

MINUTES
MEETING OF THE BOARD OF DIRECTORS
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,
IN THE COUNTY OF LINN, STATE OF IOWA
 Educational Leadership and Support Center, Board Room

Monday, May 9, 2022 @ 4:45 p.m.

ATTENDANCE

David Tominsky, President; Directors: Jennifer Borcharding, Cindy Garlock, Nancy Humbles, Dexter Merschbrock, Jennifer Neumann, and Marcy Roundtree.

Also, present: Justin Blietz, Noreen Bush, Laurel Day, Nicole Kooiker, Dave Nicholson, Linda Noggle, and Colleen Scholer.

President Tominsky called the meeting to order at 4:45 p.m.

APPROVAL OF AGENDA

It was recommended that the agenda of Monday, May 9, 2022, Board of Education Meeting be approved as set forth, and that each item is considered ready for discussion and/or action.

Upon motion by Director Cindy Garlock and second by Director Jennifer Borcharding, the Board approved the agenda of Monday, May 9, 2022, Board of Education Meeting and that each item is considered ready for discussion and/or action.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Neumann, Roundtree, and Tominsky. Nays: None. Absent: Director Merschbrock.

BOARD GOVERNANCE

BA-22-319 Closed Session – Litigation Strategy Discussion with District Legal Counsel Pursuant to Iowa Code Section 21.5(1)(c) (David Tominsky)

It was recommended that the Board of Education meet in Closed Session on Monday, May 9, 2022, to discuss strategy with District Legal Counsel in matters regarding pending or imminent litigation.

Upon motion by Director Cindy Garlock and second by Director Jennifer Borcharding, the Board approved the recommendation for a Closed Session on Monday, May 9, 2022, to discuss strategy with District Legal Counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation as provided in Chapter 21.5(1)(c) of the Code of Iowa.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Neumann, Roundtree, and Tominsky. Nays: None. Absent: Director Merschbrock.

Director Merschbrock entered the Board Ante Room for the Closed Session at 4:46 p.m.

RECESS - 4:47 PM
RECONVENE - 5:30 PM

PUBLIC HEARING

BA-22-320 Public Hearing - Fiscal Year 2022 Budget Amendment (David Nicholson)

In order to spend the beginning fund balances and unanticipated miscellaneous income, we traditionally amend the current budget which was certified in April 2021. We are limited in the spending of funds received by the school finance formula and by our Board approved budget certification. Therefore, we amended our budget to a level high enough to permit the spending of miscellaneous income received throughout the year. If such miscellaneous income does not materialize this year, our legal spending level will be reduced automatically. No additional taxes will be levied as a result of the Amendment. The budget certification has four legal expenditure classifications for all of the District funds taken as a whole, including the General Fund, Management Fund, PPEL Fund, Capital Projects Funds, Debt Service Fund, Student Activity Fund, Food & Nutrition Fund and Day Care Fund. Each classification has been amended to a level sufficient to allow the District to spend beginning balances and unanticipated miscellaneous income. Amending the budget in this fashion on an annual basis allows the district to comply with the Code of Iowa, which requires that school district expenditures not exceed the “published” budget in any one of the four functional areas. It was proposed that the FY2022 Budget be amended in the four expenditure classifications as follows:

EXPENDITURES	Total Budget as Certified or Last Amended	Amendment Increase	Total Budget After Current Amendment	Reason
Instruction	145,448,091	8,286,128	153,734,219	Adjustment for ESSER/COVID funding
Total Support Services	83,742,390	8,948,205	92,690,595	Adjustment for ESSER/COVID funding
Noninstructional Programs	11,015,090	0	11,015,090	
Total Other Expenditures	65,097,442	0	65,097,442	
Total	305,303,013	17,234,333	322,537,346	

At the April 25, 2022 Board meeting, the Board approved publication of the Fiscal Year 2022 Budget Amendment and Scheduled a Public Hearing to be held at 5:30PM, Monday, May 9, 2022.

No written or oral objections were presented and sustained. Information Item.

