, Stephanie	\$15,000.00	KCU Program Director Summer	4/1/2022

EDUCATIONAL REIMBURSEMENT

<u>Name</u>	<u>Reimbursement Amount</u>	<u>Block</u>	<u>Effective Date</u>
Halligan, Katie	\$675.00	4	3/28/2022

It was recommended that the Board of Education approve the Personnel Report.

BA-22-011/08 Policy Manual – Review & Revisions – Policy 200 “Board Code of Ethics”, Regulations 202.12 “Board-Superintendent Relationships”, 211.1 “Citizen Complaints”, 500.2 “Employee Complaints”, 600.2 “Student Complaints”, 400.1 “School Calendar & Instructional Day” 400.8 “Special Ed Program & Services”, 405.2 “Educational Research”, Policy 502 “Employment”, Regulations 502.7 “Gifts to School Employees”, 503.2 “Prof Research, Publishing & Intellectual Property” 505.4 “Retirement”, 506.5 “Leave for Political Purposes”, 506.11 “Notification of Arrests, Criminal Charges” 506.14 “Employee Conflict of Interest”, 506.15 “Return to Work”, Procedure 802a “Review of Sites & Facilities”, Regulations 802.6 “Naming School District Facilities”, and 1002.5 “Memorials for Deceased Students & Staff”
(Noreen Bush/Laurel Day)

The Board of Education reviews policies, regulations, and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval. The agenda item includes policies, regulations and a procedure that have been reviewed by the Policy Review Committee (PRC). Most proposed revisions are based on changes to state and federal law, current District practice, and to maintain the District’s Policy Manual up to date as required by Iowa Code. The PRC utilizes legal & policy services provided by the Iowa Association of School Boards, National Association of School Boards, including policy primer & on-line sample policy documents. Information Item.

BA-22-261/02 Approval – Legal Settlement (Noreen Bush)

It was recommended that the Board of Education approve the Legal Settlement as advised by the Superintendent and Legal Counsel.

BA-22-278 Agreement - Cedar Rapids Community School District and Delta Dental - Dental Insurance - 2022-2025 School Years (Linda Noggle)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Delta Dental - Dental Insurance for the 2022-2025 School Years.

BA-22-279 Agreement – Cedar Rapids Community School District and University of Northern Iowa/TRIO and Kirkwood Community College/TRIO – Data Sharing & Use – 2022-2027 School Years (Craig Barnum)

It was recommended that the Board of Education approve the Data Sharing and Use Agreements between the Cedar Rapids Community School District and the University of Northern Iowa/TRIO and Kirkwood Community College/TRIO for the 2022-2027 School Years.

BA-22-280 Tabulation – Jefferson High School - Trailer Replacement (Carissa Jenkins)

It was recommended that the Board of Education approve the Tabulation - Jefferson High School - Trailer Replacement and award the bid to Wright-Way Trailers.

BA-22-281 Agreement – Cedar Rapids Community School District and Junior Achievement of Eastern Iowa – 2022-2023 School Year (John Rice)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Junior Achievement of Eastern Iowa for the 2022-2023 School Year.

- BA-22-282 Award of Contract - Washington High School - ADA Locker Room & Restroom Upgrade Projects (Jason Lietz)**
- It was recommended that the Board of Education approve the Award of Contract to the low bidder, Garling Construction, Inc., for the Washington High School - ADA Locker Room and Restroom Upgrade Projects.
- BA-22-283 Award of Contract - Roosevelt Middle School - Tuckpointing Project (Jason Lietz)**
- It was recommended that the Board of Education approve the Award of Contract to the low bidder, TNT Tuckpointing & Building Restoration, LLC, for the Roosevelt Middle School - Tuckpointing Project.
- BA-22-284 Award of Contract - McKinley Middle School - Tuckpointing Project (Jason Lietz)**
- It was recommended that the Board of Education approve the Award of Contract to the low bidder, Bi-State Masonry, Inc., for the McKinley Middle School - Tuckpointing Project.
- BA-22-285 Award of Contract - Roosevelt Middle Schools - Secure Entrance Project (Jason Lietz)**
- It was recommended that the Board of Education approve the Award of Contract to the low bidder, Garling Construction, Inc., for the Roosevelt Middle School - Secure Entrance Project.
- BA-22-286 Approval - New Elementary School at Coolidge (West Willow) Elementary School Site Project - Change Order #15 (Jon Galbraith)**
- It was recommended that the Board of Education approve Change Order #15 to Garling Construction for the New Elementary School at Coolidge (West Willow) Elementary School Site Project.
- BA-22-287 Tabulation - New Elementary at Jackson (Maple Grove) Elementary School Site Project - Playground Equipment (Jon Galbraith/Carissa Jenkins)**
- It was recommended that the Board of Education approve the Tabulation - New Elementary at Jackson (Maple Grove) Elementary School Site Project - Playground Equipment.
- BA-22-288 Tabulation - District Vehicles for Technology Department (Jeff Lucas/Scott Wing/Carissa Jenkins)**
- It was recommended that the Board of Education approve the Tabulation - District Vehicles for the Technology Department.
- BA-22-289 Preliminary Approval - Kennedy High School - Pavement Improvement Project (Jason Lietz)**
- It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Kennedy High School - Pavement Improvement Project.