RECOGNITION

BA-22-321 Employee Recognition - 25, 30, 35, 40 & 50 Years of Service (Linda Noggle)

The Cedar Rapids Community School District and the Foundation were proud to honor the following employees for their twenty-five, thirty, thirty-five, forty, and fifty years of continuous service in the District. The Board and the Foundation appreciate immensely the efforts of our employees, especially those who have contributed many years. Some of the recipients who have achieved these milestones were present this evening. All recipient’s names were read, so they could be recognized for their years of service by the Board of Education. Information Item.

25 Years of Service

Brian Annis - Kennedy
 Sean Baylor - Franklin
 Ronald Benson - Jefferson
 Laurel Bienemann - Jefferson
 Mary Church - McKinley
 Benjamin Ellis - Franklin
 Angela Fogle - Kennedy
 Monica Frey - Grant
 Stephan Frischkorn - Jackson
 Alison Gardner - Kennedy

Roberta Kolthoff - Truman
 Justine Lieurance - Wright
 Patti Lucas - ELSC
 Bonnie Marling - Harding
 David Murphy - Taft
 Carolyn Nelson - Madison
 Scott Nelson - Harding
 Christine Nelson - Gibson
 Julie Pameticky - Taft
 Julie Plante - Pierce

Janette Harris - ELSC
 Mercedes Hayes - Transition Center
 Julia Hendred - Taft
 Thomas Hodges - Van Buren
 Kathryn Hrubes - Kennedy
 Stacy Karam - McKinley
 Joseph Kenney - ELSC
 Luann Kilts - Kennedy

Kris Ropa - Harding
 Kelly Schmidt - Kennedy
 Marne Steinke - Truman
 David Stolley - Harding
 Douglas Thompson - Grant Wood
 Kelly Vifian - Grant Wood
 Derek Wibe - West Willow
 Shannon Zwack - Gibson

30 Years of Service

Michelle Carradus - Madison
 Donna Charipar - Harding
 Chris Chicchelly - Arthur
 Parrish Copeland - Taft
 Shirley Cox - Johnson
 Lisa Ernst - Johnson
 Gary Hatfield - Taft
 Bret Hoyer - Kennedy

Dennis Hynek - Kennedy
 Christine Kilpatrick - Kennedy
 Diane Kuch - Hoover
 Sue McDonald - Van Buren
 Tracy Milota - ELSC
 Cheryl Monsef - Jefferson
 Debora Volesky - Erskine

35 Years of Service

Brian Carter - ELSC
 Deena Furry - Cleveland
 Terry Harris - ELSC
 Karyn Karr - Jackson

Marcia Loan - Metro
 Angela McConnell - Kennedy
 Leslie Nelson - Kennedy
 Diana Nissen - ELSC

40 Years of Service

Lois Bassett - Jefferson
 Brenda Hildebrand - Hoover

Dean Jandik - Taft
 Geary Kappmeyer - ELSC

50 Years of Service

Barry Wilson - Kennedy

BA-22-322 Board of Education Recognition (Noreen Bush)

Members of CRCSD Executive Council are proud to join public education systems throughout the state to salute our school board members and celebrate public education during Iowa's annual School Board Recognition Month in May. We recognize and thank the Cedar Rapids Community School's Board of Education for their time and commitment to the students, staff and citizens of this community. The commemorative month is designed to recognize the contributions made by Iowa's nearly 1,900 school board members, including our Board of Education, who are charged with governing public education under state law. Our school board members are locally elected, non-salaried public officials entrusted with the task of providing the direction for the education of students across Iowa. Iowa school board members represent a continuing commitment to local citizen decision-making in public education. Today, public schools are being asked to raise the bar of academic achievement, while remaining good stewards of the public's investment in education. This mission demands sound knowledge in several key areas, including leadership, school improvement, school finance, advocacy and more, while keeping student achievement as their primary focus. We recognize and thank the members of our School Board for their commitment to the students and staff of CRCSD. Information Item.

SUPERINTENDENT'S REPORT

Superintendent thanked the CRCSD Board of Education for their leadership, our CRCSD retirees for their years of service and contributions, and congratulated our CRCS Foundation for sponsoring the annual Senior Walks. She recognized the upcoming dates for our High School Graduation Ceremonies to be held May 26-28, 2022, the recent annual National Teacher Appreciation Week, and the up-coming annual School Lunch Hero Day.

BOARD REPORTS

Vice President Garlock provided a brief legislative report.

ADDRESSING THE BOARD, COMMUNICATIONS, DELEGATIONS, AND PETITIONS

McCord, Ethan, 5240 Willowbend Rd NE, Cedar Rapids, IA, Esports Programs

McEniry, Mary, 2615 Buchanan Dr SE, Cedar Rapids, IA, Wages for Secretaries

Paulos, Lisa, 201 Foote St SW, Cedar Rapids, IA, Idling of Vehicles

Larson, Chris, 3106 E Ave NE, Cedar Rapids, IA, Sunrise Movement Cedar Rapids, Schools Role in Addressing the Climate Crisis

Seeley, Jr., Craig, 3916 Richland Dr NW, Cedar Rapids, IA, Ideologies, Agendas, Teaching Methods

CONSENT AGENDA**BA-22-008/13 Open Enrollment – Denial 2022-2023 School Year (Nicole Kooiker)**

It was recommended that the Board of Education approve the Open Enrollment-Denial of the student(s) commencing with the 2022-2023 School Year.

Record of the vote was: Ayes: Directors Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None. Abstain: Director Borcharding.

BA-22-338 Agreements - Cedar Rapids Community School District and Community Partner Organizations – 2022 Summer Programming (Justin Blietz)

It was recommended that the Board of Education approve the Agreement with Catherine McAuley Center and the Amended Agreements between Cedar Rapids Community School District and currently funded Community Partner Organizations for 2022 Summer Programming.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Roundtree, and Tominsky. Nays: None. Abstain: Director Neumann.

BA-22-341 Proposal Acceptance – Architectural Services – New Elementary School at the Arthur Elementary School Site Project (Jon Galbraith)

It was recommended that the Board of Education accept the proposal from OPN Architects, Inc., for the design process, bid process, and construction oversight of the New Elementary School at the Arthur Elementary School Site Project.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Neumann, Roundtree, and Tominsky. Nays: Director Merschbrock.

CONSENT AGENDA**BA-22-000/16 Minutes – Board Meeting on April 25, 2022 (Laurel Day)**

It was recommended that the Board of Education approve the Minutes from the Board Meeting held on April 25, 2022.

BA-22-009/18 Personnel Report (Linda Noggle)**APPOINTMENTS - SALARIED STAFF**

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Cannon, Ellen	\$48,100.00	1st Grade Grant Wood	8/9/22
Champlin, Kylee	\$46,000.00	1st Grade Grant Wood	8/9/22
Clark, Dana	\$50,450.00	Music Cleveland/Hoover	8/9/22
Erickson, Marisha	\$55,350.00	Art Cleveland/Hoover	8/9/22
Friauf, Stacey	\$1,901.00	WM Tennis Assistant (Temp Contract) Harding	2021-2022 School Year
Fuller, Travis	\$5,460.00	Baseball Assistant Washington	2021-2022 School Year
Glenn, Lisa	\$142,853.00	Executive Director Special Services & Student Supports ELSC	7/1/2022
Gruwell, Gary	\$5,460.00	Basball Assistant Jefferson	2021-2022 School Year 5/2/2022
Hoyer, Braden	\$4,095.00	Baseball Assistant Kennedy	
Kjar, Rachel	\$50,450.00	4th Grade Grant Wood	8/9/2022
Malec, Dustin	\$60,250 (prorated)	Spanish (0.675 FTE) Kennedy	8/9/2022
Matney, Kathreen	\$46,000.00	2nd Grade Cedar River Academy	8/9/2022
McGuire, Josh	\$5,460.00	Baseball Assistant Washington	2021-2022 School Year
Minear, Laura	\$48,100 (prorated)	School Nurse (0.8 FTE) ELSC	8/9/2022