BA-22-290 Approval – New Elementary at Jackson (Maple Grove) Elementary School Site Project - Change Order #4 (Jon Galbraith)

It was recommended that the Board of Education approve Change Order #4 to Rinderknecht Associates, Inc., for the New Elementary at the Jackson (Maple Grove) Elementary School Site Project.

BA-22-291 Amended Agreement - Cedar Rapids Community School District and Leaders, Believers, Achievers Foundation – 2021-2022 School Year (Justin Blietz)

It was recommended that the Board of Education approve the Amended Agreement between the Cedar Rapids Community School District and Leaders, Believers, Achievers Foundation for the 2021-2022 School Year.

Upon motion by Director Cindy Garlock and second by Director Jennifer Neumann, the Board approved the Consent Agenda.

Record of the roll call vote for items BA-22-000/13, BA-22-001/10, BA-22-003/05, BA-22-004/10, BA-22-008/10, BA-22-009/15, BA-22-261/02, BA-22-278, BA-22-279, BA-22-280, BA-22-281, BA-22-282, BA-22-283, BA-22-284, BA-22-285, BA-22-286, BA-22-287, BA-22-288, BA-22-289, BA-22-290, and BA-22-291 was: Ayes: Directors Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None. Absent: Directors Borcharding and Roundtree.

LEARNING AND LEADERSHIP

BA-22-292 Assessment Update (Nicole Kooiker/Eric Christenson/Adam Zimmerman)

The Administration shared high-level data from the student assessments at the Elementary, Middle, and High School levels. Assessments include FAST, iReady, and MAP data. Information Item.

ADMINISTRATION

BA-22-293 Approve Publication and Scheduling of Public Hearing for Fiscal Year 2023 Budget (David Nicholson)

It was recommended that the Board of Education approve Publication of the proposed Fiscal Year 2023 District Budget and Schedule a Public Hearing on Monday, April 11, 2022 to allow public comment regarding the Fiscal Year 2023 District budget with a proposed total levy rate of \$14.71389.

Record of the vote was: Ayes: Directors Garlock, Humbles, Merschbrock, Neumann, and Tominsky. Nays: None. Absent: Directors Borcharding and Roundtree.

BA-22-294 Facilities Master Plan Amendment (Noreen Bush)

It was recommended that the Board of Education approve the following Amendment to the Facility Master Plan.

- 1) Construct a new elementary school on the Arthur Annex for 500-600 students and seek and architectural RFP in the Spring of 2022 with the goal of opening in Fall of 2024
 - a) Plan for the combination of Arthur and Garfield attendance areas
 - b) Plan for the neighborhood needs and design with the neighborhood in mind
 - c) Plan for the repurposing of the current Arthur and Garfield buildings and collaborate with community and historical entities on the historical nature of the repurposing.
- 2) Prioritize Harrison and Madison combination project as a second project with the goal to seek an architectural RFP in the Fall of 2022 with the goal of opening in Fall of 2025
 - a) Organize a subcommittee to consider renovation at Harrison OR a new build at Madison
 - b) Plan for the combination of Harrison and Madison attendance areas
 - c) Plan for the neighborhood needs and design with the neighborhood in mind
 - d) Plan for the repurposing of the buildings once the direction is chosen

Record of the vote was: Ayes: Directors Garlock, Humbles, Neumann, and Tominsky. Nays: Director: Merschbrock. Absent: Directors Borcharding and Roundtree.

President Tominsky adjourned the meeting at 7:28 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on April 11, 2022 and I hereby declare these minutes as part of the permanent record of the District.

By _____
David Tominsky, Board President

ATTEST _____
Laurel A. Day, Board Secretary