Novotny, Jennifer	\$1,901.00	WM Track MS (Temp Contract) Harding	2021-2022 School Year
Paulus, Evan	\$4,095.00	Baseball Assistant Kennedy	2021-2022 School Year
Rasmussen, Jeffrey	\$48,100.00	Math Kennedy	8/9/2022
Saladino, Hailey	\$46,000.00	2nd Grade Hoover	8/9/2022
Sanders, Jessica	\$46,000.00	2nd Grade Hoover	8/9/2022
Schweinefus, Jaden	\$46,000.00	4th Grade Hoover	8/9/2022
Sondag, Ian	\$46,000.00	3rd Grade Van Buren	8/9/2022
Steeber, Analise	\$46,000.00	Math Taft	8/9/2022
Steffensen, Mercedes	\$48,100.00	Math Roosevelt	8/9/2022
Tabor, Jessica	\$122,388.00	Director of Culture and Climate Transformation ELSC	7/1/2022
Taylor, Ellen	\$57,950.00	Counselor Arthur	8/9/2022
Trout, Kurtis	\$57,950.00	Science Jefferson	8/9/2022
Weiser, Jessica	\$46,000.00	4th Grade Cedar River Academy	8/9/2022
Willson, Lauren	\$46,000.00	Special Education To Be Determined	8/9/2022
Yuska, Jennifer	\$62,650 (prorated)	School Nurse (0.6 FTE) ELSC	8/9/2022

CHANGE OF GRADE/POSITION - SALARIED STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Alvarez-Anderson, Rosama	\$60,000.00	Business Svcs Specialist ELSC	5/16/2022
Rouse, Amy	\$46,505.00	Engagement Specialist Washington	4/16/2022

RESIGNATIONS - SALARIED STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Atwater, McCall	Personal	Softball Assistant Kennedy	2021-2022 School Year
Bradford, Annie	Personal	Principal Johnson	6/30/2022
Brandon, David	Personal	Principal Kenwood	6/30/2022
Campbell, Ashley	Personal	2nd Grade Hoover	End 21-22 School Year
Fangman, Colleen	Personal	Early Learning Coord. ELSC	6/30/2022
Gahring, Mary	Personal	Home School Teacher Home School	End 21-22 School Year
Glover, Cheryl	Personal	Special Education West Willow	End 21-22 School Year
Honken, Holly	Personal	Special Education Franklin/McKinley	End 21-22 School Year
Krueger, Christopher	Personal	5th Grade Cleveland	End 21-22 School Year
Nicholson, David	Personal	Exec Director Business Svcs ELSC	6/30/2022
Patience, Timothy	Personal	Social Studies McKinley	End 21-22 School Year
Rice, John	Personal	Exec Director Instructional Svcs ELSC	6/30/2022

Suter, John	Personal	Science Jefferson	End 21-22 School Year
Williams, Amber	Personal	5th Grade Johnson	End 21-22 School Year

RETIREMENT - SALARIED STAFF

<u>Name</u>		<u>Assignment</u>	<u>Effective Date</u>
Haas, Shannon		PACT Harding	End 21-22 School Year

APPOINTMENTS - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Byamungu, Bwemere	\$14.31	Bus Attendant ELSC	5/2/2022
Fairlie, Elizabeth	\$15.50	Paraprofessional Arthur	4/25/2022
Lovegood, Matthew	\$16.04	Principal's Secretary Roosevelt	5/2/2022
Morris, Nicole	\$26.08	Spc Svcs Nurse 1:1 West Willow	5/23/2022
Norton, Jolene	\$15.50	Paraprofessional Garfield	4/25/2022
Rodenkirk, Amy	\$16.91	Custodian II Floater ELSC	5/9/2022
Thomas, George	\$18.88	Bus Driver ELSC	4/25/2022
Weldon, Amanda	\$15.50	Paraprofessional West Willow	4/25/2022
Yuska, Jennifer	\$26.08	Spc Svcs Nurse 1:1 West Willow	5/2/2022

RETURNING LEAVES OF ABSENCE - HOURLY STAFF

<u>Name</u>	<u>Type of Leave</u>	<u>Assignment</u>	<u>Effective Date</u>
Barnes, Candra	General	Behavior Technician Grant	05/02/2022
Busch, Katie	General	Paraprofessional Jefferson	5/9/2022

CHANGE OF GRADE / POSITION - HOURLY STAFF

<u>Name</u>	<u>Salary Placement</u>	<u>Assignment</u>	<u>Effective Date</u>
Elkin, Ashley	\$15.11	Secondary Cook McKinley	4/30/2022

RESIGNATIONS - HOURLY STAFF

<u>Name</u>	<u>Reason</u>	<u>Assignment</u>	<u>Effective Date</u>
Abreu, Leidy	Personal	Crossing Guard Wright	6/3/2022
Cousins, Kathryn	Personal	Cashier Wright	4/19/2022
Ford, Eric	Personal	Paraprofessional St. Lukes	6/1/2022
Forster, Jamie	Personal	Behavior Technician ELSC	5/10/2022
Gant, Danielle	Personal	Principal Secretary Cleveland	6/3/2022
Gullett, Connie	Personal	Paraprofessional Arthur	6/1/2022
Honomichl, Morgan	Personal	Cashier Roosevelt	4/20/2022
Hornback, Martha	Personal	Paraprofessional Franklin	5/20/2022
Johnson, Marian	Personal	Attendance Secretary McKinley	6/3/2022
Kolander, Marissa	Personal	Behavior Tech Arthur	6/3/2022
Mather, Alexis	Personal	Paraprofessional Wilson	4/19/2022
Ponce, Haydeth	Personal	Custodian II Floater ELSC	4/26/2022
Rosenfeld, Paul	Personal	Bus Attendant ELSC	5/13/2022

Tenley, Juliet	Personal	Paraprofessional Kenwood	6/1/2022
Thompson, Douglas E	Personal	Van Driver ELSC	4/22/2022
Tolbert, Donnell	Personal	Bus Attendant ELSC	4/21/2022
White, Denise	Personal	Bus Attendant ELSC	4/25/2022

RETIREMENTS - HOURLY STAFF

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Hermanson, Jill	ELSC Secretary Transportation ELSC	6/30/2022

EDUCATIONAL REIMBURSEMENT

<u>Name</u>	<u>Reimbursement Amount</u>	<u>Block</u>	<u>Effective Date</u>
Halligan, Katie	\$675.00	6	5/9/2022
Leeper, Sarah	\$523.50	6	5/9/2022
Nehl, Gretchen	\$1,047.00	2	5/9/2022

It was recommended that the Board of Education approve the Personnel Report.

BA-22-011/10 Policy Manual – Review & Revisions – Regulation 511.1 “All Staff - Voluntary Retirement Incentive Program” (Noreen Bush/Laurel Day)

The Board of Education reviews policies, regulations, and procedures at least once every five years. Board approval is required for all policies. Administrative regulations and procedures do not require Board approval. The agenda item included a Regulation that has been revised based on changes to state and/or federal law. Information Item.

BA-22-012/07 Policy Manual - Approval – Policies 402 “Library & Instructional Materials”, 511 “Voluntary Retirement Incentive Program – All Staff”, and 513 “Religious Decorations in the Workplace” (Noreen Bush/Laurel Day)

It was recommended that the Board of Education approve Policies 402 “Library & Instructional Materials”, 511 “Voluntary Retirement Incentive Program – All Staff”, and 513 “Religious Decorations in the Workplace” of the District Policy Manual as recommended by the Superintendent.

BA-22-222/02 Agreement – Cedar Rapids Community School District and Kirkwood Community College for Data Sharing and Use – 2022-2023 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the Data Sharing and Use Agreement between the Cedar Rapids Community School District and Kirkwood Community College for the 2022-2023 School Year.

BA-22-323 Agreements - CRCSD Jefferson, Kennedy & Washington High Schools with Marion, Cedar Valley Christian, Xavier, Mt. Vernon, Lisbon, Benton Community, Prairie, and Alburnett Community School Districts for: Bowling, Cross Country, Football, Golf, Swimming & Diving, Tennis, Track & Field, and Wrestling - 2022-2023 School Year (Cynthia Phillips)

It was recommended that the Board of Education approve the Application for Cooperative Sponsorship of an Activity on behalf of Marion, Cedar Valley Christian, Xavier, Mt. Vernon, Lisbon, Benton Community, Prairie, and Alburnett Community School Districts and CRCSD Jefferson, Kennedy and Washington High Schools for the 2022-2023 School Year - Bowling, Cross Country, Golf, Football, Swimming & Diving, Tennis, Track & Field, and Wrestling and, the appropriate documents will be completed, on-line, by the appropriate governing organizations.

BA-22-324 Tabulation - Jefferson & Kennedy High Schools - Lighting Upgrade Projects (Tammy Carter/Carissa Jenkins)

It was recommended that the Board of Education approve the Tabulation - Jefferson & Kennedy High Schools - Lighting Upgrade Projects and award the bid to 3E - Electrical Engineering & Equipment Company.

BA-22-325 Agreement - Cedar Rapids Community School District and TextHelp Inc. - 2022-2023 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and TextHelp Inc. for the 2022-2023 School Year.

BA-22-326 Preliminary Approval - Educational Leadership and Support Center - AV Upgrades Project (Jon Galbraith)

It was recommended that the Board of Education approve the Preliminary Documents and Schedule for the Educational Leadership and Support Center - AV Upgrades Project.

BA-22-327 Agreement - Cedar Rapids Community School District and Grant Wood Area Education Agency for Contract Personnel - 2022-2023 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Grant Wood Area Education Agency for Contract Personnel for the 2022-2023 School Year.

BA-22-328 Agreement - Cedar Rapids Community School District and Grant Wood Area Education Agency - Mentoring and Induction Consortium - 2022-2023 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Grant Wood Area Education Agency for the Mentoring and Induction Consortium for the 2022-2023 School Year.

BA-22-329 Memorandum of Understanding – Cedar Rapids Community School District and Iowa Jobs for America’s Graduates (iJAG) – 2022-2023 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the on-going MOU between the Cedar Rapids Community School District and Iowa Jobs for America’s Graduates for the 2022-2023 School Year.

BA-22-330 Purchasing Register – Tires, Brakes, and Oil – 2022-2023 School Year (Scott Wing/Carissa Jenkins)

It was recommended that the Board of Education approve the Purchasing Register - Tires, Brakes, and Oil for the 2022-2023 School Year.

BA-22-331 Purchasing Register – Buses – 2022-2023 School Year (Carissa Jenkins/ Scott Wing)

It was recommended that the Board of Education approve the Purchasing Register - Buses for the 2022-2023 School Year.

BA-22-332 Approval – New Elementary School at Coolidge (West Willow) Elementary School Site Project – Release of Partial Retainage (Jon Galbraith)

It was recommended that the Board of Education approve the Release of Partial Retainage to Garling Construction for the New Elementary School at Coolidge (West Willow) Elementary School Site Project.

BA-22-333 Agreement – Cedar Rapids Community School District and Panorama Education, Inc – 2022-2023 School Year (Justin Blietz)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Panorama Education, Inc. for the 2022-2023 School Year.

BA-22-334 Tabulation – Middle Schools – Classroom Interactive Projector Replacement (Craig Barnum/Jeff Lucas/Carissa Jenkins)

It was recommended that the Board of Education approve the Tabulation – Middle Schools – Classroom Interactive Projectors and award the bid to Bluum of Minnesota, LLC.

BA-22-335 Tabulation – Metro High School - Greenhouse Project (Jon Galbraith)

It was recommended that the Board of Education approve the Tabulation – Metro High School - Greenhouse Project and award the bid to ClearSpan.

BA-22-336 Agreement – Cedar Rapids Community School District and Works International (Public School Works) – 2022-2025 School Years (Linda Noggle)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Works International (Public School Works) for the 2022-2025 School Years.

**BA-22-337 Purchasing Register - District Vehicles - 2022-2023 School Year
(Carissa Jenkins/Scott Wing)**

It was recommended that the Board of Education approve the Purchasing Register – District Vehicles – 2022-2023 School Year.

BA-22-339 Letter of Understanding – Cedar Rapids Community School District and Grant Wood Area Education Agency for VAST Center Science Kit Program – 2022-2022 School Year (Nicole Kooiker)

It was recommended that the Board of Education approve the Letter of Understanding between the Cedar Rapids Community School District and Grant Wood AEA for VAST Center Science Kit Program – 2022-2023 School Year.

BA-22-340 Agreement – Cedar Rapids Community School District and Vista Iowa - School Business Historical Access – 2022-2023 School Year (David Nicholson)

It was recommended that the Board of Education approve the on-going Agreement between the Cedar Rapids Community School District and Vista Iowa for School Business Historical Access for the 2022-2023 School Year.

BA-22-342 2022-2023 School Year Terms and Conditions of Employment for Crossing Guards (Linda Noggle)

It was recommended that the Board of Education approve the 2022-2023 School Year Terms and Conditions of Employment for Crossing Guards.

BA-22-343 2022-2023 School Year Base Wages for: Local 208, United Brotherhood of Carpenters and Joiners of America - Carpenters; Local 2003, Public, Professional & Maintenance Employees - Painters; Cedar Rapids Educational Office Professional Association – Secretaries; and Cedar Rapids Custodian and Maintenance Education Association – Custodians (Linda Noggle)

It was recommended that the Board of Education approve the 2022-2023 School Year Base Wages for the Local 208, United Brotherhood of Carpenters and Joiners of America - Carpenters; Local 2003, Public, Professional & Maintenance Employees - Painters; Cedar Rapids Educational Office Professional Association – Secretaries; and Cedar Rapids Custodian and Maintenance Education Association – Custodians.

BA-22-344 2022-2023 School Year Terms and Conditions of Employment for: Administrators and Non-Administrative Meet & Confer (Linda Noggle)

It was recommended that the Board of Education approve the 2022-2023 School Year Terms and Conditions of Employment for: Administrators and Non-Administrative Meet and Confer.

BA-22-345 Resolution – Issuance of Administrative Contacts (Linda Noggle)

It was recommended that the Board of Education approve the Resolution and Authorization to issue contracts to Administrators for a period of one- or two-years beginning July 1, 2022.

Upon motion by Director Cindy Garlock and second by Director Jennifer Borcharding, the Board approved the Consent Agenda.

Record of the roll call vote for items **BA-22-000/16, BA-22-009/18, BA-22-012/07, BA-22-222/02, BA-22-323, BA-22-324, BA-22-325, BA-22-326, BA-22-327, BA-22-328, BA-22-329, BA-22-330, BA-22-331, BA-22-332, BA-22-333, BA-22-334, BA-22-335, BA-22-336, BA-22-337, BA-22-339, BA-22-340, BA-22-342, BA-22-343, BA-22-344, and BA-22-345** was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

ADMINISTRATION

BA-22-346 Approval - Fiscal Year 2022 Budget Amendment (David Nicholson)

It was recommended that the Board of Education approve the Fiscal Year 2022 Budget Amendment.

Record of the vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

LEARNING AND LEADERSHIP

BA-22-347 Diversity, Equity and Inclusion (DEI) & School Improvement Advisory Committee (SIAC) Update (Nicole Kooiker/Justin Blietz)

The Administration provided a high-level overview of our Diversity, Equity and Inclusion work within CRCSD over the past year. Diversity, equity and inclusion has also been the focus of our SIAC Committee work. The overview highlighted how the work is connected within our system. Information Item.

BA-22-259/03 Facilities Master Plan Update (Noreen Bush/David Nicholson/Jon Galbraith)

The administration and representatives from OPN Architects provided an overview of the Facility Master Plan Task Force and included the work of the Task Force from November 2021 to present with recommended future steps. Information Item.

BOARD GOVERNANCE

BA-22-348 Closed Session - Evaluation of Professional Competency Pursuant to Iowa Code Section 21.5(1)(i) (David Tominsky)

It was recommended that the Board of Education meet in Closed Session on Monday, May 9, 2022, for the purpose of the Evaluation of Professional Competency as provided by the Iowa Code Section 21.5(1)(i).

Upon motion by Director Cindy Garlock and second by Director Nancy Humbles the Board approved the recommendation for a Closed Session on Monday, May 9, 2022 to evaluate the professional competency of an individual(s) whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to those individual's reputation and that the individual(s) has requested a Closed Session as provided in Section 21.5(1)(i) of the Iowa Code.

Record of the roll call vote was: Ayes: Directors Borcharding, Garlock, Humbles, Merschbrock, Neumann, Roundtree, and Tominsky. Nays: None.

President Tominsky adjourned the meeting at 7:11 PM.

By: Laurel A. Day, Board Secretary

Board of Education approved Record of Proceedings on June 13, 2022 and I hereby declare these minutes as part of the permanent record of the District.

By _____
David Tominsky, Board President

ATTEST _____
Laurel A. Day, Board Secretary